



NORTHWEST
MISSOURI STATE UNIVERSITY
MARYVILLE | KANSAS CITY

Melvin D. & Valorie G. Booth School of Business

Labor Economics
ECON 52354, 48 contact hours, 3 credit hours

5-Week Summer Session

Instructor: TBA

E-mail: TBA

Office Hours: By appointment

***Email is the best way to reach me. I check email often and will respond as soon as possible. If I have not responded within 24 hours, please resend your email.*

Prerequisites: Principles of Microeconomics & Principles of Macroeconomics

Required textbook:

- Textbook: McConnell, C., Brue, S., and Macpherson, D. (2017). *Contemporary Labor Economics*, 11th Edition. (ISBN: 978-1-259-29060-2)

Course description:

- 3 credit hours
- *Course (catalog) description:* A study of economic theory and evidence related to labor supply and demand; the wage structure within the economy; labor's share of national income; unemployment, human resource development, poverty, and labor market discrimination; the economic effect of unions; and other issues related to the employment of human resources and labor management relations. Prerequisites: Econ 52150 (Principles of Macroeconomics) and Econ 52151 (Principles of Microeconomics)
- *Course objectives:* The objective of this course is to understand and critically analyze, from an economist's viewpoint, how labor markets function, and what types of issues and problems arise from such markets. Along with the catalog description, the course will relate to current labor market issues and current and proposed public policy solutions. At the end of the course, the student should know and understand (1) various economic theories of labor markets; (2) how labor markets work; (3) public policies focusing on labor issues; (4) labor-management interaction; (5) sources of economic data on labor market activity; (6) how to interpret economic data on labor market activity; and (7) other issues pertaining to labor markets, such as globalization and macroeconomic policies.

Course Details: This course will be delivered fully online, and all instructional methods and assessments outlined as follows will be adapted to this format on Canvas.

- I will send you an email at the beginning of each week that will outline your tasks and due dates for the coming week along with any other important information.
- You may work ahead on readings, assignments, and quizzes, but not on discussion questions. (i.e. You may submit assignments and quizzes earlier than their due dates, but you are expected to participate in the course discussions during the week in which they are assigned.)



- There are PowerPoint slides posted that correspond with the readings each week. I created these to highlight the most important points in the chapter and provide examples and additional information. I have also added additional notes to the slides. These notes can only be seen when the PowerPoint presentation is in "normal" view or "notes pages" view (they cannot be seen in "slide show" view). Also, you must download the slides to see the notes--they are not visible in the NW Online window.

Quizzes:

- Four quizzes are given throughout the course. Each quiz consists of 40 multiple choice questions worth 3 points each. Each quiz is worth 120 points for a total of 480 points. You will have 60 minutes to take each quiz. The system is programmed to kick you out after the set time limit. Please be aware of this and plan your quizzes accordingly. You will not have time to look up the answer to each question, so be sure to study prior to each quiz!
- You will also take a Syllabus/FAQs Quiz during Week 1 that tests your understanding of the syllabus and FAQs. This quiz consists of 5 questions worth 2 points each for a total of 10 points. The purpose is to ensure that you have read through the syllabus and FAQs carefully and introduce you to what a quiz will look like.
- *LockDown Browser* is required for quizzes. LockDown Browser software is included on your NW issued laptop. If you are using a different computer, you must download the LockDown Browser software. Click on the following link to download the software (if you are not using a NW laptop):
<https://www.respondus.com/lockdown/download.php?id=351813304>
- Click on the following link for more information about taking a quiz using LockDown Browser:
<http://www.nwmissouri.edu/academics/ltc/technology/lockdown.htm>
- If you encounter a technical issue you must report it to me immediately and contact Technical Support. If you do not submit by the due date and time or if you fail to contact me immediately regarding a technical difficulty, you will receive a zero. Be sure to take your quizzes in an area with a strong internet connection to prevent technical issues.

Assignments:

- Assignments are given throughout the course. The purpose of these is to help you apply the course material. Each assignment is worth 40 points for a total of 160 points.
- Assignments must be submitted by the due date and time. Late assignments will not be accepted unless something unavoidable has occurred and you have made arrangements with me prior to the due date.
- Technical difficulties are not an excuse for late assignments. So, please do not wait until the last minute to work on and submit assignments!
- Double check to be sure that your assignment is attached to your submission. You will receive a zero if your assignment is not attached.
- All assignments must be submitted as Microsoft Word format file attachments.

Discussions:

- Five discussions are assigned throughout the course. I will post a discussion question (or series of questions) for which you will share your thoughts and comment on others' posts. Each discussion question is worth 40 points for a total of 200 points.
- You will post an original response to the question along with a minimum of three responses to others' posts. In other words, you must have a minimum of 4 total posts to earn full credit.



- The goal and purpose of the discussion questions is to carry on a meaningful discussion all week long. So, you will also be graded on the timing of your posts. You must post during the assigned week; and you are expected to post at the beginning of the week (Monday or Tuesday), mid-week (Wednesday or Thursday), and at the end of the week (Friday, Saturday, or Sunday). Students who post only late in the week, especially on the last day, will receive low scores. You will not be able to post before or after the assigned week.
- You are encouraged to use outside resources for your posts. Be sure to cite and/or attach any sources you use.
- Your grade will be based on the quality of the content/contribution of your post and responses, grammar/spelling, and the timing of your post and responses. (Note: "I agree." or "Good post." or similar posts will not earn any credit; you must contribute a meaningful thought.)
- While I do read every posting as it comes in and participate occasionally, I will tend to stay out of the discussions unless I need to intervene for some reason. I want it to be your discussion and do not want my comments or opinions to influence your posts.

Late Work Policy:

- In general, no late submissions will be accepted. However, exceptions can be made for unavoidable, extraordinary circumstances. Contact me as soon as possible to make arrangements if this is the case.

PowerPoint Notes:

- PowerPoint notes are provided for each chapter. These, along with your textbook readings, will be the basis for assignments and quizzes. Be sure to read the additional notes I have provided--these can only be seen in "Normal" or "Notes pages" view, not in "Slide show" view. Also, you must actually download and open the PowerPoint notes in order to see these additional notes--they are not visible in the NW Online window.

Graded course requirements:

Introduction	10 points
Syllabus/FAQs Quiz	10 points
Quizzes	480 points
Discussions	200 points
Assignments	160 points
Total	860 points

Grading scale:

A	90-100%
B	80-89%
C	70-79%
D	60-69%
F	0-59%



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Academic integrity policy: The students, faculty, and staff at Northwest endeavor to sustain an environment that values honesty in academic work, that acknowledges the authorized aid provided by and intellectual contributions of others, and that enables equitable student evaluation. Please refer to Northwest Missouri State University's Academic Integrity Policy at

<http://www.nwmissouri.edu/policies/academics/AcademicIntegrity.pdf>

Non-discrimination and anti-harassment policy: Northwest Missouri State University is committed to maintaining an environment for all faculty, staff, students, and third parties that is free of illegal discrimination and harassment. Please refer to the Non-Discrimination and Anti-Harassment Policy at

<http://www.nwmissouri.edu/diversity/titlevi.htm>

Family Education Rights and Privacy Act (FERPA) policy: Family Educational Rights and Privacy Act of 1974, as amended (commonly known as the Buckley Amendment), is a federal law which provides that colleges and universities will maintain the confidentiality of student education records. Please refer to the Family Educational Rights and Privacy Act (FERPA) Policy at

<http://www.nwmissouri.edu/policies/academics/FamilyEducational-Rights-and-Privacy-Act.pdf>



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Note: Course schedule is subject to change and you will be responsible for abiding by any such changes. Your instructor will notify you of any changes.