



JOIN THE BEARCAT FAMILY,
DAY ONE.



YOU BELONG

Message from the Assistant Vice President of Diversity and Inclusion:

Northwest is dedicated to Inclusive Excellence, as outlined in our strategic plan. Our commitment to “Every Student, Every Day” underscores our goal to embrace individuals from diverse identities, cultures, and perspectives. Faculty and Staff collaborate to maintain an open, welcomed, equitable, and inclusive campus culture regardless of cultural differences, beliefs, values, ethnicity, race, age, gender, sexual orientation, disabilities, gender identity, or religion. Northwest is dedicated to nurturing the next generation of global, inclusive leaders, preparing them to flourish in society.



Dr. Shay Malone
*Assistant Vice President
of Diversity and Inclusion*



“ODI has given me a family at Northwest. Thanks to the office, I have made many new friends and have met people who continuously support my growth and decisions and who pointed me in the right academic direction. The coordinators are amazing at giving advice, finding different resources, and just being there for underrepresented students at Northwest.”

— Denise Neal
(Junior, Psychology Major)



Organizations

Get involved. If you do not identify as one of the members in these organizations, join anyway, show your support and be part of the community.

- African Student Organization
- Alianza (Hispanic/Latin(x)) Student Organization
- Black Student Union
- Helping Everyone Regardless of Orientation (H.E.R.O.)
- International Student Organization
- Indian Student Association
- Minority Men's Organization (MMO)
- National Pan-Hellenic Council Fraternities and Sororities (NPHC)

FOR MORE INFORMATION ABOUT OUR 150+ STUDENT ORGANIZATIONS, VISIT

NWMISSOURI.PRESENCE.IO/ORGANIZATIONS



Cultural Programming and Engagement

Through the celebrations and cultural immersion experiences, ODI holds various engaging and educational programs during various cultural heritage and awareness months. Understanding of diverse communities is an important part of the collegiate experience.

- Hispanic/Latin(x) Heritage Month
- LGBTQ+ History Month
- Native American Heritage Month
- Black History Month
- Women’s History Month
- Asian Pacific Islander Heritage Month



ODI Signature Events

ODI Signature Events not only celebrate specific historical holidays and cultural identities but, more importantly, they are important to the Northwest and encourage a sense of belonging by bringing communities together.

- ODI Welcome Back Mixer
- Martin Luther King Celebration Week
- Northwest Social Justice Awards
- Women’s Summit and Influential Women’s Awards
- Multicultural Graduation Reception



FOR A LIST OF UPCOMING GUEST SPEAKERS AND EVENTS, VISIT:

NWMISSOURI.EDU/DIVERSITY



Office of Diversity and Inclusion

The Office of Diversity and Inclusion (ODI) The Office for Diversity & Inclusion is committed to Northwest's efforts for inclusive excellence and the academic success of all students. Through strategic initiatives, we aim to preserve a campus community that embraces all differences and perspectives, develops, and educates global leaders, and provides opportunities of self-awareness and reflection across all differences and perspectives.

The Office of Diversity and Inclusion offers:

- A dedicated space designed to be the hub for student activities that align with our mission. There are workstations, a conference room, and seating areas for students to relax, study, facilitate meetings, small social events and connect with others.
- An in-house barbershop with licensed barber and stylist to provide services to all students.
- A strengthen pathways for all students to succeed through programs and services that will assist students advance academically, culturally, socially and form a sense of belonging.
- Educational opportunities for Northwest to gain self-awareness, learn about different identities, cultures, ideas, and perspectives that will advance a culture of Inclusive Excellence.

Educational Opportunities

ODI offers various educational programs and workshops related to various identities, differences and perspectives, and current advocacy issues related to our global community. All workshops are free and open to all faculty, staff, students, and Maryville Community.

- J.E.D.I. Certificate Program
- Safe Zone Workshops
- Cultural Awareness
- Bearcat Book Club
- Equality in the Workplace
- Social Justice Institute

TO LEARN MORE ABOUT EDUCATIONAL OPPORTUNITIES, VISIT:

NWMISSOURI.EDU/DIVERSITY



TRIO Program: Student Support Services (First Generation Students)

Student Support Services (SSS) is designed to support first-generation, low-income, and/or students with documented disabilities achieve academic success. SSS activities include a Summer Bridge Program for first-time freshmen, peer student mentoring, academic tutoring, instructional assistance, financial assistance counseling, cultural enrichment, and much more.

Jump Start

Jump Start is a peer mentoring program dedicated to connecting students with similar backgrounds, interests, and perspectives. The Jump Start program will engage students in a Pre-Advantage experience designed to foster community, discover opportunities for involvement, gain awareness of resources, and receive tips for mental wellness and academic success. Students will be paired with a mentor during their first academic year to provide guidance and support as they navigate the college experience.

OFFICES

Office of Diversity and Inclusion	660.562.1105
Office of Scholarships and Financial Assistance	660.562.1363
Office of Admissions	660.562.1148
Student Success Center	660.562.1695
Office of Student Engagement	660.562.1226
Office of Accessibility and Accommodations	660.562.1873

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