Instructional Coaching

Target Audience: K-12 teacher leaders, Administrators, All Content Areas

Participant Outcomes:
- Awareness Level:
  - To develop an understanding of the coaching process
- Skill Level:
  - Understand and identify the components of the coaching role
  - Understand the coaching cycle
  - Develop and build coaching skills
- Implementation Level:
  - Integrating the Coaching Model into the school setting

Student Outcomes:
- Improve student learning through the effective use of the coaching model
- Increased student engagement through implementation of the coaching model

Data Analysis/Pre-Assessment Options:
- Student Achievement Data
- Needs Assessment
- Coaching Survey

Content/Modules:
1. Overview of the Coaching Process/Expectations
2. The Role of the Administrator and Coach
3. Building Relationships and Effective Communication
4. Meeting Management/Coaching Cycle
5. Student Engagement
6. Coaching Network Monthly meetings

Possible Resources: Instructional Coaching by Jim Knight; Learning Along the Way by Diane Sweeney; Taking the Lead by JoEllen Killion and Cindy Harrison; Cognitive Coaching by Arthur Costas and Bob Garmston and other resources as required.

Evaluation/Post-Assessment Options:
- Teacher Survey
- Coaching Survey
- Student Achievement data
- Student Engagement checklist conducted by principal

Fee: Based on the individual’s district’s plan

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