

**Fiftieth Faculty Senate
Northwest Missouri State University
Full Senate Meeting Minutes**

March 20, 2024

Members in Attendance:

Rob Voss, Kristi Alexander, Brett Chloupek, Elyssa Ford, Giselle Greenidge, Sandy Seipel (alternate for Ajay Bandi), Araceli Hernandez Gonzalez, Devlin Scofield, Csilla Tasi, Jeff Bradley, Machel Skinner, Aziz Fellah, Trevor Meyer, Jenni Wall (departed at 5:46 p.m.), Richard Black (departed at 5:50 p.m.), Rhonda Beemer, Kylie Wilson, Mike Miller, Jill Baker, Ashley Strickland, John Gallaher, Keely Cline, Johnny Chuang

Members Absent:

Tony Olson, Ajay Bandi

- **Call to Order**
 - President Beemer called the meeting to order at 4:23 p.m.
- **Approval of Agenda**
 - **Motion to approve Senator Meyer /Second by Senator Chuang** The agenda was approved.
- **Approval of Minutes**
 - **Motion to approve Senator Hernandez-Gonzalez/Second by Senator Chuang** The minutes were approved with one abstention.
- **Reports:**
 - **Provost Report (Dr. Hooyman)**
 - Dr. Hooyman congratulated the Faculty Senate for a well-organized and attended 50th Senate Celebration.
 - Dr. Hooyman reported that the Missouri House recommended that the budget for the allocations of state funds for higher education sit at 2% for the core budget allocation with a one-time 2% allocation.
 - Dr. Hooyman shared that there is ongoing discussion regarding the state funding formula for higher education.
 - **Human Resources (Krista Barcus)**
 - Ms. Barcus reported that Dr. Tatum has indicated that his focus will be on people, enrollment growth and management, and the collegiate experience. Ms. Barcus reported that Dr. Tatum feels very strongly that we must do something for compensation for FY 25. There is a focus on sustainable changes to compensation. Evergreen will come to provide education to the NLT to understand the compensation bands, the work that was done to determine compensation, etc. as the process moves forward.
 - Departmental and programmatic budgets are currently being built. Vice President Carrick has indicated that she is willing to do educational sessions around the budgeting process.

- NLT is reviewing the energy plans and this may cause small to moderate disruptions to the work of the physical plant over the summer. More information will be communicated as it becomes necessary. Dr. Hooyman indicated that there will be academic disruptions when the facility upgrades begin. A website with details will be created once the facility upgrades begin.
- Ms. Barcus reported that there has been a team looking at the copy machines in departments. There is a campus-wide assessment going on to review the functionality of copy machines.
- Ms. Barcus reported that ongoing employee wellness initiatives are available on the Human Resources webpage.
- Ms. Barcus asked how engagement survey focus groups were going and indicated an openness to take any questions from individuals doing those presentations.
- Ms. Barcus indicated that she will continue to stay in touch with the Secretary of State to update the Missouri Blue Book data.
- o **Senate President (Dr. Rhonda Beemer)**
 - President Beemer reported that the Women's Leadership Summit art exhibit is ongoing until 6:00 p.m. today.
 - President Beemer asked for faculty to be reminded that moving the Wellness tab up to the top on Canvas sites is an important task.
 - President Beemer reported that nominations remain open for Faculty Senate officers.
 - President Beemer asked for all senators to encourage colleagues to join Faculty Senate committees. There were Faculty Senate committees that were not full this year.
 - End of the year committee reports are due to President Beemer before the end of the school year.
 - On April 19th bylaw changes will be reviewed.
- o **Academic Petitions (Dr. Miller)**
 - Senator Miller reported that the committee met and heard six petitions. The committee meets again the second Thursday of April.
- o **Academic Appeals (Dr. Greenidge)**
 - Senator Greenidge reported that there are no appeals at this time, but the committee is working on the process of voting on the proposed changes to the committee bylaws.
- o **CDR (Dr. Meyer)**
 - Senator Meyer reported that the committee has not met since the last meeting due to spring break. They will meet again next week and will review 9 proposals.
 - Modern Campus will be the new management system that will be implemented for the proposal process.
- o **DCM (Dr. Hill)**
 - No report.

- **Assessment (Dr. Fellah)**
 - Senator Fellah reported that the committee will next meet on March 28.
- **Teaching and Learning (Dr. Gallaher)**
 - Senator Gallaher reported that the committee will meet next Friday, March 29.
- **Academic Integrity Panel (Dr. Scofield)**
 - Senator Scofield indicated that the committee met and reported that the committee has identified Peter Adam as a chair for next year.
- **Faculty Welfare and Budget (Dr. Ford)**
 - Senator Ford reported that the committee has not met since the last meeting. The next committee meeting will be on April 8.
 - Senator Ford reported that the committee worked to update the grievance policy and those documents were sent to the Faculty Senate.
 - Senator Ford indicated that she would like to reach out to the schools indicated on the document provided to discuss how their policies work.
- **Legislative (Dr. Chloupek)**
 - Senator Chloupek reported that the Provost shared the majority of the information from the legislature, but that the Core 42 and the granting of doctorates at any state school remain significant issues.
- **COTE, Staff Council, Graduate Council, Research, IRB, Animal Welfare, University Seminar**
 - Senator Skinner indicated that the IRB has elected Dr. Jackie Kibler as committee chair for next year.
 - Vice President Voss reported from the Staff Council that Dr. Tatum shared a fairly lengthy report during his time with the council. Dr. Tatum indicated that he is interested in hiring a lobbyist for Northwest. Dr. Tatum indicated that he is dissatisfied with Academic Partnerships and that he feels that the price that Northwest is paying AP is far too high and that the deal may need to be re-negotiated or that Northwest may take on that role itself possibly in the next 3-5 years. There is a move to move to internet phones (VOIP voice over internet protocol) in the offices as a significant cost savings over landline.
- **Old Business**
 - Review and discussion of the Faculty Welfare and Budget Committee's Faculty Grievance Policy
 - Senators discussed the latest iteration of the policy following the edits made since the last Faculty Senate meeting.
 - President Beemer asked that if there are suggestions that individuals have regarding the Grievance Policy please email those suggestions to Dr. Elyssa Ford and Dr. Rhonda Beemer by April 12.

- **New Business**
 - None
- **Items from the Floor**
 - None

Motion to adjourn by Senator Wilson/second by Senator Chuang. The meeting was adjourned by President Beemer at 5:54 p.m.

Respectfully submitted by Jill Baker, Faculty Senate Secretary