

Minutes of the
48th Faculty Senate Meeting
on
Wednesday, March 2, 2022
prepared by
Alexander W. Taylor
Faculty Senate Secretary

Attendance

- All Present with the following exceptions
 - Brett Chloupek
- Meeting Called to Order at 1532

Approval of the Agendum

- Passed with the following updates
 - Student Guests to 1530-1540
 - Provost's Report 1540-1600
 - Chris Dawe – 1600-1630
 - LT Cullin and Dr Wilmes 1630-1700
 - A.W. Taylor 1700
 - Approved unanimously

Approval of Last Minutes

- Approved unanimously with amendment by Jennifer Wall

Reports:

Provost

- Few Changes since last meeting
- Budget Process – no updates
- Questions: Funding has been approved (17mil) What is our plan?
 - A: Governor's intention was that we should get matching funding from the county. Not an option with Nodaway county – so we are checking with potential donors (The "Foundation" is looking for potential donors). Plan B – Martindale and Brown Hall (largest need)
 - Q: Is there a Plan C – for scaling back modifications? A: Government is restricting use of funding – they are requiring it be used for construction – and we would need to fund equipment, etc.
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- Retirement celebration in the planning (no date yet)
- Graduation dates Friday the 6th (2:00 and 6:00) and Saturday the 7th (9:00 and 1:00 and 6:00 if needed) possibility of an additional 7th in the evening
 - Will go back to having a procession
 - 225 maximum graduates per ceremony no limits on tickets
 - Probably 5 ceremonies, potential for a 6th, if needed

President

- Reminder: 3/16/22 - Committee Chair Survey reports due to Peter Adam and Alexander Taylor
- Information regarding tax form 1095-C email received 2/28/22
- Engagement survey (University level):
 1. Improvement/Lower cost of healthcare (10/11 units)
 2. Salary increase (9/11 units) either COLA, or other
 3. Trust issues in survey/administration/communication (7/11 units)
 4. Equity of workload (load hours, pay, expectations) (5/11 units)
 5. Others (2-4/11 units)
 - Creation and hiring of administrative units
 - Administration trying to control academics/curriculum
 - TLC improvements to pedagogy rather than apps
 - Outcomes
 - NW 360 – not being used to full capability
- Question about report (individual units will not be identified)
- Question about the Units – What is the expectation that the unit leader will act on suggestions/issues? Up to Dr. Hooyman to give anything “teeth”

Committee Reports

All committee reports pushed to next meeting due to time constraints

- Petitions
- Appeals
- Curriculum and Degree Requirements
- Designated Curriculum Matters
- Assessment
- Faculty Welfare
- Budget and Finance
- Teaching and Learning
- Legislative
- COTE, Grad Council, Research, IRB, Animal Welfare, University Seminar

Old Business

- None discussed

New Business

- Guest Speakers Lindsay Grubb and Peyton Young (Dietetics students) “Fueling on a Busy Schedule”
- Guest Speakers LT Amanda Cullin and Dr. Gerald Wilmes (COVID Report)
 - Face covering requirement removed from Classroom
 - Horace Mann/Leet Center Health Center and Safe Ride still require masking
 - A Series of Nine Questions were sent to the COVID Team, to be addressed at this meeting:
 - 1. According to the Nodaway County dashboard, we were still in a county of moderate-high risk on Friday - can you please explain the reasoning behind lifting the classroom mask mandate.
 - Was a Data Lag Issue. We are actually in a low category based on latest data. Criteria are:
 - 7-day Case rate (4 cases/day)
 - Number of hospitalization due to COVID
 - Total percentage of cases in hospital are due to COVID
 - 2. Will Northwest still be doing contact tracing, and how will thing changes (in terms of timing of isolation and/or quarantine, and students seated near someone identified as testing positive).
 - A: Yes, they are – but things are changing quickly. Aligning with regional and Nodaway County health.
 - 3. Has the CDC considered long-term effects of Covid in their new policies - especially considering the high occurrence of developing heart issues even with people who had only mild symptoms when infected?
 - A: Yes, they are considering this.
 - Additional Question about alternate masking rules and use of Zoom
 - There are processes to deal with vulnerable populations.
 - Office Hours, consider using a conference room in lieu of small offices
 - KN95 Mask – How long can they be used? 3-7x times dependent on how long you use it... if used for several hours at a time – it should be at the lower end (i.e., 3x)
 - Handling of mask matters. Don't fold them.
 - What do you do if you are not vulnerable but close to someone vulnerable?
 - Pursue with HR, similar to as if you are vulnerable
 - Procedures seem inconsistent – Students can request Zoom if they are uncomfortable, but we cannot initiate the request for Zoom if we are uncomfortable
 - Altered work loads pursued through HR for illness on our part.
 - What to do if student is visibly ill – can we ask student to leave?
 - No clear answer... Maybe? Particularly if it is disruptive.
 - 4. When did the CDC change its vision of masking? Masking used to be about protecting others because masks are good at stopping the spread of droplets, but less able to prevent inhalation of small droplets
 - A: CDC guidance is undergoing rapid evolution.
 - 5. Can faculty still require students to wear masks in their classrooms?
 - No – university-wide consistency

- 7. Why was there no transparency and no discussion with employees of changes? Was the Administration doing a rushed Friday news dump in the hopes of avoiding employee input or backlash?
 - They are moving quickly? Question was not really answered...
- 9. Will the Administration be as quick to react to reinstating a mask mandate when a new strain emerges and/or Northwest/Nodaway numbers increase? What are the parameters for reinstating such a mandate given current CDC guidelines?
 - If there is a spike we may re-enact policy, regardless of CDC guidelines. They are tracking local trends...
- Q: Can the Zoom usage for teaching and Office hours (via Zoom or otherwise) and masking policies be communicated from a single source?
- Comment: Many units did not receive messaging on any changes to Office visits by students...
 - Acknowledgement of poor communication
- Guest Speaker Chris Dawe – NW Wellness Steering Committee and Wellbeing Summit
 - Talking about the Wellbeing Initiative
 - Will share the Presentation with the Senate Later
 - Q: Like to see ideas about Vision. Have seen recent pushback about public health and wellbeing (e.g., imposition on people's autonomy). Is there a plan to mitigate effects?
 - A: We need to create wellbeing that works for everyone
 - Are there examples of improvements that are measurable? (Impacts to Health insurance, happiness measures)
 - They have access to examples, they are struggling to measure wellbeing.
 - Side comment about (via chat) about research on increased productivity as a result of promotion of wellbeing.
 - Wellbeing Summit April 18, 2022 (starting at 1400)
- Faculty Senate Elections
 - The following has been amended to include updates from the evening of March 2, 2022
 - At-Large Senators –
 - Elyssa Ford
 - Brett Chloupek
 - Richard Black
 - Ajay Bandi
 - Keely Cline
 - At-Large Alternates
 - Wayne Chandler
 - Michael Bellamy
 - Sue Myllykangas
 - Stephen Ludwig
 - William Daniel Gordon
 - Officer Candidates

- President-Elect
 - Rhonda Beemer
- Secretary
 - Robert Bergland
- Parliamentarian
 - None
- Proposals

ID	Initiator	Proposal	Type	Name	Notes
1	Miranda Myles Jackson	113-21-01	Change Course	ART 13191 2D Design	
2	Miranda Myles Jackson	113-21-02	Change Course	ART 13294 Typography	
3	Miranda Myles Jackson	113-21-03	Change Course	ART 13292 Introduction to Digital Art Studio	
4	Miranda Myles Jackson	113-21-04	Change Course	ART 13394 Advanced Digital Art Studio	
5	Miranda Myles Jackson	113-21-05	Change Course	ART 13497 Motion Graphics	
6	Miranda Myles Jackson	113-21-06	Change Course	ART 13498 Illustration	
7	Miranda Myles Jackson	113-21-07	Change Course	ART 13396 Brand Identity Design	
8	Miranda Myles Jackson	113-21-08	Change Course	ART 13401 Graphic Design Senior Capstone	
9	Miranda Myles Jackson	113-21-12	New Course	ART 390 Sequential Art	
10	Miranda Myles Jackson	113-21-13	New Course	ART 388 Interface Design	
11	Rod Barr/Jackie Lacy	121-03-01	Change Program	Teaching: Secondary Agricultural Education M.S.Ed.	
12	David Richardson	121-25-01	Change Program	Physics Comprehensive Major, 66-67 hours: B.S.— No Minor Required	
13	Kamala Tabor	121-46-04	Change Course	CRIM 46301 Research Methods in Criminology and Criminal Justice	
14	Shantel Farnan and Jill Baker	121-62-12	Change Course	EDCI 62396 Special Education: Implementing Techniques and Strategies of Evaluation, Instruction, and Behavior	
15	Shantel Farnan and Jill Baker	121-62-13	Change Course	EDCI 62408 Transition and Career Readiness, Families, and Partnerships: Theory and Techniques	
16	Alexander W. Taylor	222-03-02	Change Course	AGRI 03543 Soil Chemistry: Environmental Quality and Plant Nutrition	

- Proposal Votes (Yea:Nay:Abstain)
 - *Note: Pat Immel needed to leave early, but asked to proxy a Yea vote on all proposal votes.*
 - *All Votes moved to next meeting due to time constraints*

Items from the Floor

- None

Closed Sessions

- None

Zoom Door Prizes and Adjournment

- No Prizes Awarded
- Adjourned ~1735