

**Fiftieth Faculty Senate
Northwest Missouri State University
Full Senate Meeting Minutes**

October 4, 2023

Members in Attendance:

Rhonda Beemer, Rob Voss, Kristi Alexander, John Gallaher, Jill Baker (alt for Ashley Strickland), Brett Chloupek, Elyssa Ford, Jenni Wall, Giselle Greenidge, Ajay Bandi (departed at 4:52 p.m.), Keely Cline, Araceli Hernandez Gonzalez, Tony Olson, Sarah Naramore (alt for Devlin Scofield), Trevor Meyer, Csilla Tasi, Kurt Haberyan (alt for Jeff Bradley), Mike Miller, Johnny Chuang, Bob Berglund (alt for Kylie Wilson), Machel Skinner, Aziz Fellah,

Members Absent:

Ashley Strickland, Devlin Scofield, Kylie Wilson, Jeff Bradley, Richard Black

- **Call to Order**
 - President Beemer called the meeting to order at 3:31 p.m.
- **Approval of Agenda**
 - **Motion to amend to add additional special guest- Andy Peterson by Senator Olson/Second Senator Miller.** The motion to amend was approved unanimously.
 - **Motion to approve by Senator Olson/Second by Senator Skinner.** The agenda was approved unanimously.
- **Approval of Minutes Motion by Senator Olson/Second by Senator Hernandez Gonzalez**
- **Reports:**
 - **Special Guests**
 - **Dr. Melissa Van Buren** – Employee Wellness Website Tour
 - Dr. Van Buren demonstrated the employee wellness website which can be found at <https://www.nwmissouri.edu/hr/wellness/index.htm> and answered questions from faculty about health information, the wellness app, and flu shot clinics.
 - **Dr. Tina Pulley** – Exercise is Medicine
 - Dr. Pulley reported on the Exercise is Medicine initiative on campus. Northwest became a registered Exercise is Medicine campus this fall. More information about the events can be found at www.exerciseismedicine.org/eim-in-action/eim-on-campus/
 - **Andy Peterson**– Director of Athletics
 - This weekend is Employee Appreciation Weekend at the Northwest football game. There is now an employee discount rate for Northwest athletic events.
 - Student athletes should take classes from 8:00 a.m.-12:00 p.m. if possible.
 - Andy will be on athlete's degree audits for this time due to the absence of a compliance officer with the departure of Lori Hopkins. Students will not be able to drop below 12 credits as a safeguard for eligibility.
 - Kiersten Schnieder will be moving on at the end of the year so please reach out to Andy for anything needed.

- **Provost Report (Dr. Hooyman)**
 - Dr. Hooyman reported that there is a new program called Accommodate in the Accommodations office that will launch in January. This program should make the accommodation and proctoring process easier.
- **Human Resources (Krista Barcus)**
 - Health insurance came back with a 1.8% increase in the price of the health insurance contract. The recommendation is to not increase employee health insurance and for Northwest to cover the 1.8% increase. This recommendation will be taken to NLT for approval.
 - Bids went out to nine insurance companies and Blue Cross/Blue Shield will remain the provider for Northwest at this time.
 - Open enrollment begins November 1 and will extend through November 17. Webinars will be available to employees to learn more about each of the available plans.
- **Senate President (President Rhonda Beemer)**
 - President Beemer reported that Dr. Stephanie Krauth, Assistant VP for Student Affairs and Title IX & Equity has two candidates coming on-campus to interview for the Director of Student Accommodations position on October 6 and October 9 (this Friday and Monday). She has a 1:00 p.m. time set aside on both days for the candidates to meet academic colleagues. President-Elect Voss agreed to represent the Faculty Senate at these interview sessions.
 - President Beemer reported that the Research Committee will have a call for proposals on October 15th with Q and A sessions the week of October 23rd.
 - President Beemer reminded senators about Missouri Hope October 13-15th. Many volunteers are still needed.
 - President Beemer reported that an email went out to all Faculty Senate chairs to find any willing people to attend a Chat GPT informational meetings. This is a great opportunity as we explore AI topics. Three to four faculty are registered. Anyone who would like to attend to listen may do so via Zoom. Session one will be held in the library in room 250.
 - 10/11/23 post-meeting addendum. Space is now limited. If you are interested in attending contact President Beemer.
 - President Beemer reported that she was contacted by a faculty member regarding the feasibility of a committee to review student publications. There has been discussion of developing a campus-wide journal that would coincide with the Celebration of Quality in the Spring. The journal would welcome submissions from all disciplines which would require faculty from multiple areas to serve as editors. This would be an opportunity for students to have peer-reviewed publications before graduate school or entry into the workforce. The research committee has concerns about the peer review process for the university. The peer reviewers would likely be the same faculty that were guiding the research projects, which then would put more work on the faculty members. An example was that one person not in physics would not be able to review a physics article and provide worthwhile feedback. The Research committee felt that their heart is in the right place, they were not sure that an undergraduate research journal published by NW would be something worthwhile.
- **Academic Petitions (Dr. Miller)**
 - Senator Miller reported that the committee met and saw eleven petitions. The next meeting will be October 12 with four petitions on the agenda.

- **Academic Appeals (Dr. Greenidge)**
 - Senator Greenidge reported that there are no appeals at this time.
- **CDR (Dr. Meyer)**
 - Senator Meyer reported that CDR will meet next week and will see nine proposals.
- **DCM (Dr. Hill)**
 - Dr. Hill reported that the committee met to introduce members to the responsibilities of the committee. Dr. Steiner met with the committee to discuss the Core 42 progress and a final report is to be completed.
- **Assessment (Dr. Fellah)**
 - Dr. Fellah reported that he met with Dr. Mike McBride to discuss outcomes. The committee met last week to discuss the committee's duties and noted that there will be training for new faculty on the outcomes process. The committee is looking into a survey for students to assess their overall learning.
- **Teaching and Learning (Dr. Gallaher)**
 - Dr. Gallaher reported that proposals for the spring professional development days are due on October 20. Four proposals have been received thus far with a hope for at least twelve. The committee will vet the proposals. Chairs and directors are currently looking into the process of splitting the syllabus and the proposal will go to the committee for review.
 - The Distinguished Lecture Series will feature the 2021 A24 film "After Yang" written by Alexander Weinstein with a discussion of writing and film to follow.
 - American political analyst, blogger, author, and New York Times columnist Ross Douthat will speak in March 2024.
- **Academic Integrity Panel (Dr. Scofield)**
 - No report
- **Faculty Welfare and Budget (Dr. Ford)**
 - Dr. Ford reported that the committee will meet on October 9. Dr. Ford will meet with Krista Barcus and Dr. Hooyman to discuss the grievance policy progress.
- **Legislative (Dr. Chloupek)**
 - Dr. Chloupek reported that the committee is working to create a legislative dashboard to track bills.
- **COTE, Graduate Council, Research, IRB, Animal Welfare, University Seminar**
 - No reports
- **Old Business**
 - None
- **New Business**
 - Proposals
 - Motion to approve proposal 223-55-01 by Senator Olson/Second by Senator Chloupek
 - Yay- 17 Nay- 0 Abstention- 1
 - Proposal 223-55-01 was approved unanimously.

ID #	Initiator	Number	Type	Name
A	Ben Blackford	223-55-01	Change Program	Marketing Comprehensive Major, 72 hours: B.S.—No Minor Required

- **Items from the Floor**

- Senator Wall asked about the humanities section of the degree audit. Senator Meyer indicated that he would bring the issue to the Registrar for discussion.

Motion to adjourn by Senator Olson/second by Senator Chloupek.

President Beemer adjourned the meeting at 5:06 p.m.