

Present:	Dacri Blackney (<i>late arrival</i>), Melissa Chesnut, Lisa Crater, Matt Cronk, Derek DeMott, Kala Dixon, Selena Foreman, Jill Kain, Colin McDonough, Becky Meneely, Ryan Milke, Nancy Ozanne, Sierra Rains, Julie Robertson, Ben Rogers, Shelby Wood
Absent:	Darci Blackney, Troy Brady, Anthony Christian, Duane Harvard, Tim Jackson, Kathleen Kobayashi, Marcia Martin, Kelley O’Riley, Jessie Peter, Sue Smith, Kim Todd, Barb Weybrew
Guests:	Rose Viau

1. Clarence Green – Leadership Advisory Team

- Legislation is looking promising with a 7% increase in our core. There is a possibility of an additional 2% but will be tied to performance funding – pending Governor’s signature
- MOExcels has moved forward for the virtual classrooms and labs inside of Martingdale Hall. Set to receive \$25 million with the Governor’s signature for this project
- Dr. Green anticipates bills with more detailed language around Diversity & Inclusion coming in the future
- Taking a request of 4% COLA increase for all employees to the Board for approval – this is the largest COLA increase in over 20 years
- KC Scholars is an opportunity to grow our own ground Maryville undergraduate enrollment. This will give Northwest access to approximately 1200 students that we did not have prior access to. Initial enrollment for Year 1 is approximately 50 students. Students/results will not be seen until Fall 2024.
- Transition work with Dr. Tatum. Currently working on developing the Transitional Team. Dr. Tatum will arrive on campus May 28 and begin on June 1.
- NLT received the DEI post surveys. There was a very low response rate of less than 15%. No significant results.
- Dr. Green thanked everyone for the support and collaboration from the past year
- Dr. Green will remain as our NLT representative for Staff Council

2. Krista Barcus – Human Resources

- No report

3. Committee Reports

- Sierra Rains – Employee Recognition
 - Bearcat Bash – There was approximately 225-250 in attendance. Aramark will not be charging for the bar setup due to miscommunication. There was lots of positive feedback from the event. There have been suggestions to run the event past 5:00pm – go back to 4:00-6:00 pm.
 - Discussing if the committee will do the “Popsicles in July”
 - Medallions were distributed to staff that graduated from Northwest. Selena reached out to the graduates to offer engraving if they chose.
- Nancy Ozanne – Outreach
 - June 12 – Taco John’s fundraiser. Just mention Northwest Staff Council when you place your order
 - Working on fall fundraiser ideas
- Julie Robertson – Policy Committee
 - Elections Updates
 - Elections have been wrapped up and all positions are filled on Council at this time for AY25
 - New Members
 - Nikki Bucy
 - Sherry Gutzmer
 - Remington Long
 - Taylor Suitor
 - Casey Wenstrand
 - Thanks to Alex in IR for his rapid turnaround getting the ballots out for elections

- Email will be sent out to all 2023-24 Council members aware they are eligible/select committees for the upcoming year.
 - If Committees have not completed updating their flyer, please be sure to have this completed by Wednesday, May 24
- Will be working with DI Committee to review and update the Charter with proper DI language
- Updated Committee Flyers are needed to send out to all Council members for information on each committee
- Melissa Chesnut and Diane Hargrave will remain as Board Secretary. Due to this, Melissa is stepping down as Chair-Elect. Selena Foreman will remain as Chair for the upcoming year and Troy Brady will remain as Past Chair. This will allow continuity in the leadership and allow the Chair-Elect to be trained for one year prior to becoming Chair. Council will need either volunteers interested in Chair-Elect or nominations for Chair-Elect for the upcoming year.
- Becky Meneely – Diversity & Inclusion
 - No report
- Michelle Drake – ALLY Affinity
 - Meeting was held on April 25, 2023
 - Discussed Sexual Assault & LGBTQ+ handouts for events
 - Discussed Missouri Senate Bill 410 and House Bill 489
 - Important to reach out to our representatives regarding the issue
 - Update on the Inclusive Excellence Action Plan was given by Dr. Mallett

4. Old Business

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5. New Business Items

- Rose Viau – Northwest Campus Dining Update
 - Sodexo started May 15
 - There are significant savings for student meal plan rates
 - Residential Unlimited
 - 14 swipes/Week + \$200 declining (Residential)
 - 10 swipes/Week + \$500 declining (Residential)
 - Pick and Choose Off-campus plan
 - 10 swipes/semester \$8.00 per swipe
 - 25 swipes/semester \$7.50 per swipe
 - 50 swipes/semester \$6.75 per swipe
 - 75 swipes/semester \$6.00 per swipe
 - [Employees and off-campus students who are interested in purchasing a meal plan can do so by clicking this link.](#) This link will place you on the list to making you eligible for the promotion options. You will receive an email later letting you know to sign up for the plan of your choice. The deadline for to sign up is July 1.
 - Individuals cannot charge the plan to your Northwest account. You will be redirected to the Marketplace to pay when ordering with credit card or bank information.
 - Dining Options?
 - Starbucks
 - Chic-fil-A
 - Qdoba Mexican Eats (*Currently Zen*) – *Not sure it will be open on first day of classes, realistic target is Family Weekend*
 - Mr. Beast Burger
 - UCook Kitchen (*Currently Mongolian*)
 - Simple Servings
 - Food Truck – TukTuk Truck
 - Cafeteria

- McAlister's Deli – Will have breakfast options (*Currently Einstein's*)
- Buffalo Wild Wings coming in Spring 2024
- KiwiBots
 - Will be seen on campus soon. They will be mapping the campus to prepare to begin service
 - To utilize the KiwiBots, you will simply download the Everyday app to place your orders. Please note that they will have a small delivery fee associated. You will have to meet the KiwiBot at the door
- Tuk-Tuk Truck is a concession food truck that is small enough to fit through double doors of buildings and have no emissions either.
- Cool Additions
 - \$6 Employee Meals
 - Expanded Concessions
 - Simple Servings – allergen station
 - Mobile Ordering
 - Guest Chefs
 - Food Recovery Network – students will be able to sign up for this program. If there is an event, then the students are texted that there is food remaining if they are able to come and eat down. This will reduce the unnecessary waste of leftover foods from events
 - In-kind food pantry donations from Sodexo
 - Camp meals
- Possible/Likely Interruptions
 - Now
 - Vending machines and closures
 - Retail hours and closure
 - Limited retail and pod offerings
 - Summer
 - Camp meal locations
 - Vending
 - ID Card use – will be more options to pay for items when using the vending machine
 - Starbucks Open – but minimally

6. Engagement Survey Actions

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7. Employee Suggestions/Comments/Concerns

- When will the Compensation Study be presented to the Board of Regents? It is still on track for August or September.
- What is the policy on summer hours for employees in regard to possible four-day work week by flexing time or working remotely? Both flex time and remote work require approval from direct supervisor. For remote work, there is an additional application process that is to be completed by the employee, their direct supervisor, NLT member and Human Resources.

8. Announcements

- Thank you for the Bearcat Bash. There was only positive feedback from the event
- June 12 – Nacho Average Fundraiser – Taco John's 4:00-8:00pm. Just mention Northwest when you place your order.
- June 3 – Mental Health Awareness FUN FEST – 4-8pm – The Hangar – Free pizza with Bearcat ID! Check out the [flyer](#)
- The Alcohol Policy revision was approved by Board of Regents to allow for sale at retail dining locations. There had previously been discussion about adding alcohol sales at sporting events, but that has been taken off the table at this time

- NEW members will be attending June meeting
- Phillips Hall will be coming down on Monday, May 22. If you would like to watch the process, you are able to do so here <https://www.nwmissouri.edu/webcam.htm>
- Watch your email for the survey to select committees for the upcoming year

9. Next Meeting – June 21 | 1:30pm, OL 250 – NEW Council Members are to attend

MENTAL HEALTH AWARENESS FUN FEST



Saturday, June 3
4-8 p.m.



The Hangar
1602 S. Main St.
Maryville, MO 64468



FREE!
FREE
PIZZA WITH
BEARCAT
ID

ACTIVITIES

- Bounce Houses
- Foam Party
- Snow Cones
- Movies
- Mental Health Resource Booths
- Axe Throwing
- Speakers
- Face Painting
- Yoga



Featured Speaker:
Richard Wadsworth, D.O.
Psychiatrist, Author and Creator @doctorwadsworth

MOSAIC

ST. JOSEPH | MARYVILLE | ALBANY

Additional details on Facebook
@mosaicmedicalcentermaryville

Northwest Missouri State
University Staff Council

Taco John's
Maryville, MO



NACHO AVERAGE FUNDRAISER

20% of proceeds go
towards a scholarship
for local students!

WHEN: MON., JUNE 12 • 4-8 PM

WHERE: TACO JOHN'S