

HSA Payroll Deduction Form / 2025

Name: _____ 919 _____

Street Address: _____ SSN _____

City/State/Zip: _____ DOB _____

I elect a contribution of \$ _____ () monthly
() no contribution

EFFECTIVE DATE: _____

*Contribution Limits

Your annual HSA contribution cannot exceed the statutory IRS contribution maximums. **Please note: you are receiving an annual HSA contribution from the University of \$700 for the lower two salary tiers and \$400 for the higher two salary tiers. You will need to include this amount in your annual maximum contribution calculation.**

- Individual = \$4,300.00 (less University HSA contribution)
- Family = \$8,550.00 (less University HSA contribution)
Please note: If you are on a "2 NW employee family plan," please contact Human Resources at 660.562.1127 to further discuss your annual out-of-pocket contributions.
- If you or your spouse are age 55 or older, you can make additional "catch-up" contributions of up to \$1,000.00.

See Department of Treasury website for more details. <http://www.treas.gov/offices/public-affairs/hsa/>

By signing this form, I authorize my employer to deduct the elected amount from my pay on each pay date.

I hereby consent that all personal information and selection made are correct.

Signature: _____ Date: _____

Please return your completed form to the Office of Human Resources.

DISCLAIMER: HSAs are personal health savings vehicles rather than group employee benefits. Although your employer has agreed to forward contributions through its payroll system to **Optum**, it has not specifically endorsed Optum or any other HSA provider. You are not restricted from moving funds to another HSA provider. You are not restricted from moving funds to another HSA, but your employer is not required to forward payroll contributions to another HSA provider. With respect to HSAs offered through Optum, employers may not impose conditions on the use of HSA funds, make or influence any investment decisions with respect to funds contributed to an HSA, or receive any payment or compensation in connection with an HSA.