

51st Faculty Senate Full Senate Minutes 3/5/2025

3:30 p.m.

310 Administration Building
Teams Link Available

Officers:

Rob Voss	President
Mike Miller	Vice President
Johnny Chuang	Parliamentarian
Jill Baker	Secretary
Rhonda Beemer	Past President

At-Large Senators:

College of Arts/Sciences

Ashley Black (1st term, 1st year)
Peter Adam (1st term, 1st year)
Dawn Gilley (1st term, 1st year)
John Gallaher (2nd term, 2nd year)
Jenni Wall (1st term, 2nd year)

Alternates:

Brian Hesse (1st term, 2nd year)
Richard Sonnenmoser (1st term, 1st year)
Kim Casey (1st term, 1st year)
Pat Immel (1st term, 2nd year)
Alisha Campbell (1st term, 2nd year)

Professional Schools

Giselle Greenidge (1st term, 2nd year)
Oscar Perez-Hernandez (1st term, 1st year)
Shantel Farnan (1st term, 1st year)
Araceli Hernandez Gonzalez (1st term, 2nd year)

Stephen Ludwig (1st term, 1st year)
Sandy Seipel (1st term, 2nd year)
Nathan Eloie (1st term, 1st year)
David Kiene (1st term, 1st year)

Department and School Senators:

Alternates:

College of Arts and Sciences

Fine & Performing Arts: Tony Olson (2nd term, 1st year)
HHS: Luke Campbell (1st term, 1st year)
LLW: Luke Rolfes (1st term, 1st year)
Math and Statistics: Bao Pham (1st term, 1st year)
Natural Sciences: Jeff Bradley (1st term, 2nd year)

Will Sutton (1st term, 1st year)
Sarah Naramore (1st term, 2nd year)
Ildi Olasz (1st term, 1st year)
Jawad Sadek (1st term, 1st year)
Kurt Habrean (1st term, 1st year)

Professional Schools

Ag Sciences: Alex Taylor (1st term, 1st year)
Business: Laura Kauzlarich (1st term, 2nd year)
Comm. and Mass Media: Kylie Wilson (1st term, 2nd year)
Computer Sci & Info Sys: Cindy Tu (2nd term, 1st year)
Education: Ashley Strickland (1st term, 2nd year)
Health Sci & Well.: Amy Hillard (1st term, 1st year)

Ronda Driskill (1st term, 1st year)
Kyungjoong Kim (1st term, 1st year)
Kyle Miller (1st term, 2nd year)
Matthew Scheiber (1st term, 1st year)
Jill Baker (1st term, 2nd year)
Damon Leiss (1st term, 2nd year)

Agenda Items

1. Call to Order
at 3:31. Past President Rhonda Beemer is the acting secretary for today's meeting. All individuals highlighted in yellow above were present for the Microsoft Teams meeting. Due to campus closure, Faculty Senate met on Microsoft Teamss
2. Approval of Agenda
Jeff Bradley approved, Peter 2nd, Minutes Approved
3. Approval of Minutes
Peter Adam Approval, Jeff 2nd, Minutes Approved
4. Reports:
 - Special Guests
 - ◊ ~~Dr. Lance Tatum, President of Northwest Missouri State University~~
 - Provost report – Dr. Hooyman - not present
 - Human Resources – Krista Barcus
Nothing to report. President Voss asked Ms. Barcus to discuss the compensation task force. The task force is asked to take a report to the BOR and the president. Due to this, they moved a meeting back and will be meeting March 31st and inviting the President. Ms Barcus stated that she hopes to be able to provide action items to the committee based on next steps.
Question from a senator: where do we direct faculty to find personal time.
Answer: Catpaws – but Ms. Barcus will check and get back to President Voss in the event of a different approach. She wants to confirm that there is not a different process for faculty compared to staff, but senators state it is under Leave Time under Employee.

Question: Affinity groups were not listed. Will they be?

Answer: They will be back in the March bulletin

- Senate President – Rob Voss
Recharge during Spring Break. Celebration of Scholars is coming up and close at the end of March. Please share with your departments and encourage. President Voss would like to acknowledge the work the Compensation Task Force has completed. Faculty Senate elections are coming up and we are accepting more nominations. Elections will be held the first senate meeting in April. Self-nominations are allowed.
Dr. Voss shared his appreciation and willingness to work on Faculty senate.
- Academic Petitions – Luke Campbell
No report
- Academic Appeals – Giselle Greenidge
No report
- CDR – Nathan Eloe
Not present – recently met
 - DCM – Gretchen Thornsberry
Not present – no report
- Assessment – Shantel Farnan
No report
- Teaching and Learning – Ashley Strickland
Some members are serving on an advising task force with Dr. Allison Hoffman and did meet. They are discussing a 4-year advising model and potential structures for advisement.
- Academic Integrity Panel – Peter Adam
No report. They will meet after Spring Break.
- Faculty Welfare and Budget – Linda Gray-Smith
Meeting on 3/4/25 – discussed the Grievance Policy and working with Dr. Voss.
Discussing the guidance for sabbatical leave and they have questions for Dean Hepworth. Chapter 2 needs to be reviewed were it relates to sabbatical leave as well.
- COTE – Ashley Black
No report. Next meeting is 3/6/25.
- Graduate Council- Kylie Wilson
Nothing new to report other than they are using the new system for their meetings.
- Research – Laura Kauzlarich
Met on 3/3/25. Tabled some items regarding timelines. Discussed the Celebration of Scholars.
- IRB, Animal Welfare, University Seminar
No others reported.

5. Old Business

- Senate Elections Update
Accepting nominations. Please send nominations to secretary Jill Baker.
- Discuss Senate By-Laws and revisiting composition of Senate
 - 1. Handouts
 - President Voss discussed the proposed reorganization of faculty Senate and the reporting line. A handout was attached to the meeting invite for faculty senators to review. Senators had the following questions.
 - Question: a senator stated that parliamentarian was not on the chart, but it is considered in the officers. It was discussed that parliamentarian is still listed with the officers.
 - Question: Tenure needed for upper level of senate – does the research committee need tenure for that role? It can be challenging to fill with tenured faculty for some positions. A short discussion occurred regarding this.
 - Question: A senator asked if there would be committees under the main committees. Yes. There would be a reporting line up and this process will speed up the larger senate meetings. The main committee would be the reporting line at faculty senate. The committees under the main committee would only report to the main committee.
 - Question: A senator asked about the distribution. Will it change the number of faculty on the committees. It should not change the number of faculty on a committee. This restructures items for reporting purposes.
 - Question: A senator asked if this was sent to the Provost. President Voss stated that he has not presented this to the Provost, but will discuss it with her after Spring Break. This is under the bylaws. Nothing is under the constitutional level. Dr. Adam stated that the integrity panel does report to the provost.
 - A senator inquired if committee chairs on the “main” committee would serve on the committees beneath them. President Voss stated no, that is not the intension with the possible exception of

IRB and Animal Welfare Committees. More discussion needs to occur.

-Additional discussions occurred regarding reporting lines and reporting to the provost. President Voss will communicate more with the Faculty Senate Executive committee and the provost regarding these questions.

-President Voss inquired if there were thoughts about University Seminar being removed from a main level? No concerns were present from faculty senators.

- Grievance Policy Update

6. New Business

- Proposals

1. <https://nwmissouri.curriculog.com/agenda>
2. Accounting Comprehensive Major, 81 hours: B.S.-No Minor Required
3. Admissions Requirements
4. CSIS - 44122 - Introduction to Applied AI
5. CSIS - 44430 - AI Capstone Project
6. CSIS - 44562 - Software Engineering Practice
7. Completion Requirements (MS Recreation, MS AHSS, MSED Health and PE)
8. Computer Science Minor, 21 hours
9. EDCI - 62220 - Designing Integrated Curriculum Part I
10. EDCI - 62222 - Social Studies in the Elementary School
11. EDCI - 62322 - Literacy Assessment and Intervention: Theory and Techniques
12. EDCI - 62342 - Literacy Practicum
13. EDCI - 62346 - Introduction to Trauma-Informed Practices
14. EDUC - 61471 - Directed Teaching in the Elementary School
15. ENGL - 10252 - AI Prompt Engineering
16. ENGL - 10403 - Studies in Language
17. HPER - 22233 - First Aid, CPR, and Care of Sports Injuries
18. HPER - 22445 - Designing Integrated and Developmental Foundations of Adolescent and Content Literacy in Physical Education
19. HPER - 22534 - Evidence Based Practice in Health Science and Wellness
20. MGMT - 54302 - AI in the Workplace
21. MS in Therapeutic Recreation
22. Minor in Therapeutic Recreation
23. PBHL - 59342 - Public Health Emergency Preparedness
24. Public Health Major, 63-67 hours: B.S.-No Minor Required
25. REC - 45622 - Advanced Programming in Therapeutic Recreation
26. Recreation, M.S.
27. Recreation, Parks, Sport, and Tourism Major, 71-77 hours: B.S.-No Minor Required
28. THEA - 43230 - Acting
29. Therapeutic Recreation Graduate Certificate

-Regarding the 28 proposals - Senator Gallaher moved to bundle. Senator Campbell 2nd. There was no opposition by the faculty senators.

-Bundle passed with an electronic vote. 16-0-1

It should be noted that 20 people were present, but the above are who responded electronically.

7. Items from the floor

Senator Wall is on a task force for addressing needs of ODI and would like for you to email her about what departments are doing in regards to diversity and inclusive excellence plans or related items. Please email her this week.

A senator would like to know if the committee is taking steps for protecting the material and voiced some concerns.

It was stated that committee material is being asked to keep items confidential. Senator Laura Kauzlarich is also on the committee and supported this conversation.

8. Closed session (if needed)

9. Adjournment at 4:27 p.m.

Senator Dawn Gilley moved to adjourn the meeting.