

# Instructional Coaching

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**Target Audience:** K-12 teacher leaders, Administrators, All Content Areas

**Participant Outcomes:**

- Awareness Level:
  - To develop an understanding of the coaching process
- Skill Level:
  - Understand and identify the components of the coaching role
  - Understand the coaching cycle
  - Develop and build coaching skills
- Implementation Level:
  - Integrating the Coaching Model into the school setting

**Student Outcomes:**

- Improve student learning through the effective use of the coaching model
- Increased student engagement through implementation of the coaching model

**Data Analysis/Pre-Assessment Options:**

- Student Achievement Data
- Needs Assessment
- Coaching Survey

**Content/Modules:**

1. Overview of the Coaching Process/Expectations
2. The Role of the Administrator and Coach
3. Building Relationships and Effective Communication
4. Meeting Management/Coaching Cycle
5. Student Engagement
6. Coaching Network Monthly meetings

**Possible Resources:** Instructional Coaching by Jim Knight; Learning Along the Way by Diane Sweeney; Taking the Lead by JoEllen Killion and Cindy Harrison; Cognitive Coaching by Arthur Costas and Bob Garmston and other resources as required.

**Evaluation/Post-Assessment Options:**

- Teacher Survey
- Coaching Survey
- Student Achievement data
- Student Engagement checklist conducted by principal

**Fee:** Based on the individual's district's plan

**RPDC Contact:** NW RPDC                      800-663-3348

