

**Fifty-Second Faculty Senate
Northwest Missouri State University
Full Senate Meeting Minutes**

November 19, 2025

Members in Attendance:

Peter Adam, Tony Olson, Luke Rolfes, Bao Pham, Mike Miller, Jill Baker, Johnny Chuang, Kyungjoong Kim (alt. for Laura Kauzlarich), Chi Lo Lim, Travis Surprise, Sanjay Prabhakar, Cindy Schairer-Kessler, Linda Gray-Smith, Adam Bochart (via Zoom as alt. for John Katsion), Kim Casey, Heather Hill, Tony Olson, Alex Taylor, Cindy Tu, Amy Hillard, Shantel Farnan, Luke Campbell, Casey Abington, Rob Voss

Members Absent:

Oscar Perez-Hernandez, Laura Kauzlarich, John Katsion

- **Call to Order**

- President Miller called the meeting to order at 3:30 p.m.

- **Approval of Agenda Motion by Senator Adam/seconded by Senator Lim**

- The agenda was approved with one abstention.

- **Approval of Minutes Motion by Senator Olson/second by Se**

- The minutes were approved with one change and one abstention.

- **Reports:**

- **Provost Report (Dr. Hooyman)**

- Dr. Hooyman reported that she will attend CBHE, where discussion of some pre-bills may occur, but there is not much legislative activity due to the government shutdown.
 - Dr. Hooyman reported that the move of individuals from the Administration building is progressing.
 - Dr. Hooyman responded to a senator's question about the compensation strategy. Dr. Hooyman indicated that there will be communication from Human Resources regarding any possible change in compensation, including communication to those who won't have a change in compensation in January. The communication is expected to arrive in early December.
 - Dr. Hooyman responded to a senator's question about the library ceiling. The ceiling is removed due to ductwork installation for the new HVAC system.
 - Dr. Hooyman reported that Brandy Brady in the library has compiled a list of study spaces available during the time that the study rooms are in use for the relocation. Individuals can reach out to Brandy Brady to find out which rooms are available.

- **Human Resources (Krista Barcus)**

- No report

- **Chief Amanda Cullin**
 - Chief Cullin reported on the Behavioral Intervention Team. The BIT team has had contact with 64 unique individuals during the fall semester. Chief Cullin encouraged faculty to continue to use the Concerning Behavior Report on the Northwest website.
- **Dr. Tyler Tapps**
 - No report
- **Senate President (Dr. Miller)**
 - As we approach the final weeks of the semester, we find ourselves with just one more meeting after today. This has been an exceptionally busy fall, as in addition to our usual responsibilities, we were required to complete several tasks that would normally have taken place last spring. The good news is that today we will complete the final remaining spring carryover item by electing representatives to the *Promotion and Tenure Committee*. These positions are highly significant, carrying substantial responsibility and requiring a great deal of effort from those who serve. The less encouraging news is that we will go through the full election and committee assignment processes again this coming spring—but on the bright side, that will return us to the appropriate cycle for the *53rd Faculty Senate*.
 - A brief reminder: In addition to our final full *Faculty Senate* meeting this semester, we have one remaining *Executive Council* meeting scheduled for December 10th, which falls during finals week. Unless an issue arises that requires our attention, I may cancel that meeting or shift it to Zoom/Teams rather than meeting in person.
 - Regarding the *Provost Search Committee*, President Tatum has responded to our concerns by adding a faculty representative from the *College of Business, Mathematics, and Technology*. Dr. Casey Abington, from the *School of Business*, has graciously agreed to serve. Thank you, Dr. Abington.
 - Today, we will also review the latest curriculum change proposals. Along with the nine proposals on today's agenda, we will revisit the proposal that was tabled last meeting. I mistakenly allowed that motion to proceed—it should not have been tabled—and I assure you it will not occur again. As was correctly noted, our check-off procedure exists precisely to prevent such situations. In addition, I received twenty-eight new proposals from CDR yesterday, which will be addressed at our final meeting. Because of the volume, I will distribute those materials to you tomorrow.

- Thank you for your continued support and for giving me the opportunity to serve alongside you.
- **Committee Reports**
 - **Academic Petitions (Dr. Tony Olson)**
 - Senator Olson reported that the committee met on Thursday, November 13, and reviewed 9 petitions.
 - **Assessment and Retention (Dr. Shantel Farnan)**
 - Senator Farnan reported on the following:
 - Outcomes Committee- Nothing new
 - Teaching and Learning Committee- Nothing new
 - Assessment and Retention- Dr. Farnan reported that there will be a meeting this Thursday.
 - **CDR (Dr. Cindy Tu)**
 - Senator Tu reported on the following:
 - DCM- No report
 - Graduate Council- Met on November 12 and approved 12 proposals.
 - CDR- Met on November 11 and reviewed and approved 12 proposals. Two student petitions were also heard. A special meeting was held on November 19 to review 37 proposals. The next CDR meeting will be held in January.
 - **Research (Dr. Oscar Perez-Hernandez)**
 - Senator Perez-Hernandez reported on the following:
 - Research Committees- Committee met on Thursday, November 6, and Monday, November 10. 15 of 22 proposals were accepted, and award letters were sent on Monday. No additional meeting was planned for the remainder of the semester.
 - Animal Welfare- No report
 - IRB- No report
 - **Faculty Welfare, Budget, and Finance (Dr. Amy Hillard)**
 - Senator Hillard reported that the committee sent questions to those in leadership roles in parking about parking-related issues.
 - Senator Hillard reported that there is a suggestion to Krista Barcus to have someone from Faculty Welfare serve on the committee. The committee was told that the Welfare and Benefits committee is not currently meeting, but that the committee pushed to have a representative
 - Senator Hillard reported that three years of the most current CUPA data will be used to determine faculty compensation changes. Individuals receiving a compensation increase will be notified, and the percentage of all employees who were impacted by compensation changes during phase 1.

- Senator Hillard reported that the committee asked about university strategic planning, and she is serving on that committee, and continued discussions about professional advising.
- **Old Business**
 - President's Response to Faculty Senate Letter
 - President Miller reported that there is now an additional member on the search committee and that there is now a representative from each of the colleges.
 - Provost's Search
 - President Miller reported that there has not been a meeting since the first. The committee believes the next steps will be reviewing applicants that will be forwarded by Anthem.
- **New Business**
 - Promotion and Tenure Election
 - Proposals
 - Tabled Proposal
 - Nutrition Minor, 23-24 hours: B.S.
 - Motion to remove from the table Senator Adam/seconded by Senator Olson.
 - Yay- 18 Nay-o Abstention-1
 - Proposal Approval
 - Yay- 18 Nay-o Abstention-1
 - New Proposals
 - 1. Applied Computer Science, M.S.
 - 2. CSIS - 44639 - Decision Intelligence and Scalable Analytics
 - 3. CSIS - 44668 - Introduction to Modern Application Development
 - 4. INCO - 77155 - Strategies for Academic Resilience
 - Motion to approve by Senator Adam/second by Senator Olson
 - Yay-18 Nay-o Abstention- 1

- 5. Information Systems, M.S.
 - Motion to bundle proposals 1-3, and 5 by Senator Tu/seconded by Senator Olson
 - Yay-18 Nay-o Abstention- 1
 - Motion to approve the bundle by Senator Adam/seconded by Senator Olson
 - Yay-18 Nay-o Abstention-1
- 6. Nursing, M.S.N.
 - Motion to approve by Senator Adam/second by Senator Olson.
 - Yay-18 Nay-o Abstention-1
- 7. REC - 45240 - Foundations of Recreation, Parks, Sport, and Tourism
- 8. REC - 45245 - Inclusion in Recreation, Parks, Sport, and Tourism
- 9. REC - 45546 - Administration of Recreation, Parks, Sport, and Tourism
 - Move to bundle proposals 7-9 by Senator Lim/second by Senator Olson
 - Yay-18 Nay-o Abstention- 1
 - Move to approve the bundle by Senator Adam/seconded by Senator Olson
 - Yay- 18 Nay-o Abstention-1
- **Items from the Floor**
 - An update was provided that all faculty should now be able to see the Faculty Senate Canvas site.
- **Closed Session**
 - Motion for closed session by Senator Hillard/second by Senator Olson
 - Yay- 19 Nay-o Abstention-o Motion approved.
 - Closed session adjourned at 5:09 p.m.

The meeting adjourned at 5:10 p.m.

Respectfully submitted,

Jill Baker

Faculty Senate Secretary