

Darci Blackney, Finance	<input checked="" type="checkbox"/>	Michael McBride, Institutional Research	<input checked="" type="checkbox"/>
Melissa Bray, Facilities	<input checked="" type="checkbox"/>	Colin McDonough, Athletics	<input type="checkbox"/>
Angela Bremken, Facilities	<input checked="" type="checkbox"/>	Becky Meneely, Undergraduate Studies/Arts & Sciences	<input checked="" type="checkbox"/>
Nikki Bucy, Student Affairs	<input checked="" type="checkbox"/>	Andrew Murphy, Culture	<input type="checkbox"/>
Lisa Crater, Undergraduate Studies/Arts & Sciences	<input checked="" type="checkbox"/>	Connie Murphy, Graduate/Professional Study	<input checked="" type="checkbox"/>
Latonya Davis Harrison, Cultural Engagement	<input checked="" type="checkbox"/>	Nancy Ozanne, Facilities	<input checked="" type="checkbox"/>
Kala Dixon, Marketing & Communication	<input checked="" type="checkbox"/>	Rachel Peter, Student Affairs	<input checked="" type="checkbox"/>
Shelby Eitel, Admissions & Academic Success	<input checked="" type="checkbox"/>	Megan Runde, Academic Affairs	<input checked="" type="checkbox"/>
Alyssa Godsey, Facilities	<input checked="" type="checkbox"/>	Taylor Suiter, Admissions & Academic Success	<input checked="" type="checkbox"/>
Selena Foreman, Past Chair	<input checked="" type="checkbox"/>	Melissa Wellhausen, Graduate/Professional Study	<input type="checkbox"/>
Duane Havard, NW Foundation	<input checked="" type="checkbox"/>	Gia Zupancic, Athletics	<input checked="" type="checkbox"/>
Brenda Lutz, Athletics	<input checked="" type="checkbox"/>		<input type="checkbox"/>
Marsha Martin, Graduate/Professional Study	<input type="checkbox"/>		<input type="checkbox"/>
Krista Barcus			

## 1. Krista Barcus – Leadership Advisory Team / Human Resources

- Reminders:
  - Employee Evaluations are due Oct 1<sup>st</sup>
  - Physician Screening Forms are due October 15<sup>th</sup>.
    - Use the A Healthier You portal to retrieve the blank physician screening form.
    - Contact Human Resources with any questions or assistance accessing the form.
- Workday planning and data import is on-going.

## 2. Committee Reports

- Employee Recognition – Nikki Bucy
  - Popsicle Day July 23<sup>rd</sup> from 2-3:30 at all office buildings
    - Let Nikki know if you want to help pass out popsicles.
    - See flyer attached.
  - The committee is planning to host events throughout the upcoming year.
- Outreach –
  - Vacant Chair position will need to be filled.
    - Design has been decided for the upcoming Staff Scholarship fundraiser.
    - Sweatshirts will be Gildan brand in the color Ash.



- Crystal Ward has the online order form ready to go and ready for final details. Sales will begin in August.
  - Discussion regarding future fundraisers was held.
- Policy Committee –
  - Bereavement leave update was discussed. A final written proposal from Staff Council will be sent to Krista Barcus. Husch Blackwell, Faculty Senate, NLT and Board of Regents will all review and approve of the final proposal before it can become a handbook change.

- Correspondence has been sent to areas with open seats for Staff Council. The deadline for nomination responses is today, July 16<sup>th</sup>.
  - One position is currently open in the area of Academic Success and Learning and Teaching Center
- Cultural Engagement – Latonya Davis Harrison
  - Employee resource groups have a meet and greet scheduled for August 27<sup>th</sup>. All staff are welcome to attend.
    - Employee Resource Groups on-campus
      - Association of Black Employees
      - Association of LGBTQIA
      - Ally Affinity Group
      - Community Connections Affiliate
      - Young Professional Resource Group
  - Tony Miles is coming to speak with athletes and other interested attendees on October 3<sup>rd</sup>.
  - Silent DJ event will be held on November 14<sup>th</sup>. This event will raise items for the food pantry.
  - Academic Success workshops such as Tutoring Nights and Academic Workshops will be held monthly.
  - First Fridays will continue this year providing students and opportunity to socialize and interact.
- ALLY Affinity – Michelle Drake
  - No Report

### **3. Old Business**

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### **4. New Business Items**

- Anti-hazing policy revisions were presented and discussed with Staff Council. Revisions are being made due to mandatory changes required to remain in compliance.
  - See attached policy revisions.

### **5. Engagement Survey Actions**

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### **6. Employee Suggestions/Comments/Concerns**

- Compensation structure question regarding employees hired July 1, 2025 or after.
  - Salary increases will be started January 1, 2026. Review is being done to see which positions will be involved in phase 1.
- Fall 2026 student admission application is open.
- Coaches Caravan is traveling to different locations to interact with alumni.
- Employee tuition reimbursement fee waivers are open and available to be filled out.

### **7. Announcements**

- Next Meeting – August 20 | 1:30pm, OL 250