

Darci Blackney, Finance	<input checked="" type="checkbox"/>	Becky Meneely, Undergraduate Studies/Arts & Sciences	<input checked="" type="checkbox"/>
Melissa Bray, Facilities	<input checked="" type="checkbox"/>	Connie Murphy, Graduate/Professional Study	<input checked="" type="checkbox"/>
Angela Bremken, Facilities	<input checked="" type="checkbox"/>	Nancy Ozanne, Facilities	<input checked="" type="checkbox"/>
Nikki Bucy, Student Affairs	<input checked="" type="checkbox"/>	Rachel Peter, Student Affairs	<input checked="" type="checkbox"/>
Latonya Davis Harrison, Center for Engagement and Community Connection	<input checked="" type="checkbox"/>	Megan Runde, Academic Affairs (Proxy Travis Cline)	<input checked="" type="checkbox"/>
Shelby Eitel, Admissions & Academic Success	<input checked="" type="checkbox"/>	Melissa Wellhausen, RPDC, NW Kansas City (Proxy Duane Havard)	<input checked="" type="checkbox"/>
Alyssa Godsey, Undergraduate Studies/Arts & Sciences	<input checked="" type="checkbox"/>	Gia Zupancic, Athletics	<input checked="" type="checkbox"/>
Duane Havard, NW Foundation	<input checked="" type="checkbox"/>	<i>Open Seat</i> , Administrative Office, Capital Programs, Central Plant, Custodial Services, Energy Management, IT, Landscape Services, Maintenance Operations, Sustainability, Transportation	<input type="checkbox"/>
Tim Hill, Facilities	<input type="checkbox"/>	Brayden Major, Academic Success and Learning and Teaching Center	<input type="checkbox"/>
Brenda Lutz, Athletics	<input checked="" type="checkbox"/>		<input type="checkbox"/>
Michael McBride, Institutional Research	<input type="checkbox"/>		<input type="checkbox"/>
Krista Barcus <input checked="" type="checkbox"/>		Julie Boucher-Moore <input checked="" type="checkbox"/>	
Kat Falke <input checked="" type="checkbox"/>		Scott Shields <input checked="" type="checkbox"/>	
Gene Westbrook <input checked="" type="checkbox"/>			

1. Kat Falke- Workday Updates- 2:15

• Workday Updates:

○ **User Readiness Review (URR) participation:**

URR includes hands-on sessions where end users test common tasks (time, leave, pay info, approvals) and provide feedback.

▪ Sessions will take place **May 4 – May 7**.

▪ URR sessions will include topics such as:

- Workday: Employee Self Service for Faculty & Staff
- Workday: Manager Self Service for Leaders of People
- Special Topics such as expenses, purchasing, and hiring

▪ Fill out the [Workday User Readiness Review Interest Form](#) if you are interested in participating. Additional details, including session times and registration information, will be shared via email and posted soon.

○ Workday Introduction and Navigation sessions will be offered in April and May.

○ **Training schedule:** will be released in April and posted on the Workday webpage.

○ **Biweekly Payroll Transition:** Information and updates available on the [Workday webpage](#), including [financial resources and many virtual sessions](#) that will take place the weeks of March 23 and April 6.

• Takeaways:

○ Another sneak peek is coming in next week’s HR bulletin.

○ Change Network will be taking updates to groups this month.

○ Submit questions or concerns via the [feedback form](#).

○ Review HR bulletin monthly and the [Workday website](#) for updates and information about Workday.

2. Krista Barcus – Leadership Advisory Team / Human Resources

- The Staff Serving Adjunct Policy has been approved and will be effective July 1, 2026. Information about the policy will be provided in the HR bulletin.
- Phase 1 of the compensation plan has been implemented. This phase brought employees to the minimum of their new pay range. Phase 2 will evaluate years of experience in current positions. A 2% increase per year of experience ,will be applied, up to 5 years/10%. . Future phases will be evaluated in November after a review of the budget has taken place. If increases are within budgetary limits, they will be effective in January..

3. Committee Reports

- Employee Recognition – Nikki Bucy
 - Spring Staff Appreciation was a success with representation from 34 departments across campus!
 - Staff shirts were passed out during the Spring Staff Appreciation event. Any remaining shirts will be delivered to offices soon.
 - The committee is planning to hold the next Staff Appreciation event in May.
 - The annual popsicle event will be held in July.
- Outreach – Shelby Eitel
 - Scholarship selection guideline discussion will continue next meeting.
- Policy Committee – Melissa Wellhausen
 - Nothing to report.

4. Old Business

-

5. New Business Items

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6. Engagement Survey Actions

-

7. Employee Suggestions/Comments/Concerns

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8. Announcements

- **Next Meeting – April 15 | 1:30pm, OL 250**
- Ally Affinity- Michelle Drake
- Center for Engagement and Community Connection- Latonya Davis Harrison
- Northwest staff related groups are welcome to attend Staff Council meetings to briefly discuss their activities. Please notify Staff Council if you have information to share or will plan to attend one week prior to the meeting.