

Darci Blackney, Finance, CECC	☒	Michael Aldrich, Undergraduate Studies/Arts & Sciences	☒
Melissa Bray, Facilities	☒	Connie Murphy, Graduate/Professional Study	☒
Angela Bremken, Facilities (Proxy Jacob Allen)	☐	Kim Surprise, Facilities	☒
Nikki Bucy, Student Affairs	☒	Rachel Peter, Student Affairs	☒
Shelby Eitel, Admissions & Academic Success	☒	Megan Runde, Academic Affairs	☒
Alyssa Godsey, Undergraduate Studies/Arts & Sciences	☒	Melissa Wellhausen, RPDC, NW Kansas City	☒
Duane Havard, NW Foundation	☒	Gia Zupancic, Athletics	☒
Tim Hill, Facilities	☒	Madalyn Mosbauer, Administrative Office, Capital Programs, Central Plant, Custodial Services, Energy Management, IT, Landscape Services, Maintenance Operations, Sustainability, Transportation	☒
Brenda Lutz, Athletics	☒	OPEN, Academic Success and Learning and Teaching Center	☐
Mark Hendrix, Institutional Research	☒		☐
Guests/Speakers:			
Kirsta Barcus (HR)	☒	Kat Falke, Jill Galbraith and Stacy Carrick (Workday)	☒
Jessie Peter (CECC)	☒	Michelle Drake (Ally Affinity Group)	☒
Julie Robertson	☒	Dr. Rose Marie Ward	☒
Elmor	☒	Amanda Cullin	☒

1. Kat Falke- Workday Updates- 1:30pm

- Workday delivers two major feature updates each year in March (R1) and September (R2), along with weekly service updates.
- The **2026R2 release will go into effect Sunday, September 20**. The Northwest project team has previewed and tested the upcoming release and identified the following updates as having the greatest impact for campuswide users:
- **Worker Profile User Experience:** Updated layout of the Worker Profile to improve accessibility.
- **My Tasks and Notifications:** Updated look and feel of the My Tasks and Notifications page.
- Questions, suggestions and feedback continue to help shape system improvements and the resources available to employees.
- Additional support sessions to be announced in next week's HR bulletin and on the University calendar.
- **Looking Ahead: Workday Student**
 - Workday Student is planned to support the fall 2028 academic semester.
 - Workday Student will support the full student lifecycle, including recruiting, admissions, records, advising, registration, financial aid and student financials.

Takeaways:

- Assistance with Workday access and mobile app setup is available at the Jon T. Rickman Electronic Campus Support Center on the Northwest campus between 8 a.m. and 5 p.m. Monday through Friday, or by calling 660.562.1634.
- Submit general questions or feedback by using the [Feedback Form](#).
- Submit system issues, errors, or requests by using the [Issue & Request Form](#).
- Review [Workday training resources](#) for step-by-step guides, videos, and other resources.

2. Krista Barcus – Leadership Advisory Team / Human Resources-

- IRE and Human Resources offices are back in the Administration Building. Human Resources on the 1st Floor and IRE on the 3rd floor in the West wing.

3. Julie Robertson-Northwest Leadership 1:45pm-

- Leadership Northwest is open to applicants from 19 counties throughout Northwest Missouri. The program runs for a year, with participants meeting once a month at different locations across the region. Each month, they get the opportunity to learn more about what is happening in different communities, including

the strengths and challenges those areas are facing, and then work together to address some of those challenges. The program also provides a lot of leadership and professional development opportunities to help participants build their leadership skills. It kicks off with a two-day weekend retreat at The Abbey on January 20 and 21, with graduation taking place on July 15. Applications are currently open. There is a tuition fee to participate, but scholarships are also available for those who are interested. —More information along with the application is attached.

4. Dr. Rose Marie Ward- Provost 2:00 pm-

- Faculty Senate, Student Senate and Staff Council Executive teams will start monthly meetings. This is an opportunity to work better together.
- The discussion that Dr. Ward presented at the All-Employee Meeting at the beginning of the semester was re-visited. Dr. Ward needs ideas from all faculty and staff to move Northwest forward and encourages everyone to attend writing days, think tanks, and town halls. These days and times can be found: <https://forms.cloud.microsoft/Pages/ResponsePage.aspx?id=HwE1c0gXAkMn7m9NrANoWfrCal7d4wpBsgjFNL45zrVUNDIMT0xLU00zVUg1Uk8zWkdSTTAxNIpZTC4u>
- Below were the highlights of the discussion:
 - If nothing were to change in 5 years where would be at Northwest?
 - Hurting, further behind, smaller and weaker
- How would you design a direction that is different? What if we change our direction or shift in any aspect? Where does this model lead us in 5 years?
 - No growth without a risk, risk failing but also risk opportunity
- If nothing stops us, no money, no politics, other people's opinions don't matter, what would we do to get there?
 - Need to be able to communicate our value.
 - Higher learning opportunities (trades, licenses, etc.)
 - Time to innovate

5. Elior (Food Service) 2:30 pm-Al Smith District Manager

- Off-brand retail markets are open:
 - The Roost -Chicken Concept
 - Buona Napoli- Mediterranean and pizza concept.
 - Good Habit- All americana smash burger concept.
- Bearcat commons is averaging 850 swipes per day, that's for breakfast lunch and dinner.
- There are thoughts behind a rotating concept, but conversations of where are still happening.
- Bearcat Pub is opening soon so stay tuned for that.
- Alcohol sales have been introduced at Bearcat Stadium.
- Starting Monday, September 21st Thrive (Gluten Friendly station in Bearcat Commons) will extend their hours to be open Monday through Thursday until 8pm.
- 72 hours is all that's needed to submit a catering order.
- All vending machines are working across campus. There is a QR code on all the machines to submit any problems, feedback, etc.

6. Chief Amanda Cullin-

- Tickets are in the Aimes system. Please check and take care of any outstanding tickets and balances.
- Resurfacing and soil testing will begin behind Wells Hall, where the steam plant was. That area is not accessible during the continued upgrades.

- Two new vans are coming for Safe Ride; one will be an accessibility van. They will be a different color than white; they will be black. Please help with getting the word out. These are set to be here Monday, September 21st.
- Staff, Faculty and students not employed by University Police are on the appeals committee, for anyone interested in being on the committee they can email police@nwmissouri.edu.

6. Committee Reports

- Employee Recognition – Nikki Bucy
 - New results from the survey received. Results- Overall people enjoy the socials, happy hours.
 - Looking at bringing a coffee and hot chocolate bar in November—details to come.
 - December- Looking at doing a Happy Hour at Bearcat Pub—more to come on this.
- Outreach – Madalyn Mosbauer
 - Sweatshirt fundraiser is now live; orders are due by October 11th.
 - The committee is working to have a table at Bearcat Stadium during the football game on September 19 to sell the sweatshirts. The table will have a mock sweatshirt to look at.
 - The idea was discussed to have a discussion with Elion on if it would be possible to do a fundraiser with one of the new food concepts where a % of food sales go back to the scholarship fund. The committee plans to start a discussion with Elion on this.
 - Bake sale will be in February
- Policy Committee – Melissa Wellhausen
 - Nothing to report.

6. Old Business

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7. New Business Items

- Michael Aldrich has taken over as the Communication Chair, replacing Brayden Major.
- Alyssa Bugby will be filling the open seat on council. Alyssa will join the Outreach Committee.
- Shirt swap channel in The Staff Council Connection Teams page has been created for Staff wishing to swap NW apparel.
- **Well-Being Wave: Fall Walking Challenge**
 - Link: <https://link.movespring.com/join?orgCode=X542M7D7MP&groupCode=MVV26P>
 - The code automatically populates
- About this challenge:
 - As leaves change & air crisps up, it's the perfect time to build healthy, lasting habits! Welcome to Fall into Fitness challenge, from Sept 21-Oct 18. Focus on both teamwork & personal consistency with a two-part challenge. Whether you're stepping through a pumpkin patch or taking a brisk morning stroll, every step counts! Team Virtual Race: Work with your team (max of 4) to cross the finish line. Individual Challenge: "Stick To It" Consistency. Hit 7,500 steps a day for at least 23 of 28 days.
 - What to expect:
 - **Team virtual race:** Each team moves 86 avg total miles in 28 days.
 - **Individual Stick to it:** Reach 7,500 steps in one day, 23 times over the course of 28 days.
- **Office of Sustainability and Center for Engagement and Community Connection –**
 - On behalf of the Office of Sustainability and Center for Engagement and Community Connection, I invite staff to participate in the Green Runway scheduled for Oct 15, 2026. I have attached the flyer for your reference and here is the link for more information- tinyurl.com/nwgreenrunway

- Registration forms are due Wednesday, September 30th. If anyone needs help finding ideas, google “trashion.”
- CECC is hosting a workshop on September 29th 3pm to 5pm, called “fixing it with Angela” where there will be help with light sewing.
- If you have any questions, please reach out to Tim Hill or Jessie Peter.
- **Ally Affinity-** Michelle Drake
 - Next Meeting is September 24th, if anyone is interested in joining or learning more, please contact Michelle Drake

8. Engagement Survey Actions

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9. Employee Suggestions/Comments/Concerns

- Question submitted to staff council concerning shredding deposit
 - The Recycling Center can shred documents for Northwest offices. To request a pickup of materials to be shredded, submit a Facility Services work order and include the pickup location, the amount of material to be shredded, and any special instructions, such as whether boxes are needed. Please remove paper clips, binder clips, and hanging file folders with metal strips from the paper to be shredded.
- **Next Meeting – October 21 | 1:30pm, OL 250**
- Northwest staff-related groups are welcome to attend Staff Council meetings to briefly discuss their activities. Please notify Staff Council if you have information to share or will plan to attend one week prior to the meeting.