

Brooke McAtee, Ph.D., MSN, RN

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Summary of Qualifications –

A proven forward-thinking, outcomes-oriented leader dedicated to providing innovative educational opportunities to anyone with the desire to learn, experienced in working with diverse groups of stakeholders. Key skills include: communication, qualitative research, utilization of professional writing techniques, team and consensus building, curriculum design and development, new program implementation, nursing program assessment, and all facets of the nursing education accreditation process.

Northwest Missouri State University (NWMSU), Maryville, MO.

March 2018 – present

Director of Nursing

Created a curriculum for a new online RN to BSN program and two MSN program tracks (Nurse Executive/Administration and Nurse Educator). Created a mission, vision, and values for the department. Recruitment and advising of prospective students. Developed and currently teaches various courses within the curriculum. Responsible for development, management, and oversight of the budget of the nursing program. Ensure student learning outcomes align with program learning outcomes in addition to the institution's strategic plan. Work with various nursing and health sciences accrediting agencies. Collaborate with community colleges and technical schools to ensure continued education for students is offered.

North Central Missouri College (NCMC), Trenton, MO.

August 2015 – March 2018

Dean of Nursing and Health Sciences

Provide leadership and management for all aspects of instruction to include all credit academic programming in the Division of Nursing and Health Sciences. Supervision of ten nurse educators, a health sciences program coordinator, two administrative assistants, numerous part-time instructors, and clinical instructors. Responsible for development, management, and oversight of budgets of six nursing programs and eight health science programs. Ensure student learning outcomes align with program learning outcomes in addition to the institution's strategic plan. Work with various nursing and health sciences accrediting agencies. Collaborate with technical schools to ensure continued education for students is offered. Work as a member of the NCMC leadership team.

Major accomplishments include: Participated in the Commission of Nursing Education Accreditation (CNEA) site review training. Led team on CNEA systematic evaluation plan initiative, helped restructure academic department to ensure more efficient operations, increased enrollment and recruitment of all nursing programs over the last two years; improvement of the relationship between and among administration, faculty, and classified staff; updated both the curriculum and mission statement of the nursing and health sciences department to better align with nursing education accreditation standards. Served on the President's cabinet as a leader on campus. Developed, taught, and maintained a PN to ADN online program and worked with the Missouri State Board of Nursing to increase student enrollment numbers in the PN to ADN online program. Used quality matters application to ensure alignment of online course offerings. Applied and received the Nurse Education Incentive Grant to increase nurse educator salaries, established a 4-day work week for nurse educators and staff within the nursing and health sciences department. Formed relationships with various clinical facilities all over northern and central Missouri. Designed and implemented ten articulation agreements with universities to enable students from the ADN program to continue their education utilizing RN to BSN programs. I have worked tediously on improving the crisis management plan on campus, tenure policies, and tuition waivers. Established a faculty mentorship handbook for nurse educators to aid in their transition from practice to education. Hold advisory committee meetings biannually to encourage stakeholders to participate in the program's evaluation processes. Collaboratively developed a strategic planning process for college, collaboratively developed program and

departmental assessment plans, and participated in the first Nursing and Health Sciences Day planning and implementation with over 120 students in attendance.

Ascend Learning, Overland Park, KS.

December 2014 – August 2015

Nurse Educator Development writer

Developed and wrote questions for Assessment Technologies Institute (ATI) nursing products. Aided in various development of questions testing students' critical thinking in various stages of their education in several nursing curricula areas. Involved with a team of nurse educators to review the psychometric data and determine how best to change the questions that did not perform well to better reflect student knowledge.

Major Accomplishments include: Participating in nurse education seminars on test writing development. Worked with various nurse educators to align test questions to align with NCLEX outcomes.

Northwest Missouri State University (NWSU), Maryville, MO.

August 2008-May 2014

Nurse Educator Adjunct

Responsible for the design, development, scheduling, and delivery of the curriculum for the RN to BSN program. Taught a variety of courses, including; theories in nursing, pharmacology, and leadership. Delivered courses via ITV and online formats, providing current nurses with the opportunity to further their educational goals.

North Central Missouri College (NCMC), Trenton, MO.

August 2005-December 2014

Nurse Educator and Program Coordinator

Taught seven years in the Practical Nursing (PN) program teaching a variety of courses, including; obstetric nursing, pediatric nursing, mental health nursing, and personal vocational concepts. Taught two and a half years for the Associate Degree Nursing (ADN) program teaching courses: obstetrics nursing, pediatric nursing, mental health nursing, and leadership in nursing courses. Taught clinical experiences in medical-surgical, long-term care facilities, obstetrics, and pediatric areas. Developed, implemented, and evaluated experiences in the lab using simulation mannequins. Led groups in simulation debriefing opportunities and continued to build student care and assessment skills through lab and simulation time. Served as program coordinator of both programs, ensuring class and clinical schedules were developed correctly and communicated with various adjunct clinical instructors to ensure program outcomes were met. Tracked and evaluated budgetary program needs and completed program reviews and cost analysis evaluations. In my role as an educator, I believe in an advanced learning environment using technological teaching strategies. I seek to utilize various course assessment techniques, including PowerPoint, clickers, case studies, and simulations, to evaluate students' understanding of the content.

Major Accomplishments include: Developed, taught, and evaluated the PN to ADN program in an online delivery format, one of few in the state. All nursing programs I have taught have maintained a 96% or higher NCLEX pass rate. Served as faculty senate president, chair of negotiations, faculty standards, and institutional aims committees.

Education

- **Ph.D. in Education** with specialization in Nursing Education- Capella University; 4.0 GPA 2020
- **Master of Science in Nursing** – University of Phoenix 2008
- **Bachelor of Science in Nursing**- University of Missouri-Columbia 2002

Courses Taught

MSN Core - fully online 7-week sessions

NWMSU, NURS 01-602, Nursing Informatics and Technology for the Advanced Nurse, NWMSU, Maryville, MO.

MSN Nurse Educator track- fully online 7-week sessions

NWMSU, NURS 01-621, Teaching Advanced Pathophysiology, Health Assessment, and Pharmacology, NWMSU, Maryville, MO.

NWMSU, NURS 01-622, Curriculum Development, NWMSU, Maryville, MO.

NWMSU, NURS 01-623, Instructional Strategies in Learning and Teaching, NWMSU, Maryville, MO.

NWMSU, NURS 01-624, Assessment and Evaluation Techniques, NWMSU, Maryville, MO

NWMSU, NURS 01-625, Nurse Educator Capstone, NWMSU, Maryville, MO.

- Capstone Project Supervision
 - Mental Health Crisis Simulation
 - New faculty orientation and mentor guide checklist
 - Student retention strategies
 - Improving student self-care and well-being
 - Enhancing learner engagement utilizing gamification
 - Increasing student critical thinking using unfolding case studies
 - Clinical Grading rubric redesign
 - Introducing SDOH into a community college nursing curriculum
 - Implementing Post-Partum Hemorrhage Training for Surgical Nurses: A Virtual Reality Simulation Capstone
 - Burnout Awareness and Prevention teaching strategies for new nurses
 - Quality Improvement and Re-design of Clinical Education Rubric
 - Increasing Knowledge of correct OR positioning for OR nurses
 - Using in-situ simulation model to measure self-confidence for nurses in the NICU
 - Using Evidence Based Concept maps to realign clinical paperwork in a community college.

RN to BSN- fully online 7-week sessions

NWMSU, NURS 01-301, Theories and Models of Nursing, NWMSU, Maryville, MO.

NWMSU, NURS 01-303, Nursing Law and Ethics, NWMSU, Maryville, MO.

NWMSU, NURS 01-401, Leadership and Management in Nursing, NWMSU, Maryville, MO.

NWMSU, NURS 01-481, Evidence Based Nursing Practice, NWMSU, Maryville, MO.

Associate degree in nursing (RN)

NCMC, RN 205, Mental Health Nursing, NCMC, Trenton and Maryville, MO. (traditional and online)

NCMC, RN 204, PN to ADN transition, NCMC, Trenton, MO. (traditional and online)

NCMC, RN 200, Leadership in Nursing, NCMC, Trenton, MO. (traditional and online)

NCMC, RN 206, Maternal and Child Health Nursing, Trenton, MO. (traditional and online)

Licensed Practical Nursing (LPN)

NCMC, PN 103, Introduction to Pharmacology, NCMC, Trenton, MO.

NCMC, PN 106, Maternal and Child Health Nursing I, NCMC, Trenton, MO.

NCMC, PN 107, Maternal and Child Health Nursing II, NCMC, Trenton, MO

NCMC, PN 105, Introduction to Mental Health, NCMC, Trenton, MO. (hybrid and online)

NCMC, PN 104, Personal Vocational Concepts, NCMC, Trenton, MO. (traditional and online)

Publications

- McAtee, B., Shellenbarger, T., & Chicca, J. (2024). Dispelling accreditation myths to enhance nursing education. *Teaching and Learning in Nursing*, 10.1016/j.teln.2024.08.016
- McAtee, B., Skinner, H. M., & Claycomb, K. (2024). Nurse educators' guilt during the covid-19 pandemic response. *Teaching and Learning in Nursing*, 10.1016/j.teln.2024.09.002

- Skinner, H. M., McAtee, B., & Huston, R. (2023). Finding innovative strategies to enhance adjunct faculty support and retention. *Journal of Nursing Education*. 62(7), 408-411. doi:10.3928/01484834-20230315-02.
- McAtee, B. (2023). Preferred instructional methods of millennial nursing students. *Nursing Education Perspectives*. 44(2), 116-118. doi:10.1097/01.NEP.0000000000000944

Grants

- Primary Investigator for the Nurse Education Incentive Grant 2023- Northwest Missouri State University- provided \$147,500 in grant funding to establish a nurse scholarship fund for nurse educator students and a nurse educator support fund to help nurse educators with tuition assistance and loan repayment.
- Primary Investigator for the MSLF Institutional Workforce Enhancement Initiative Grant 2023- Northwest Missouri State University- provided \$30,000 to aid in scholarship funds for nursing students at NWMSU and additional recruitment activities.
- Primary Investigator for the Nurse Education Incentive Grant 2018- North Central Missouri College- grant receiving \$150,000 to enable an increased pay scale for nurse educators at NCMC.
- Primary Investigator for the MoExcels grant 2016- North Central Missouri College- grant receiving \$150,000 for nursing simulation and lab equipment.

Professional Presentations and Conferences

- McAtee, B. & Skinner, H. (2025, June 25). *Leadership in AI: Empowering Educators for Organizational Innovation and Educational Excellence* [Zoom Presentation]. Risepoint AI Community of Practice 2025, online.
- McAtee, B., Skinner, H., & Claycomb, K. (2025, March 27th). *Enhancing Educational Excellence Using Quality Improvement Strategies* [Presentation]. National League for Nursing Nurse Educator Research Conference 2025. Washington, D.C.
- McAtee, B., Skinner, H., & Claycomb, K. (2025, March 27th -29th). *Understanding the emotional experience of academic nurse educators during the pandemic: Implications for today* [Poster]. National League for Nursing Nurse Educator Research Conference 2025. Washington, D.C.
- McAtee, B., & Skinner, H. (2025, January 8th). *Leadership in AI: Empowering Educators for Organizational Innovation and Educational Excellence* [Presentation]. Faculty Professional Development Day, Northwest Missouri State University. Maryville, MO
- McAtee, B., Skinner, H., & Claycomb, K. (2025, September 17-19). *Leading the Way: Integrating Artificial Intelligence into Nursing Curricula* [Poster]. National League for Nursing Nurse Educator Summit 2025. Orlando, FL.
- McAtee, B., & Skinner, H. (2025, January 8th). *Leadership in AI: Empowering Educators for Organizational Innovation and Educational Excellence* [Presentation]. Faculty Professional Development Day, Northwest Missouri State University. Maryville, MO.
- McAtee, B., & Skinner, H. (2024, September 18th). *Leadership in AI: Empowering Nurse Educators for Organizational Innovation and Educational Excellence* [Presentation]. National League for Nursing Nurse Educator Summit 2024. San Antonio, TX.
- McAtee, B., Shellenbarger, T. & Chicca, J. (2024, September 19th). *Three Truths and a Lie: How Well Do You Know Accreditation?* [Presentation]. National League for Nursing Nurse Educator Summit 2024. San Antonio, TX.
- McAtee, B., Voss, R., (2024, January 3rd) *Leveraging Generative AI in Higher Education: The Faculty and Student Experience with AI Models* [Presentation]. Faculty Professional Development Day, Northwest Missouri State University. Maryville, MO
- Chair of the Northwest Nursing Collaborative conference- Northwest Missouri State University- September 2023
- McAtee, B., Skinner, H. M., & Huston, R. (2023, January 6th). *Assessing your courses to enhance quality improvement* [Faculty development presentation]. Northwest Missouri State University Faculty Professional Development Day.
- McAtee, B., Voss, R., Gallaher, J. & Zhou, G. (2023, April 28th). *AI/Chat GPT workshop* [Panel]. Northwest Missouri State University Faculty Forum.
- Chair and co-developer of the first ever Northwest Nursing Collaborative Conference 2022- Maryville, MO- over 200 nurses attended.
- McAtee, B. (2017, December 7th). *Working alongside various generations* [Speaker]. Wright Memorial Hospital Nursing Council.

- McAtee, B. (2017, August 16th). *Millennial student learning preferences* [Speaker]. North Central Missouri College Training.
- McAtee, B. (2017, August 16th). *Incivility in the classroom*. [Speaker]. North Central Missouri College Training.

Curriculum Development

- Created the RN to BSN and MSN curricula at Northwest Missouri State University. Formulated each course's outcomes and developed an example syllabus for faculty approval-2018-2020.
- Developed the nursing programs' mission, vision, philosophy, and values- 2018-2020.
- Created an RN to BSN and MSN nursing student handbook and pre-admission packet- 2018-2020.
- Developed accreditation documents for the RN to BSN program and MSN- 2018-2019.
- Developed and taught in an online PN to ADN program. North Central Missouri College. 2013-2015.

Service

- Exercise is Medicine- Healthcare sponsor. Northwest Missouri State University. August 2023-present
- Commission for Nursing Education Accreditation (CNEA)- Board of Commissioners. January 2023- present
- Commission for Nursing Education Accreditation (CNEA)- Executive Committee, Member at large. January 2023- present
- Peer Reviewer for Nursing Education Perspectives Journal
- Peer Reviewer for Nurse Educator Journal
- NWMSU Provost Fellow- 2022-present
 - Developed and organized a spring semester faculty professional development day.
 - Developed a chair/director course site to organize all documents.
- Commission for Nursing Education Accreditation (CNEA) program evaluator and lead in 2015- present
- NLN CNEA Initial Program Application Subcommittee (IPASC)-2019 to December 31st, 2022
- NWMSU School of Health Science and Wellness Committee member
- NWMSU Quality Assurance Team lead
- Missouri Nurses Association (MONA) Practice Committee member
- Mosaic Lifecare Quality Committee Board Member- 2019-present
- Advisory committee board member- Mosaic Lifecare- Maryville- 2019-present
- Advisory committee member- North Central Missouri College- 2018- present
- Northwest Missouri Area Health Education Center Board Member- 2021- present
- Provided COVID-19 vaccine administration at scheduled clinics in the community- 2020-2021.
- Served as COVID-19 contract tracer for Northwest Missouri State University-2020-2021
- Chair of Curriculum Committee- North Central Missouri College-2010-2014
- Member of Assessment and Accreditation Committee- North Central Missouri College- 2010-2015
- BLS instructor: 2012-2018
- Faculty Senate President, North Central Missouri College- 2012-2013

Memberships, Professional Activities and Awards

- Registered Nurse, Missouri- Multi-state license 2002016379
- American Nurses Association (ANA) and Missouri Nurses Association (MONA) member
- Missouri Nurse Leaders (MONL) member
- National League for Nurses (NLN) member (540370)—Northwest Missouri State University
- Honor Society of Nursing, Sigma Theta Tau International-Omicron Nu Chapter member
- Graduated with honors- 4.0 GPA from Capella University
- North Central Missouri College-Top Faculty Member Award- 2013
- Honor Society of Nursing, Sigma Theta Tau International Honor Society- Phi Gamma Chapter

Continuing Education (abbreviated list)

- Faculty Professional Development Day- January 8, 2025
- Northwest Nursing Collaborative Conference- April 10, 2025

- Nursing Education Research Conference: “Revolutionizing Nursing Education Research: Bridging Science, Innovation, and Teaching Excellence to Achieve Health Equity” (March 27-29, 2025)
- Risepoint “Impact of AI in Nursing Education: A Panel Discussion”- viewed May 13, 2025
- National League for Nursing: Education Summit: “A Daring Proposition: Competency Based Education” (September 18-20, 2024)
- AHA Nurses Foundation: “Break Free from Burnout: Free Webinar & Interactive Q&A for Nurses & Healthcare Workers”—viewed 05/09/2024.
- Academic Partnerships: “Facilitating Courses with Engaged Learners”- viewed 2/6/2024
- Academic Partnerships: “Faculty Presence: Sharing your voice”- viewed 1/31/2024
- Academic Partnerships: “Enhance and Improve Your Course Using Data & Analytics”- viewed 1/23/2024
- Academic Partnerships: “Stop the Melt” – viewed 1/16/2024
- Academic Partnerships: “Integrating Multimedia: Using Audio and Video”- viewed 12/19/2023
- Academic Partnerships: “Easy & Consistent Grading: Designing Rubrics that Work”- viewed 12/13/2023
- Academic Partnerships: “Designing Purposeful Online Discussions”- viewed 12/6/2023
- NWMSU Professional Development Day. Developed, presented, and participated 01/06/2023.
- AHA Webinar: “Health Care Talent Trends to Watch in 2023: How to navigate the talent shortages and lingering effects from the pandemic”—viewed 02/20/2023.
- Attended and completed Leadership Northwest Missouri program. (60 hours)
- Northwest Nursing Collaborative 2022 Nursing Conference, “Power in Our Profession” (September 29th, 2023)
- National League for Nursing: Education Summit: “Healthy Planet, Healthy People: Leading the Way Through Education, Practice, and Policy” Las Vegas, NV (September 23rd – October 1st, 2022)
- Northwest Missouri State University Learning and Teaching Academy. (Spring 2022).
- Northwest Nursing Collaborative 2022 Nursing Conference, “Grace, Grit, and Gratitude” (April 7th, 2022)
- Conference Attendance. Sigma Theta Tau: Learning Excellence Pre-conference. Virtual (November 6th, 2021)
- Conference Attendance. NLN Nursing Education Summit Virtual Conference (September 23-25, 2020)