



Policy Name:	Demonstrations and Picketing
Effective Date:	April 13, 2016
Last Revision Date:	April 13, 2016
Last Review Date:	Unknown
Approving Authority:	Northwest Leadership Team
Responsible Office:	Student Affairs
Category:	Operation

Purpose

The University appreciates that there may be instances where individuals and/or groups may wish to engage in demonstrations at the University. This Policy establishes guidelines and procedures for members of the University community who wish to engage in picketing, demonstrations, and other forms of peaceful demonstration on the University campus, which must at all times be carried out in a manner that does not create a likelihood of danger or risk to the University community.

Procedure

Students, faculty, and staff may conduct planned and/or organized demonstrations, picketing, counterdemonstrations, or counter-picketing with prior approval from the Vice President of Student Affairs or designee. Approval may be denied (or an event may be regulated while in progress) if:

- a) the activity and/or speech materially and substantially disrupts the functioning of the University, examples of which include, but are not limited to:
 - impeding the flow of traffic on campus;
 - impeding the ability of persons to move freely between buildings on campus;
 - the audible volume of the speech is such that it disrupts the ability of students to participate in coursework;
 - the time and audible volume of the speech is such that it prevents students living in the University's housing facilities from sleeping;
 - the speech incites physical violence or threatens physical violence; or
 - the speech and/or activity damages the University property.
- b) the speech and/or activity is illegal;
- c) the event involves written or verbal speech that rises to the level of illegal harassment as defined by the University's policies prohibiting discrimination and harassment; or
- d) another organization has reserved the same space for the same time, in which case, ample alternative means of expression will be made available.