

Darci Blackney, Finance (Emailed Out)	☐	Becky Meneely, Undergraduate Studies/Arts & Sciences	☒
Melissa Bray, Facilities	☒	Connie Murphy, Graduate/Professional Study (Proxy Kas Brady)	☒
Angela Bremken, Facilities	☒	Nancy Ozanne, Facilities	☒
Nikki Bucy, Student Affairs	☒	Rachel Peter, Student Affairs (Proxy Judy Frueh)	☒
Latonya Davis Harrison, Cultural Engagement	☒	Megan Runde, Academic Affairs (Emailed Out)	☐
Shelby Eitel, Admissions & Academic Success	☒	Melissa Wellhausen, Graduate/Professional Study	☒
Alyssa Godsey, Undergraduate Studies/Arts & Sciences	☒	Gia Zupancic, Athletics	☒
Duane Havard, NW Foundation	☒	Brayden Major, Administrative Office, Capital Programs, Central Plant, Custodial Services, Energy Management, IT, Landscape Services, Maintenance Operations, Sustainability, Transportation	☒
Tim Hill, Facilities	☒	Open Seat, Academic Success and Learning and Teaching Center	☐
Brenda Lutz, Athletics	☒		☐
Michael McBride, Institutional Research	☒		☐
Krsta Barcus ☐			

1. Chief Cullin- UPD

- Statewide tornado drill March 4th at 11am. Campus will be on Spring Break but the drill will still take effect.
 - Follow-Up drill will be held on Wednesday, March 11th at 11am for all of campus.
 - If you are unaware of where you should relocate to during a tornado, please see safety information posted in your area or ask your supervisor.

2. Tim Hill- Environmental Sustainability Coordinator- 2pm

- Campus Race to Zero Waste will be held February 1- March 28.
 - Recycling Rules:
 - Blue dumpsters outside of all buildings are for cardboard only.
 - Green dumpsters outside of all buildings are for trash only.
 - Glass jars can be recycled and placed in the glass recycling bins; please remove the lids
 - Paper documents, newspapers, magazines, paper bags, paperboard for food boxes can all be placed in the smaller blue bins labeled paper. Paper cups cannot be recycled and should go in the trash.
 - ONLY plastic with #1 or #2 can be recycled. Easy rule of thumb is 'bottles and jugs' only. All other plastic must go in the trash.
 - Recycling Center is open Monday-Friday 7am-6pm and Saturday from 8am-12pm.
 - If you have any recycling questions, please reach out to Tim Hill, Sustainability Coordinator
 - Email: thill@nwmissouri.edu
 - Phone: 660-562-1370

3. Krsta Barcus – Leadership Advisory Team / Human Resources

- Please complete your Strategic Planning Survey as soon as possible. This is an important way to voice your opinions.
- 125 people were impacted in phase 1 of the compensation change. Those impacted were notified by letters sent via campus mail.
- Provost search is underway with final 3 candidates all completing their open forum sessions. Selection process will continue and employees will be notified as more information becomes available.

4. Committee Reports

- Employee Recognition – Nikki Bucy
 - Spring appreciation event is being discussed and will be finalized next meeting.
 - T-shirt order is on track to have available at the spring appreciation event.
- Outreach – Shelby Eitel
 - Bake Sale is scheduled for Thursday, February 12th.
 - Staff Council members should use the emailed sign-up sheet to sign up for the treats they will be bringing.
- Policy Committee – Melissa Wellhausen
 - Nothing to report.
- Cultural Engagement – Latonya Davis Harrison
 - The center for engagement and community connection has several upcoming activities. Please see attached flyer for specific information.

5. Old Business

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6. New Business Items

- Compensation Questions: It has been mentioned that many staff employees that were able to attend the Workday sessions were confused about the frequency of pay for the upcoming bi-weekly pay change. Many leaders have concerns that their employees feel they will be receiving ‘additional’ take-home pay two months per year. Bi-weekly pay will result in employees receiving 26 checks vs 12 checks. To figure your new check amount (before deductions), employees should take their annual pay divided by 26. This total will be the new check amount (before deductions) that you will receive bi-weekly. Bi-weekly pay will **not** result in receiving ‘additional’ pay two months per year. More information will be made available as we get closer to the implementation of the new Workday platform.

7. Engagement Survey Actions

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8. Employee Suggestions/Comments/Concerns

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9. Announcements

- **Next Meeting – February 18 | 1:30pm, OL 250**
- Ally Affinity
- Northwest staff-related groups are welcome to attend Staff Council meetings to briefly discuss their activities. Please notify Staff Council if you have information to share or will plan to attend one week prior to the meeting.