

<b>Present:</b>	Melissa Chesnut, Lisa Crater, Derek DeMott, Kala Dixon, Nicole Falcone, Selena Foreman, Chris Guess, Duane Havard, Kathleen Kobayashi, Becky Meneely, Nancy Ozanne, Jessie Peter, Grace Stephens, Taylor Suiter
<b>Absent:</b>	Darci Blackney, Troy Brady, Matt Cronk, Tim Jackson, Kelley O’Riley, Connie Murphy
<b>Guests:</b>	Krista Barcus, Michelle Drake, Tim Hill, Rob Voss

**1. Mr. Tim Hill, Environmental Sustainability Coordinator**

- Tim Hill’s Sustainability [handout](#).

**2. Clarence Green – Leadership Advisory Team**

- No report

**3. Krista Barcus – Human Resources**

- Reminder Open Enrollment meetings November 9 and November 16 (9:30 Zoom option)
- Open Enrollment closes on **November 17**
- Employee Engagement participation – 62% - goal was 66%
- Employees are encouraged to select to receive their W2’s electronically. This will speed up the process for individuals to receive them as opposed to being mailed.
  - To opt in for this
    - Log onto CATPaws
    - Click on Employee tab
    - Select Tax Forms
      - Select Electronic Regulatory Consent (W-2 and 1095-C)
      - Read the statement
      - Check both boxes
      - Submit

**4. Committee Reports**

- Employee Recognition – Colin McDonough
  - Stress Less Fest – There was a decent attendance considering all the events going on that day.
    - Hoping to build on this again for next year.
  - We are combining the Staff Council event with the Holiday Tea – November 29 – 2:00pm-5:00pm – Alumni House. Watch for an email the week of November 13
  - We have five graduating staff members (Summer/Fall) to give medallions.
    - CONGRATULATIONS TO
      - Westly Bertha, Officer
      - Matthew Cannella, Assistant Athletic Director
      - Ann Heidendal, Graduate Records Specialists
      - Tess Lovig, Annual Giving/Alumni Relations Specialists
      - Rachel Peter, Staff Nurse/RN
    - If you are or know someone that is receiving their degree from another institution, please let us know so we can recognize them in the HR Bulletin.
- Outreach – Darci Blackney
  - Working with Brooke Bowles for scholarship planning
  - Regent Moore donated generously to our Scholarship Fund – WOO-HOO! Darci Blackney sent a very nice thank you letter and mailed it this week.

- As the University switches to cashless (University-wide information coming out soon), Darci Blackney questioned the effect on fundraising sales. With bake sales and shirts, etc. if we are using the Foundation accounts, and they do not make cashless changes to there are, we can still use cash/checks, etc.
- Policy Committee – Taylor Suiter
  - New Council Members
    - Nicole Falcone
  - Representatives stepping down from Council
    - Sherry Gutzmer
    - Kim Todd
- Diversity & Inclusion – Jessie Peter
  - November is Men’s Mental Health Month
  - Circle Dancers were on campus November 8
  - Dr. Gantive, Ukrainian Flutist was on campus November 9
  - Upcoming Events
    - November 15 – 6:00-8:00pm – Union Boardroom – ODI Movie Night: Gather
    - November 16 – 12:00pm – Dr. Shay Malone, Union **Meeting Room A**– Understanding Land Acknowledgements
  - Diversity & Inclusion Training for Staff Council has 90% completion.
  - **NEW EVENT** December 1 – Multicultural Graduation Reception – 11:00am-1:00pm – Living Room
  - December 7 – Grad Festival – 4:00pm-6:00pm – Rec Center
- ALLY Affinity – Michelle Drake
  - Meeting held October 31
  - Native American Month
    - Watched and discussed – YouTube video regarding Sacheen Littlefeather speech when Marlon Brando did not accept his award
    - Watched and discussed YouTube video – Marlon Brando’s interview from 1973 about Sacheen Littlefeather’s speech on his behalf
  - Upcoming Events at Northwest Missouri State University
    - November 13 – 8:00-10:00am – Donuts with DI – DI Space
- Faculty Senate – Dr. Rob Voss
  - Inauguration of President Tatum coming in April 19 – 1:00pm
    - Discussion of how it impacts classes, etc
    - Plan to attend the event

## 5. Old Business

- State of Missouri Blue Book data that was submitted by Northwest in updated to be available the first of 2024
- Dr. Rose Viau, Sodexo liaison, would like individuals to reach out to her with any concerns regarding Sodexo. This will allow her to carry the concerns forward.

## 6. New Business Items

- 

## 7. Engagement Survey Actions

- 

## 8. Employee Suggestions/Comments/Concerns

- Responses from questions/suggestions from October meeting
  - Why can’t Northwest use student ID’s to log ...
    - They will be reviewing the various options next year
      - Brennon Lehman is going to organize a team to look into this to see how feasible this option is. The changes would not be available until FY25
  - It is possible to have parking permits as part of tuition ...

- Lt. Amanda Cullen is going to check to see how peer institutions handle parking permits.
- Printing expenses part of tuition ...
  - This may fall more under Student Senate as opposed to Staff Council. It was suggested to visit with Dr. Matt Baker.

**9. Announcements**

- There will be no meeting in December due to Winter Break.

**10. Next Meeting** – January 17 | 1:30pm, OL 250

# Recycling Center

## NORTHWEST EDGE OF CAMPUS:

1100 Block of N Country Club Dr (Icon Rd)  
Maryville, MO • (660) 562-1183



## Start recycling these items today!

### ALUMINUM

Beverage cans

### METAL CANS

Steel and tin food cans with or without labels

### CARDBOARD

Corrugated cardboard (clean and dry)  
with boxes flattened

### WHITE PAPER

White copier/printer paper

### NEWSPAPER

Newsprint paper (newspapers)

### MIXED PAPER

Magazines and catalogs, junk mail, non-white  
paper, paperboard (such as cereal boxes)

### GLASS

Bottles and jars—all colors (no cookware,  
light bulbs, mirrors, or window glass)

### PLASTIC

#1 and #2 plastics (beverage bottles, milk  
jugs, food containers, detergent bottles, etc.)

### SHREDDING

Confidential document shredding available  
Thursdays, 8am–2pm (Fee: \$0.25 per pound)

#### COMMUNITY DROP OFF HOURS:

**Monday–Friday:** 7am to 6pm

**Saturday:** 8am to 12pm



**NORTHWEST**  
MISSOURI STATE UNIVERSITY

# Plastic Recycling Guide



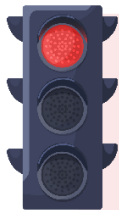
## Recyclable Plastic

- Northwest only recycles #1 (PET/PETE) and #2 (HDPE) plastics. Place items with these three symbols in the recycle bin.



## Plastic Recycling Tips

- Empty drink bottles before placing them in the recycle bin.
- To prevent contaminating an entire batch of recyclables, rinse jugs or bottles that contained sticky or messy liquids, laundry detergent, etc.



## Non-Recyclable Plastic

- Discard items with #3-7 symbols, plastic bags, and plastic packages, which are not recycled at Northwest.
- If in doubt, toss an item in the trash.



1



2



3



4



5

## Is it recyclable at Northwest?

1. **Yes!** Soda and water bottles should be recycled.
2. **No!** #6 plastics (polystyrene) are not recycled at Northwest.
3. **No!** #5 plastics (polypropylene) are not recycled at Northwest.
4. **No!** The lid is #5 plastic. The cup is paper with a plastic coating and is not recyclable.
5. **No!** The cup is paper with a plastic coating and is not recyclable.

