Teacher Certification

In order to teach in Missouri an individual must be properly certified by the Missouri Department of Elementary and Secondary Education. On August 28, 2003, the Missouri State Board of Education began implementing a two-level teacher certification program comprising of an initial four-year Initial Professional Certificate – (IPC) and a Career Continuous Professional Certificate – (CCPC).

Upon receipt of the four-year Initial Professional Certificate, the following requirements must be met:

1. Participate in a district sponsored mentoring program for a minimum of 2 years.
2. Completion of 30 contact hours of professional development, which may include appropriate college curriculum.
3. Participation in a beginning teacher assistance program (of which NWMSU hosts two a year)

The career Continuous Professional Certificate (CCPC) shall be issued upon successful completion of four years of teaching and having met the in-service requirements of the Professional Certificate. The CCPC shall:

1. Be perpetual – based upon verification of employment in an appropriate setting.
2. Be valid – provided the possessor annually and successfully completes 15 contact hours of professional development. This professional development requirement shall be waived for any individual who has a Professional Development Plan in place with their local school district and who meets two of the three criteria:
   a. Ten years of teaching
   b. Master’s Degree
   c. National Teacher’s Certification

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Educator Certification