

# Advanced Educational Candidate Disposition Inventory

## ADMINISTRATIVE SECTION

Candidate Name:

Reference Name:

Program of Study:

Dispositions are defined as tendencies or beliefs that are conveyed or made public through observable behaviors. Identify your choice by filling in the appropriate bubble. Complete the following inventory using the following scale to describe the manner in which each behavior has been exemplified by the candidate.

- |                   |   |
|-------------------|---|
| Strongly Disagree | ① |
| Disagree          | ② |
| Not observed      | ③ |
| Agree             | ④ |
| Strongly Agree    | ⑤ |

**Professional Commitment and Responsibility: The candidate demonstrates a commitment to the profession and adheres to the legal and ethical standards set forth by it. The candidate:**

- |   |   |   |   |   |   |
|---|---|---|---|---|---|
| 1. Maintains confidentiality as appropriate   | ① | ② | ③ | ④ | ⑤ |
| 2. Demonstrates enthusiasm toward the profession, learning and leading                                | ① | ② | ③ | ④ | ⑤ |
| 3. Understands and complies with laws and policies at the local, state, provincial and national level | ① | ② | ③ | ④ | ⑤ |
| 4. Exhibits professional standards in appearance  | ① | ② | ③ | ④ | ⑤ |
| 5. Is prepared and punctual   | ① | ② | ③ | ④ | ⑤ |
| 6. Adheres to high standards of truthfulness and honesty  | ① | ② | ③ | ④ | ⑤ |
| 7. Initiates responsibility for continuous self-learning  | ① | ② | ③ | ④ | ⑤ |

**If you indicated "Disagree" or "Strongly Disagree" for any item from 1-7, please explain:**

**Professional Relationships: The candidate develops, maintains, and models appropriate relationships within the workplace, community, and larger society. The candidate:**

- |   |   |   |   |   |   |
|---|---|---|---|---|---|
| 8. Maintains high expectations for self and others              | ① | ② | ③ | ④ | ⑤ |
| 9. Considers diverse opinions and perspectives                  | ① | ② | ③ | ④ | ⑤ |
| 10. Exemplifies respect for self and others                     | ① | ② | ③ | ④ | ⑤ |
| 11. Recognizes and promotes diversity of individuals and groups | ① | ② | ③ | ④ | ⑤ |
| 12. Acts compassionately towards others                         | ① | ② | ③ | ④ | ⑤ |
| 13. Is patient and flexible                                     | ① | ② | ③ | ④ | ⑤ |
| 14. Collaborates with peers and supports their development      | ① | ② | ③ | ④ | ⑤ |

**If you indicated "Disagree" or "Strongly Disagree" for any item from 8-14, please explain:**

**Critical Thinking and Reflective Practice: The candidate demonstrates a commitment to continuous development within the profession. The candidate:**

- |  |   |   |   |   |   |
|--|---|---|---|---|---|
| 15. Is able to think critically and effectively solve problems | ① | ② | ③ | ④ | ⑤ |
| 16. Addresses issues and concern in a professional manner      | ① | ② | ③ | ④ | ⑤ |
| 17. Accepts critical feedback in a professional manner         | ① | ② | ③ | ④ | ⑤ |
| 18. Seeks and accepts help when needed                         | ① | ② | ③ | ④ | ⑤ |
| 19. Reflects upon his/her professional practice                | ① | ② | ③ | ④ | ⑤ |
| 20. Sets goals for continuous improvement                      | ① | ② | ③ | ④ | ⑤ |
| 21. Evaluates attainment of professional goals                 | ① | ② | ③ | ④ | ⑤ |

**If you indicated "Disagree" or "Strongly Disagree" for any item from 15-21, please explain:**