

# Northwest Missouri State University Evaluation of Ranked Faculty

**NOTE: USE ARROW KEYS TO SCROLL FROM FIELD TO FIELD.**

Faculty Member's Name:	
College: <b>Choose an item.</b>	Rank at evaluation: <b>Choose an item</b>
Department: <b>Select department</b>	Highest Degree Earned:
	Northwest Faculty Member Since:
Contract Type: <b>Select contract type</b>	Year of next Pre-tenure Review:
Year of Evaluation:	Year of Tenure Review:

This performance evaluation incorporates information from the faculty member's self-evaluation, which includes outcomes of professional development activities/peer observation; the Chair's written evaluation; and a summary of student course evaluations, all of which are attached to this document.

Category	Weight	Performance			
		Unsatisfactory Performance*	Below expectations*	Meets expectations	Exceeds expectations
Teaching and Professional Devpt (50-70%)	0%	☐	☐	☐	☐
Scholarship (10-40%)	0%	☐	☐	☐	☐
Service and Student Support (10-40%)	0%	☐	☐	☐	☐
<b>Overall Performance</b>	<b>100%</b>	☐	☐	☐	☐

*\*DEFICIENCIES MUST BE ADDRESSED IN THE NARRATIVE SECTION*

**The signature of the faculty member indicates that this summary and the attached documents have been read and discussed with the department chairperson.**

\_\_\_\_\_  
Faculty Member's Signature

\_\_\_\_\_  
Date

## Recommendation for Consideration for a Contract Contingent Upon Need and Funding

**A. Chair of the Department**

- Recommended
- Recommended w/improvement plan
- Not recommended

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**B. Dean of the College**

- Recommended
- Recommended w/improvement plan
- Not recommended

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**C. Provost**

- Recommended
- Recommended w/improvement plan
- Not recommended

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

## Evaluation of Ranked Faculty: Narrative Section

<b>Faculty Member's Name:</b>	<b>Date:</b>
	<b>Evaluation for the Year:</b>
<b>1. List the professional goals the faculty and chair established at the beginning of the evaluation year:</b> a)	
<b>2. Which goals were accomplished and which will be carried forward?</b> a)	
<b>3. Faculty member should provide his/her self-evaluation narrative in this space.</b> a)	
<b>4. Has the faculty member addressed or improved related to the goals or suggestions from previous evaluations or improvement plans?</b> a)	
<b>5. Strengths noted during this evaluation period or other general comments:</b> (CHAIR CAN LIST THE RANGE OF STUDENT RATINGS AND THE OVERALL AVERAGE; COMMENT ON THE FACULTY'S SELF-EVALUATION, DISPOSITIONS/PROFESSIONALISM/COLLEGIALLY, ETC.) a)	
<b>6. Concerns noted during this evaluation period:</b> (CHAIR CAN NOTE PATTERNS THAT NEED IMPROVEMENT OR NEGATIVE COMMENTS. CHAIR SHOULD ADDRESS ANY AREAS WHERE FACULTY DID NOT MEET EXPECTATIONS, INCLUDING CONCERNS ABOUT PROGRESS TOWARD PROMOTION AND/OR TENURE, DISPOSITIONS/PROFESSIONALISM/COLLEGIALLY, ETC.) a)	
<b>7. Items to be addressed through a written professional improvement plan:</b> (DUE 30 DAYS FROM THIS EVALUATION. IMPROVEMENT PLAN SHOULD BE SIGNED AND DATED BY DEAN, DEPARTMENT CHAIR, AND FACULTY MEMBER, AND EACH PAGE SHOULD BE INITIALED.) a)	