

MOSPE Standard	Leader Survey Average Score AY 2012-2013 Strongly Agree=5 Agree=3 Not Observed=2 Disagree=1 Strongly Disagree=0	n=1
1C1	Understand that a vision of learning must promote success for all students and be based on relevant knowledge and current theories.	3
1C2	Understand the importance of motivating staff, students, and families to achieve the vision of the school.	4
2C1	Understand what school culture is and strategies for promoting excellence and equity for all students.	4
2C2	Understand effective instructional and assessment practices and the use of curricular materials that result in meeting the learning needs of all students.	3
2C3	Understand the importance of aligned professional growth plans in support of the school improvement plan.	1
3C1	Understand the appropriate structures, policies and procedures in support of a building's vision, mission and goals.	3
3C2	Understand the importance of the collaborative process and collective commitment for the attainment of the building's vision, mission and goals.	3
3C3	Demonstrate understanding that the use of fiscal, human and material allocation must be effective, legal, and equitable and aligned to support teaching and learning.	2
4C1	Recognize the need and importance of bringing together family and community, available resources, research and public information to support and positively affect learning.	4
4C2	Understand that high visibility and active involvement within the community is necessary to accommodate diverse school and community conditions.	4
4C3	Understand that the use of community resources are necessary to support student achievement, solve school problems and achieve school goals.	4
5C1	Demonstrate an understanding that respect for the rights of others with regard to confidentiality and dignity and engaging in honest interactions based upon ethical and legal principles is essential.	4