

Minutes of the  
48th Faculty Senate Meeting  
on  
Wednesday, February 02, 2022  
prepared by  
Alexander W. Taylor  
Faculty Senate Secretary

**Attendance:**

- All in attendance with the following exceptions:
  - Patrick Immel – Bill Richardson substituting
  - Renee Oyotode-Adebile – no substitute

**Approval of the Agendum**

- Move COVID-19 to top of agenda
  - Agendum Approved (unanimous vote)

**Approval of the Minutes of the Previous Meeting**

- Minutes of 17NOV21 approved (unanimous vote)
- Minutes of 19JAN22 approved (unanimous vote)

**Reports**

- **Covid-19 Report** (LT Cullin and Dr. Wilmes)
  - 155 current cases county (As of End of Jan)
  - 56 on campus Height on 18JAN - has been declining since
  - Hospitalizations were lower than previously
  - Omicron - Better Transmission - Less severe cases
  - State trends trending down.
  - Adams Questions
  - Why aren't trace contacts being quarantines? Why?
  - Company performing tracing cant keep up and
  - Students who are vaccinated don't have to quarantine if not asymptomatic
  - Quarantine period is occasionally over before notifications go out.
  - Q: Is the company even using seating charts? A: It appears so – but there are issues
  - Students told If symptomatic - do not return to class until they follow up with Health center and mask for an additional 5 days after returning to class.
  - Q: Why aren't we hearing about the "Flattening the curve" rhetoric. Like we did earlier. A: it is likely political.
  - Unvaccinated are 23x more likely to be hospitalized.
  - Q: Students are not hearing about any meetings regarding COVID.
  - Comment: There are many more faculty out with COVID than is being reported. Unclear reporting mechanisms – is it even being tracked?
  - Question about the 10-foot rule for faculty to be unmasked while lecturing.

- **Provost (Hooyman)**
  - Dr. Hooyman is offsite (Jefferson City)
- **President (Adam)**
  - New Mental Health Person at Wellness center – mandated reporter only to UPD – only counsels in a crisis situation
  - HURON – real long-term data vs Covid-19 trends
    - Adam saw a preliminary presentation – seemed to be an issue with conflating data sources (long-term vs. Covid trends being used in decision making?)
  - Looking for ideas to implement an “Academic Day” in Spring
    - recognize and showcase Faculty achievements
    - focus on academics
    - no classes, (similar to walkout day in Fall) but want to have faculty and student involvement
    - midweek to avoid “long weekend” syndrome
    - lecture series?
    - Brainstorming and commentary on ideas and genesis of the concept ensued.
  - Evaluations – new process to evaluate all levels of administration from Chairs/Directors to President. Fix problems of Chairs/Directors being faculty and being able to evaluate supervisors and school; Chairs/Directors get double whammied
  - Bills/Laws – from Bob Bergland on Parson budget speech 1/19/22
    - \$500M to shore up MOSERS (which might reduce the NW contribution as an employer)
    - \$51M in core funding for higher ed (my best guess is that would be near 6% increase for each individual school)
    - \$281M for a rainy day fund, which should prevent mid-year budget withholds that have concerned/plagued us in past years
    - \$468M in capital spending for higher ed (amounts to 50% of the top capital project proposal at each school)
    - It's unclear whether his push for 5.5% pay increases for state employees and a minimum of \$15 for state employees will trickle down to higher ed.
    - Link to overview of budget: <https://governor.mo.gov/priorities/governor-parsons-2023-budget-brief>
    - Link to relevant article: <https://missouriindependent.com/2022/01/19/governor-proposes-record-47-3b-missouri-budget-as-he-taps-surplus-federal-aid/>
  - Other bills:
    - COVID (several bills address both K-12 and higher ed)
      - prohibiting mask mandates
      - prohibiting vaccine mandates
    - 1st Amendment
      - protections for religious orgs to meet on campus
      - protections for speakers at higher ed institutions

- protections for HS and college journalists from censorship
  - 2nd Amendment
    - Guns on campus bills have returned once again
  - Other
    - giving voting privileges to student reps on university boards of governors/regents
    - Restrictions on transgender athletes (HS and college)
    - bills banning CRT being taught not only at the elementary/sec ed level, but also higher ed
    - Ability to use MOST money to pay off student loans
    - Ability to apply unused A+ \$ toward a bachelor's degree
- BOR:
  - Governor Parson visit to Northwest on 1/27/22:
    - Canceled BOR work session
    - No merger of Mo West and NW
    - Big push for work-force training and certifications (key for future) – must tie to funding
    - Pledged support for next 3 years:
      - MO a good place to live
      - MO maintain status in top 10 for college/university and business partnerships
      - Support and value of K-12 and higher ed, and a need to focus on children
      - Parson's daughter is graduating with M.Ed. from NW
    - Bearcat Stadium – new permanent stairs to be installed over summer (\$1.1 M)
    - NW housing refinancing (hope to bring outstanding \$38 M to \$35 M)
    - Approval of Spring faculty hires
    - New UPD Officer Huddelson
    - NW Policy update for victims of abuse/sexual assault: 2 weeks leave/year in accordance with state statute
    - Another new Chair for NW Staff Council: Selena Foreman (Auxillary Services)
- **Academic Petitions** (Michael Miller)
  - 04JAN meeting 26 petitions meeting a week from Friday 15 pending
- **Academic Appeals** (Ajay Bandi)
  - Met on 14 and 15 Jan two appeals
- **Curriculum and Degree Requirements** (Trevor Meyer)
  - Met a week ago
  - Missing some school representation CSIS, AG, MATH, BUS
  - System may change next year
  - Meeting next Tuesday

- **Designated Curricular Matters** (Jennifer Wall)
  - Nothing to report
  - Missing some school representation MASS COMM
  
- **Assessment** (Robert Voss)
  - Voss will be meeting with Hooyman regarding Program outcome changes.
  - The changes are coming – the process of implementation is still being determined
  
- **Faculty Welfare** (John Gallaher)
  - Meeting tomorrow
  - Issues with meeting Quorum
  - Little to change – except some procedural changes
  - Meeting with Provost next week Overall Evals and where Chairs and Directors fit in.
  
- **Budget and Finance** (Matt Symonds)
  - Nothing to report
  
- **Teaching and Learning** (Alice Foose)
  - Met Jan. 20<sup>th</sup> and developed summary report on issues related to canvas and exams. This draft document contains best practices gathered from faculty and recommended action steps to reduce academic dishonesty and to improve the overall process of using canvas and Lock Down Browser for giving exams. One of the recommendations is for CITE to create a brief troubleshooting document and to add a few resources to the developed document. This document has been passed to CITE (Gail Cullin) and is in the next phase of the process
  - We continue to collect information on teaching related concerns to create a paper trail for future committees. Some issues to note are that intersession courses are not being evaluated and the last day to add a class is a day before the last day to drop a class which may cause issues in the future.
  
- **Legislative Committee** (Brett Chloupek)
  - Nothing to report
  
- **COTE, Graduate Council, Research, IRB, Animal Welfare, University Seminar**
  - Nothing to report

## Old Business

### Proposals

ID	Initiator	Proposal	Type	Name	Notes
1	Charles Hoot	121-44-01	Change Course	<u>CSIS 44517 Big Data</u>	Passed by Faculty Senate 11/17/21, 20:0:0

No one moved to re-consider – therefore passed without a vote (this was an issue of an out of sequence vote – Senate had already passed it...)

## New Business

(Guest speakers) Lieutenant Amanda Cullin and Dr. Gerald Wilmes – Covid-19 update

- See above

Faculty Senate Elections for AY22-23:

- Out-going At-large Senators (3 CAS, 2 Schools):
  - Jennifer Wall (College of Arts and Sciences)
  - Brett Chloupek (College of Arts and Sciences)
  - Richard Sonnenmoser (College of Arts and Sciences)
  - Ajay Bandi (Professional Schools)
  - Matt Symonds (Professional Schools)
  - Out-going At-Large Alternate Senators (2 CAS, 3 Schools):
    - Michael Bellamy (College of Arts and Sciences)
    - Richard Black (College of Arts and Sciences)
    - Teckle Wanorie (Professional Schools)
    - Rochelle Hiatt (Professional Schools)
    - Scott Bell (Professional Schools) (has left NW)
- Out-going Academic Unit Senators (5):
  - Patrick Immel (Fine and Performing Arts)
  - Devlin Scofield (HSS)
  - Kenton Wilcox (Language, Literature, and Writing)
  - Mike Miller (Agricultural Sciences)
  - Nate Eloë (Computer Science and Information Systems)
  - Alice Foose (School of Health Sciences and Wellness) (added as addendum to agenda)
- Self-nomination/election of new At-Large Senators and At-Large alternatives: first fortnight of February
  - Contact Senate Secretary for list of nominations
- Election and confirmation of Departmental/School Senators: latter half of February
- Nomination of Vice-President-Elect, Secretary-Elect, and Parliamentarian-Elect: submit nominations to Secretary Alexander Taylor on or before 3/2/22

Proctor Coordinator Position: Readings 1 and 2

- Comments about Mission Creep and no information about “needs” what are the stats/data supporting this position.
- Comment that the issues might be solved by better training of student employees, not creating new permanent positions

- Motion made to table the until Sabio comes and answers our questions
- Consider passing to learning and Teaching committee

## Proposals

ID	Initiator	Proposal	Type	Name	Notes
1	Alexander W. Taylor	121-03-02	New Course	<u>AGRI 03-531 Soil Physics and Field Management</u>	
2	Katie Spears and S. Rena' Smith	121-04-02	Change Program	<u>Biology M.S.</u>	
3	Katie Spears and S. Rena' Smith	121-04-03	Change Course	<u>BIOL 04699 Thesis</u>	
4	Katie Spears and S. Rena' Smith	121-04-04	New Course	<u>BIOL 611 Readings in Organismal Biology</u>	
5	Katie Spears and S. Rena' Smith	121-04-05	New Course	<u>BIOL 04-621 Wildlife Management &amp; Conservation</u>	
6	Katie Spears and S. Rena' Smith	121-04-06	New Course	<u>BIOL 04-688 Capstone I</u>	
7	Katie Spears and S. Rena' Smith	121-04-07	New Course	<u>BIOL 689 Professional Capstone II</u>	
8	Alisha Francis	121-08-01	Change Course	<u>PSYC 08343 Biological Psychology</u>	
9	Ashley D. Black	121-10-03	Program Deletion	<u>English: Speech Emphasis M.A.</u>	
10	Ashley D. Black	121-10-04	Program Deletion	<u>English M.A. with English Pedagogy Option</u>	
11	Richard Black	121-10-05	Change Course	<u>ENGL 10224 Multiethnic Literature of the United States</u>	
12	Alex Kirt	121-20-01	New Program	<u>Audio Production Minor</u>	
13	Rhonda Beemer	121-22-01	Change Course	<u>HPER 22534 Evidence Based Practice in Health Science and Wellness</u>	
14	Robert Voss	121-33-21	Change Program	<u>Social Studies: History Comprehensive Major, 51 hours: B.S. Ed. (Certifies grades 9-12)</u>	
15	Robert Voss	121-33-24	Change Program	<u>Social Studies Certification, 24 hours: B.S.Ed., Major in Middle School (Certifies Grades 5-9)</u>	
16	Dr. Laura Kauzlarich	121-51-01	New Program	<u>MBA Accounting Emphasis</u>	
17	Lim/Blackford	121-51-05	New Program	<u>Graduate Certificate in Accounting</u>	
18	Lim/Blackford	121-53-01	New Program	<u>MBA Finance Emphasis</u>	
19	Lim/Blackford	121-53-02	New Course	<u>FIN 630 Financial Institutions</u>	
20	Lim/Blackford	121-53-03	New Course	<u>FIN 635 International Finance</u>	
21	Lim/Blackford	121-53-04	New Program	<u>Graduate Certificate in Finance</u>	
22	Lim/Blackford	121-54-10	New Program	<u>Graduate Certificate in Human Resource Management</u>	
23	Lim/Blackford	121-54-11	Change Program	<u>MBA Business Analytics</u>	
24	Blackford/Lim	121-54-13	Change Course	<u>MGMT 54310 Managerial Communication</u>	
25	Lim/Blackford	121-55-03	New Program	<u>Graduate Certificate in Marketing</u>	
26	Blackford/Lim	121-55-05	Change Course	<u>MKTG 55438 International Business</u>	
27	Kristi Alexander	121-61-01	Change Course	<u>EDUC 61633 Curriculum Design</u>	
28	Kristi Alexander	121-61-02	New Course	<u>EDUC 61-774 Advanced Middle School</u>	
29	Kristi Alexander	121-61-03	Change Program	<u>Specialist in Education EdLead K-12</u>	
30	Kristi Alexander	121-61-04	Change Program	<u>Specialist in Education Generalist</u>	
31	Jill Baker	121-62-11	Change Program	<u>Education B.S., Elementary</u>	

- Items 1-10
  - Question about 121-04-05 Contact versus Lab/Lecture – and crossed with a 400 level course – Why not a 500 level course? Why is 1 hour of lab not 1 hour of contct/credit hour? Some confusion as to why the numbering is as it is... Move to vote...
  - Vote: (Yea:Nay:Abstain)
    - 121-04-05 17:1:0
    - 121-04-07 17:1:0
    - All others 18:0:0

- Items 11-20
  - Moved to vote
  - Vote:
    - 121-33-21 18:0:1
    - 121-33-24 18:0:1
    - All others 19:0:0
- Items 21-30
  - Moved to vote
  - Vote:
    - All passed 19:0:0
- Items 31
  - Moved to vote
    - Passed 19:0:0

### **Update on Presidential Search**

- Kristi and Adam met with Chair John Moore and Vice-Chair Roxanna Swaney
- Everything still tentative, as requires vote by BOR
- Delay in acting on hiring new President is out of respect for Dr. Jasinski (“he did a good job, but the BOR decided not to renew his contract”) as he searches for new job
- BOR hopes to announce new search by April, but will be forced to by May (Jasinski’s contract ends on June 29th)
- Intent for faculty input is to have one representative from faculty on search committee
- Still no information on process

### **Continuation of Zoom Meetings for Faculty Senate**

No motion made to meet in person, so continue to Zoom

### **Items from the Floor**

- Some counselors at Wellness center went virtual. Why aren’t faculty be allowed to have Zoom office hours?
  - Policy seems to be unit by unit.

### **Closed Sessions**

- none

### **Zoom Door Prizes and Adjournment**

- Kenton, Taylor, and Beemer won Door Prizes
- Adjourned at 1730 hours