

Present: Melissa Chesnut, Anthony Christian, Lisa Crater, Derek DeMott, Kala Dixon, Selena Foreman, Duane Harvard, Jill Kain, Kathleen Kobayashi, Marsha Martin, Kelley O'Riley, Nancy Ozanne, Jessie Peter, Sierra Rains, Julie Robertson, Ben Rogers, Sue Smith, Kim Todd, Barb Weybrew

Absent: Darci Blackney, Matt Cronk, Tim Jackson, Colin McDonough, Marsha Martin, Becky Meneely, Ryan Milke, Shelby Wood

Guests: Krista Barcus, Rhonda Beemer

1. Clarence Green – Leadership Advisory Team

- Dr. Lance Tatum will be on-campus tomorrow for orientation. There will be a joint press conference with Board of Regents at 11:30 on Thursday, March 16

2. Krista Barcus – Human Resources

- Working on budget process
- Annual Physical forms are now available on MyBlueKC portal
- Compensation Study Update – finalizing the studies with other area Universities and will be presented in April to NLT and then taper down with the final presentation will be presented tentatively in August to BOR

3. Rhonda Beemer, Faculty Senate

- In process of electing new representatives

4. Committee Reports

- Barb Weybrew – Employee Engagement & Recognition
 - Working on Bearcat Bash – April 26
 - Medallions – there are three remaining. Selena is working to get the information from the original vendor to order
- Marsha Martin – Outreach
 - Use some of the money to make the baskets to be able to raffle
 - 4 scholarships - 1 - \$425 and 3 – \$400 and these will be given in fall 2023
- Julie Robertson – Policy Committee
 - With Matthew Mutson resignation, Selena will be the representative to cover Matthew's group until the position is filled
 - Sierra Rains, Julie Robertson, Ben Rogers, and Barb Weybrew will be going off council due to term limit restrictions
- Jessie Peter – Diversity & Inclusion
 - Dr. Justin Mallett's last day at Northwest is May 31, 2023
 - Occupy Valk series (Spring 2023) – All events are 6:00 pm in Valk 118 – Detail in attached flyer
 - Women's History month program - <https://www.nwmissouri.edu/media/news/2023/03/03WomensHistoryMonth.htm>
- Michelle Drake – ALLY Affinity Diversity & Inclusion
 - Met on February 21, 2023
 - February is Black History Month
 - Discussed why race and representation matters in media
 - Discussed The Little Mermaid that is coming out with an African American Ariel and what that means
 - Discussed colorism and what that looks like in film and TV
 - There are plans for those that can attend to go see A Raisin in the Sun in Kansas City. For those that can't attend, they can read the book or see the movie on their own. We will discuss it at our March meeting
 - Dr. Mallett will come to our April meeting to report on the progress of the Inclusive Excellence Action

Plan

- Sierra Rains - Benefits & Wellness
 - Walking Challenge started on March 14
- Old Business
 - Isabelle Talkington, Wellness Prevention Provider – Campus wide email
 - Denim Days – April 26 - Sexual Assault Awareness
 - Investigating partnering with them – it is the same day as the Bearcat Bash

5. New Business Items

- Matt Muston resigned
 - Selena will be conveying the information from Staff Council for individuals that Matthew was covering
 - They will fill the position during normal elections
- Budget for next year
 - Selena is going to email Clarence and Krista and request our budget to be increased due to inflation of items. There has been a one time budget for AY24 in the amount of \$5,000
- Turret Survey – One partial nomination was given
 - Employee Recognition committee will be working to submit the nomination
- Welcome committee for new staff
 - There is a slide show that helps this committee know what the expectations are
 - Selena will make a sign up for these days
 - Made list of hidden gems we can talk about
- Survey from Staff Council
 - Looked at questions that we would like to send out to all staff
 - Questions were approved – Melissa will work with IR to get the survey set up

6. Engagement Survey Actions

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7. Employee Suggestions/Comments/Concerns

- Question was asked about when Blue Book would be available. Krista indicated that it should be available sometime in April
- Question if individuals would be paid time for our visit with our physician for the annual wellness since it has been in the past – answer is no.
- Concern brought forward regarding Facilities Services has only a gravel lot but still pay the same amount for annual parking permits. Any chance it will be asphalted?
- Why is there an increase of \$50 instead of the \$20? More of an incentive by going to your personal physician

8. Announcements

- Food and Hygiene drive from March 22 for Bearcat Food Pantry sponsored by TRIO
- DI - Email that are sent out to incoming students there will be a part about Jumpstart program so they can get enrolled in that program

9. Next Meeting - April 19 | 1:30pm, OL 250