

Northwest Missouri State University
Department of Educational Leadership

Supervisor Evaluation of Intern

To be completed by the Intern

Intern Name: _____ **919:** _____

On-Site Supervisor Name: _____ **Title:** _____

Practicum/Intern Location: _____

University Supervisor Name: _____

To be completed by the Supervisor:

Please complete this evaluation of the Northwest Missouri State University graduate student intern under your supervision. Your evaluation is a critical element of our assessment of our students and our program overall. We understand you may not have had an opportunity to directly observe the intern's skill in each area. Your honesty and earnestness are vital to this process.

Directions: Remember to be candid and honest. On a scale of 1-4, please circle the degree to which you agree that the intern possesses the following leadership skills and functions. If you have not observed the intern perform in an area, please circle not observed.

MoLead Princ/MoLead Supt	I feel the intern...	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Observed
1/1	1. Articulates a vision and mission.	4	3	2	1	n/o
1/1	2. Understands how long-term planning supports program vision and mission towards goals.	4	3	2	1	n/o
1/1	3. Utilizes data to identify goals toward achieving the vision.	4	3	2	1	n/o
1/1	4. Displays an ability to evaluate progress and revise as necessary.	4	3	2	1	n/o
2/2	5. Promotes a positive school culture.	4	3	2	1	n/o
2/2	6. Understands how to design a rigorous and aligned curriculum.	4	3	2	1	n/o
2/2	7. Effectively identifies and evaluates quality instruction.	4	3	2	1	n/o
3/3	8. Demonstrates an understanding of human, fiscal, and technological resources.	4	3	2	1	n/o
3/3	9. Makes decisions that promote and protect the welfare and safety of students and staff.	4	3	2	1	n/o
3/3	10. Demonstrates an ability to manage and evaluate operational systems.	4	3	2	1	n/o
3/3	11. Is committed to protecting teacher organizational time to support quality instruction.	4	3	2	1	n/o

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ISLLC Standards	I feel the intern...	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Observed
3/3	12. Conducts sound analysis of data to improve district operations.	4	3	2	1	n/o
3/3	13. Demonstrates an ability to analyze the complex causes of poverty and other disadvantages and their effects on children and learning.	4	3	2	1	n/o
4/4	14. Demonstrates an ability to develop a program of community relations and work with the media.	4	3	2	1	n/o
4/4	15. Demonstrates an ability to bring together the resources of the community to positively affect student learning.	4	3	2	1	n/o
4/4	16. Displays positive relationships with families.	4	3	2	1	n/o
4/4	17. Understands how to make productive connections to community partners.	4	3	2	1	n/o
5/5	18. Acts with integrity and engages in honest interactions.	4	3	2	1	n/o
5/5	19. Promotes the values of democracy, equity, diversity, and social justice.	4	3	2	1	n/o
5/5	20. Employs right mix of impartiality and sensitivity to individual student needs.	4	3	2	1	n/o
5/5	21. Makes and explains decisions based on ethical and legal principles.	4	3	2	1	n/o
5/5	22. Responds to proposed policy changes (at local, district, state, and national levels) with a viable, clear option.	4	3	2	1	n/o
5/5	23. Applies understanding of the larger political, social, economic, legal, and cultural context to develop policies that benefit students and families.	4	3	2	1	n/o
6/7	24. Demonstrates an ability to create context-appropriate professional development programs.	4	3	2	1	n/o
6/7	25. Remains current on best practices in education administration and school-related areas as evidenced by establishing a plan for his/her professional development.	4	3	2	1	n/o

Other Comments:

Supervisor signature: _____

Thank you for taking the time to provide feedback to the Department of Educational Leadership about this intern.

Please return this completed evaluation to:

**Dr. Gregory Rich
Northwest Missouri State University
800 University Drive, 200 Brown Hall
Maryville, MO 64468**

Or Scan to edlead@nwmissouri.edu