

|                 |   |
|-----------------|---|
| <b>Present:</b> | Darci Blackney, Troy Brady, Kevin Cagg, Lisa Crater, Derek DeMott, Nicole Falcone, Selena Foreman, Chris Guess, Duane Havard, Becky Meneely, Connie Murphy, Kelley O’Riley Nancy Ozanne, Grace Stephens |
| <b>Absent:</b>  | Melissa Bray, Melissa Chesnut, Matt Cronk, Kala Dixon, Tim Jackson, Kathleen Kobayashi, Sue Smith, Taylor Suiter  |
| <b>Guests:</b>  | Krista Barcus, Michelle Drake, Clarence Green, Rob Voss   |

**1. Clarence Green – Leadership Advisory Team**

- Dr. Tatum has offered to come and meet with Staff Council for a Q&A. Clarence Green will work with Selena Foreman to schedule his visit.
- Dr. Tatum’s Inauguration is scheduled on Friday, April 19 – only morning classes will be held to allow everyone to attend.
- Easter Egg Hunt – President’s House towards end of March
- NO Bearcat Alert test this month
- Tornado Drill – March 6<sup>th</sup> – 11:00am weather permitting
- President Tatum has been working on realignment of meetings with the Board of Regents – looking to cut the number of meetings in half.
- Senior Leadership Team (SLT) collected feedback regarding the meeting structure
- They held an After Action Review of the Emergency Response Team concerning the student death on campus
- Northwest Leadership Team (NLT) will be scaling back one meeting a month

**2. Krista Barcus – Human Resources**

- Continuing to work on getting the results back from the Engagement Survey
- Compensation Study – Still working with Evergreen to get them the data they need to allow them to complete an official report. Once that is received, it will be reviewed and then presented to NLT.

**3. Committee Reports**

- Employee Recognition – Colin McDonough
  - Brainstorming for give aways for the upcoming year
  - Holiday Tea / Staff Council combination had a good turnout last month.
- Outreach – Darci Blackney
  - Scholarship Application deadline has been moved to April 1.
  - The scholarship committee will meet and select recipients by April 30.
  - Sweets for Scholarships – February 14
    - Bake Sale signup will be coming out from Darci Blackney for donations
    - The group will travel from building to building like last year
- Policy Committee – Taylor Suiter
  - New Members
    - Melissa Bray
    - Kevin Cagg
    - Connie Murphy
  - Replacing vacant Council representatives
    - It has been decided any vacancy after December 31 will not be replaced until the following election
  - Diversity & Inclusion – Jessie Peter
  - Martin Luther King Events
    - January 19 – 11:30am-1:30pm – MLK Peace Brunch, JW Jones Student Union

- January 16-19 – MLK Social Justice Teach-Ins – Various times & locations. Sign up for the event here [M.L.K. Jr. Celebration Week Facilitator Teach-In Registration Survey \(surveymonkey.com\)](https://www.surveymonkey.com)
    - January 20 – MLK Day of Service – More information to come
  - January 22 – Doughnuts with D&I – ODI Suite, JW Student Union
  - Step Afrika – January 31 – 7:00-8:30pm – Ron Houston Center for Performing Arts Center
  - Social Justice Institute will be opening tomorrow (January 19) – go to the Social Justice website to apply
  - February Upcoming Events
    - February 6 – ODI Movie Night – *Do the Right Thing* – 6:00pm – Union Boardroom
    - February 22 – Black History Month Trivia – 6:00pm – Union Ballroom
    - February 29 – An Evening with Rissi Palmer – 7:30pm – Charles Johnson Theatre
  - Bobby's Shop – ODI Space Student Union – 8:30-Noon - \$20 haircuts
    - January 21
    - February 11
    - February 25
    - March 24
    - April 14
    - April 21
- ALLY Affinity – Michelle Drake
  - There is no particular heritage month for December (sometimes it's considered National Human Rights Month)
  - The group shared some links for articles and Ted Talks regarding Human Rights
  - Discussed the important dates for the month of December
  - Discussed when the spring semester meeting day/time will be 4:00pm-5:00pm during the last of each month.

#### 4. Old Business

- 

#### 5. New Business Items

- 

#### 6. Engagement Survey Actions

- 

#### 7. Employee Suggestions/Comments/Concerns

- Krista Barcus wanted to send out a thank you to all Facilities Services for the amazing work they did clearing the parking lots and sidewalks after the storm.
- Selena Foreman also thanked the Emergency Response Team for all that they have done.

#### 8. Announcements

- 

#### 9. Next Meeting – February 21 | 1:30pm, OL 250

*valentines day*  
**Sweets for Scholarships**  
Staff Council Bake Sale

February  
14th, 2024



*cookies, rice krispy treats,  
cupcakes, brownies & more*

Staff Council Members will be visiting various buildings throughout the day on February 14th. Your support will help fund the Staff Council Scholarship.

CASH PAYMENTS only.



# DIVERSITY AND INCLUSION 2024 Spring Calendar

## January

### Jan. 15, M.L.K. Peace Brunch

11:30 a.m. Union Ballroom

### Jan. 20, M.L.K. Day of Service

All Day

### Jan. 22, Doughnuts with D&I

8 a.m. ODI Space

### Jan. 25, H.O.T. Topics with LT

4 p.m. ODI Space

### Jan. 31, Step Afrika!

7 p.m. PAC

## February

### Feb. 6, ODI Movie Night

*Do the Right Thing*

6 p.m. Union Boardroom

### Feb. 8, H.O.T. Topics with LT

4 p.m. O.D.I. Space

### Feb. 12, Safe Zone Workshop

4 p.m. Union Meeting Room A

### Feb. 15, H.O.T. Topics with LT

4 p.m. O.D.I. Space

### Feb. 22, Black History Month Trivia

6 p.m. Union Ballroom

### Feb. 29, An Evening with Rissi Palmer

7:30 p.m. Charles Johnson Theater

## March

### Mar. 5, Skating with ODI

5:30 p.m. St. Joseph, MO

### Mar. 20, Women's Leadership Summit and Awards

8:30 a.m. Student Union

### Mar. 21, H.O.T. Topics with LT

4 p.m. ODI Space

### Mar. 24, Self Care Sunday

4 p.m. ODI Space

### Mar. 25, Doughnuts and D&I

8 a.m. ODI Space

### Mar. 26, ODI Movie Night

*Hidden Figures*

6 p.m. Union Boardroom

### Mar. 28, Safe Zone Workshop

10 a.m. Union Meeting Room A

## April

### Apr. 4, H.O.T. Topics with LT

4 p.m. O.D.I. Space

### Apr. 11, API Interactive Activity

*Making Traditional Leis*

6 p.m. Union Boardroom

### Apr. 16, API Movie Night

*Finding 'Ohana*

6 p.m. Union Boardroom

### APR. 18, Bowling with ODI

5 p.m. Bearcat Lanes

### APR. 25, Multicultural Graduate Reception

5:30 p.m. The Pavilion



For more information on events, please contact [diversity@nwmissouri.edu](mailto:diversity@nwmissouri.edu)



# DOUGHNUTS WITH D&I

**DIVERSITY AND INCLUSION**

MONDAY, JANUARY 22 | 8-10 A.M.  
ODI SUITE JW STUDENT UNION

*OPEN TO NORTHWEST EMPLOYEES AS AN  
OPPORTUNITY TO CONNECT WITH THE  
OFFICE OF DIVERSITY AND INCLUSION AND  
PROVIDE FEEDBACK TO THE AVP OF  
DIVERSITY AND INCLUSION*

*COFFEE AND DOUGHNUTS WILL BE PROVIDED.  
HOPE TO SEE YOU THERE!*



**NORTHWEST**  
MISSOURI STATE UNIVERSITY

OFFICE OF DIVERSITY AND INCLUSION



# STEP **AFRIKA!**

**JAN. 31 | 7 P.M.**  
**PAC THEATER**

Sponsored by the Office of Diversity and Inclusion



*Thursdays*

**TOPICS**

**WITH LT**

**HONEST. OPEN. TRANSPARENT.**

---

Honest, Open and Transparent (H.O.T.) discussions will be held in the Office of Diversity and Inclusion Space where students will talk about important current event topics that may impact them and our community. Students will gather and have a chance to talk about many sides of situations that have occurred in the world.

**SPRING 2024 DATES:**

**JAN. 25, FEB. 8, FEB. 15, MAR. 21, APR. 4**

**4 P.M. - 5 P.M.**

**ODI SPACE IN THE UNION**



**NORTHWEST**  
MISSOURI STATE UNIVERSITY



# J.E.D.I. PROGRAM

Justice, Equity, Diversity, and Inclusion (J.E.D.I.) is a three-level certificate that aims to facilitate students' self-awareness, identity development, understanding of diverse cultural experiences, and advocacy to reduce structural inequities. Attending JEDI Level 1 will complete your career pathing requirements.



## 2024 SPRING DATES :

- ✓ Jan. 23, Union Meeting Room D
- ✓ Feb. 13, Union Meeting Room D
- ✓ Mar. 7, Union Meeting Room D
- ✓ April 2, ODI Space Conference Room

**ALL SESSIONS ARE FROM 3-4 P.M.**



**SIGN UP TODAY**



# BOBBY'S SHOP



**\$20**

**SPRING 2024**

**DATES:**

**1/21, 2/11, 2/25, 3/24,  
4/14, 4/21**

**ODI SPACE  
STUDENT UNION**



**SIGN-UP NOW OPEN!  
8:30-NOON**