

Present:	Troy Brady, Melissa Bray, Kevin Cagg, Melissa Chesnut, Lisa Crater, Kala Dixon, Derek DeMott, Nicole Falcone, Duane Havard, Tim Jackson, Colin McDonough, Marsha Martin, Becky Meneely, Connie Murphy, Nancy Ozanne, Jessie Peter, Sue Smith, Grace Stephens, Taylor Suiter
Absent:	Darci Blackney, Matt Cronk, Selena Foreman, Chris Guess, Kathleen Kobayashi, Kelly O’Riley
Guests:	Dr. Rob Voss, Faculty Senate

1. Clarence Green – Leadership Advisory Team

- No report

2. Krista Barcus – Human Resources

- Workforce Science Association (Survey Results) will be sending leadership their logins sometime today. Groups should be setting meetings up to review the results and receive feedback in next couple of week. Be sure to reach out to your leadership member to work
- NLT will have a conversation at the February meeting with Evergreen to discuss the next phase of the Compensation Study
- University Immigration attorneys will be onsite end of April to meet with the international employees

3. Committee Reports

- Employee Recognition – Colin McDonough
 - Spring Bash planning will be starting soon.
 - March 1 is National Employee Appreciation day
 - Will have HR generate a current employee list and randomly draw names for gifts
- Outreach – Darci Blackney
 - Bake sale raised \$735 - \$10 more than last year.
 - Duane Havard will give the foundation the names/emails to get access to scholarship applications
 - If you have a dependent enrolled at Northwest, be sure to have them apply for the Staff Scholarship!
- Policy Committee – Taylor Suiter
 - Update on Charter
 - Start working on elections
- Diversity & Inclusion – Jessie Peter
 - February 22 – Black History Month Trivia – 6:00pm – Union Ballroom
 - February 29 – [Rissi Palmer](#)
 - Workshop #1 10:00am-11:00am – Union Living Room
 - Workshop #2 1:00pm-2:00pm – Charles Johnson Theatre
 - Evening with Rissi Palmer – 7:30pm – Charles Johnson Theatre
 - March 8 – International Women’s Day – *Invest in Women: Accelerate Progress*
 - March 19 - [Pride Trivia](#) – 6:00pm – Black Pony with Hendrix Entertainment
 - [Women’s Leadership Summit](#) – March 20th -3rd floor in the Student Union.
 - Summit Schedule:
 - 8:45 – 9:00am – Check in ****Do not have to register for the summit. Attend one session or all day! You will need to register for lunch by March 15 so catering can prepare****
 - 9:00 – 9:50am – Learning Session 1
 - 10:00 – 10:50am – Learning Session 2

- 11:30am – 1:00pm – Luncheon & Women’s Leadership Awards ***Please register for lunch***
 - 1:15 – 2:15pm – Women’s Leadership Panel
 - 2:30 – 3:30pm – Learning Session 3
 - 4:00 – 6:00pm – Fine Arts Exhibition
- Submit nominations [here](#) There are four categories - student, community member, faculty, and staff.
- Safe Zone training – March 28th – 10:00am-12:00pm. Sign up is on the ODI website
- Social Justice
 - Curriculum has changed, so even if you have participated before, you can participate again
 - New cohort will be in March – meeting times Wednesday or Thursday 1:00-3:00. Two Staff Council members should sign up to participate
- ALLY Affinity – Michelle Drake
 - Met on January 24
 - Discussed events that were coming up and the importance of attending those events
 - Watched and discussed videos in conjunction with Black history Month
 - NW Women’s Leadership Summit [fundraisers](#) for Women’s History Month
 - February 15-March 15: A&G Specialty Drink Menu - \$1 from each drink
 - February 15-March 15: Rose the Riveter t-shirts – order [here](#)
 - February 28 – 7:30pm – Dinner at Planet Sub – 20% of proceeds
 - March 4 – 4:00-8:00pm – Crunch for a Cause at Taco Johns – 20% of proceeds
 - Thursdays in March – 4:00-9:00pm – A&G Ladies Night Menu – 10% of proceeds
- Faculty Senate – Rob Voss
 - Working on creating a new grievance policy for faculty.
 - Faculty Senate has scheduled a recruitment event for March 20 in conjunction with the 50th Celebration

4. Old Business

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5. New Business Items

- Chris Guess is unable to make the meetings for the inauguration committee due to work commitments. If anyone is interested in working on the committee, please let Duane Havard know.

6. Engagement Survey Actions

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7. Employee Suggestions/Comments/Concerns

- There was a concern brought forward from an individual that was required to use vacation when the University was closed. The individual was considered essential staff. When hired, essential staff sign a document that states the requirement to work even if campus is closed. University closed days are considered a regular workday for essential staff. If they are unable to report, they are required to use accrued leave. Essential Staff is designated by Facility Services.
- Buffalo Wild Wings is projected to open mid-to late April
- McAlister soft opening was Wednesday, February 14

8. Announcements

- Wednesday, March 20th – Faculty Senate will be having a 50th Celebration – 3:00-4:30 Tower View. Watch for a formal invite from Faculty Senate.

9. Next Meeting – March 20 | 1:30pm, OL 250

An Evening with Rissi Palmer



February 29, 2024

**Workshop #1-Songwriting and songs
10:00a-11:00a-Living Room in the Union**

**Workshop #2-Radio Show and songs
1:00p-2:00p-Charles Johnson Theater**

Performance 7:30p-Charles Johnson Theater

**Made available through the Missouri Arts Council
and the College of Arts and Sciences at Northwest**

"Free and Open to the Public!"

<https://rissipalmermusic.com/>

Celebrate

WOMEN'S HISTORY MONTH

2024 FUNDRAISERS



**WOMEN'S
LEADERSHIP
SUMMIT
& AWARDS**



FEB 15 - MAR 15
DRINKS @ Δ&G



FEB 15 - MAR 15
ROSIE THE RIVETER
T-SHIRTS



FEB 28 | 4:30-7:30 PM
DINNER @ PLANET SUB



MAR 4 | 4:00-8:00 PM
CRUNCH 4 CAUSE @
TACOJOHNS



MARCH 7, 14, 21, 28 | 4-9 PM
LADIES NIGHT @ Δ&G



PRIDE
Trivia



Join us at The
Black Pony for a
special edition of
PRIDE trivia
with Hendrix
Entertainment!

Tuesday,
March 19,
6 p.m.



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NOMINATE A WOMAN WHO INSPIRES YOU!

4 categories to choose from:

- Student
- Community Member
 - Staff
 - Faculty

Submissions due March 8!



WOMEN'S SUMMIT



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MARCH 20
8:45 A.M. - 6 P.M.
J.W. JONES STUDENT UNION

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KEYNOTE SPEAKER



DR. KAREN KASSEBAUM

Dr. Karen Kassebaum is originally from Chicago and holds a Ph.D. in Educational Leadership and Higher Education. She is the founder of Athlete2Athlete and currently serves as the inaugural Global Inclusion Lead at Hudl. Dr. Kassebaum has also held various positions at the University of Nebraska at Lincoln and the University of South Carolina, Columbia. She mentors individuals new to the DEIAB field and is an active member of Delta Sigma Theta Sorority Incorporated and the Omaha Chapter of The LINKs, Incorporated. Dr. Kassebaum believes intentional inclusion must be an integral part of everyone's everyday thoughts and actions.

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WOMEN'S SUMMIT



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MARCH 20
8:45 A.M. - 6 P.M.
J.W. JONES STUDENT UNION

Call for Presentation Submissions

We are seeking female professionals who wish to share their expertise on career growth, leadership, self-care, and more with other women.



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MARCH 20

8:45 A.M. - 6 P.M.

**J.W. JONES STUDENT UNION
3RD FLOOR**

- Learning Sessions
- Lunch, Keynote Speaker & Awards
 - Women's Leadership Panel
 - Art Exhibition

