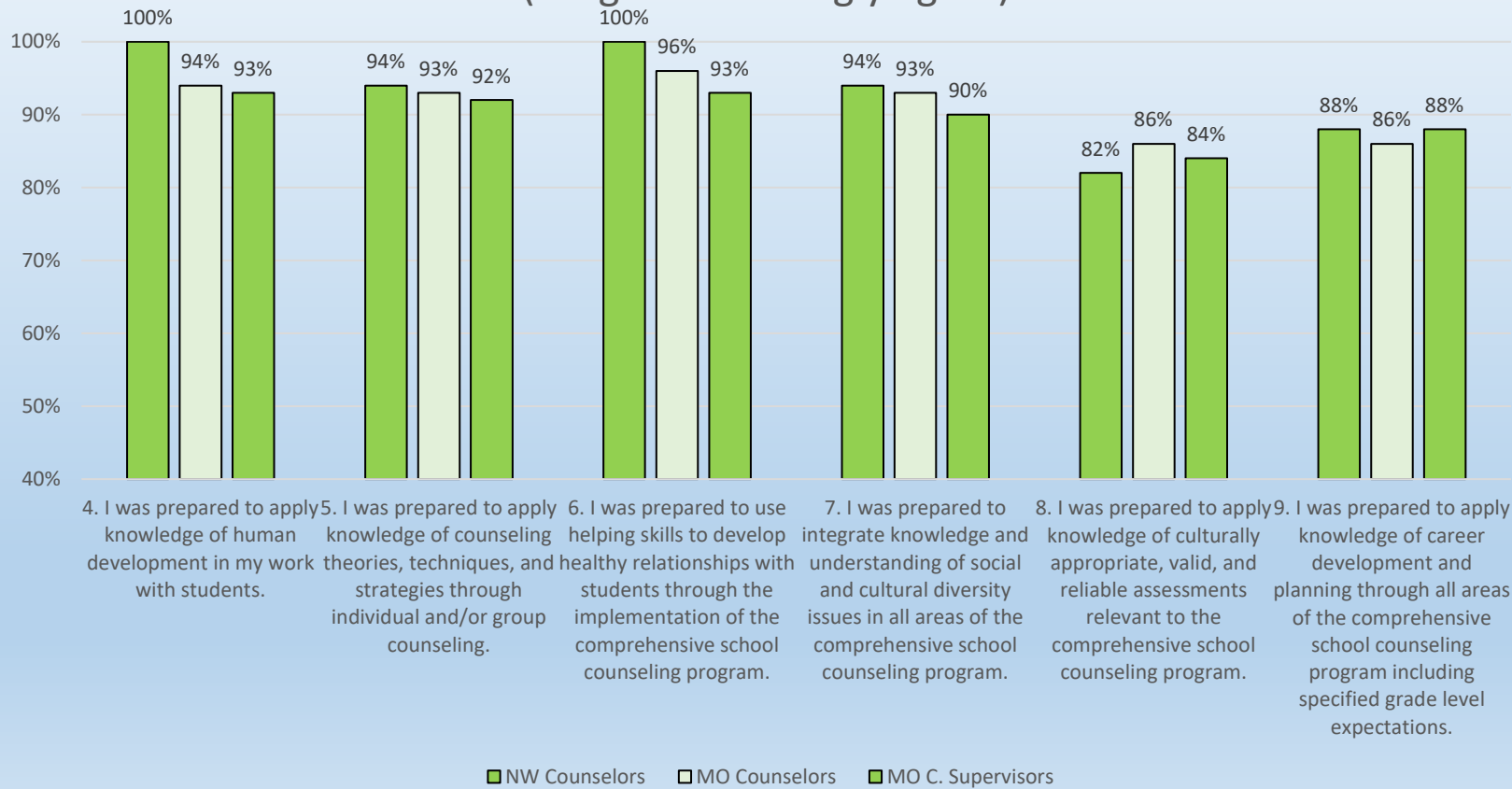


Standard 1 - Student Development

First-Year Counselor Survey (FYCS)

2018-19 Northwest and State Averages

(% agree or strongly agree)

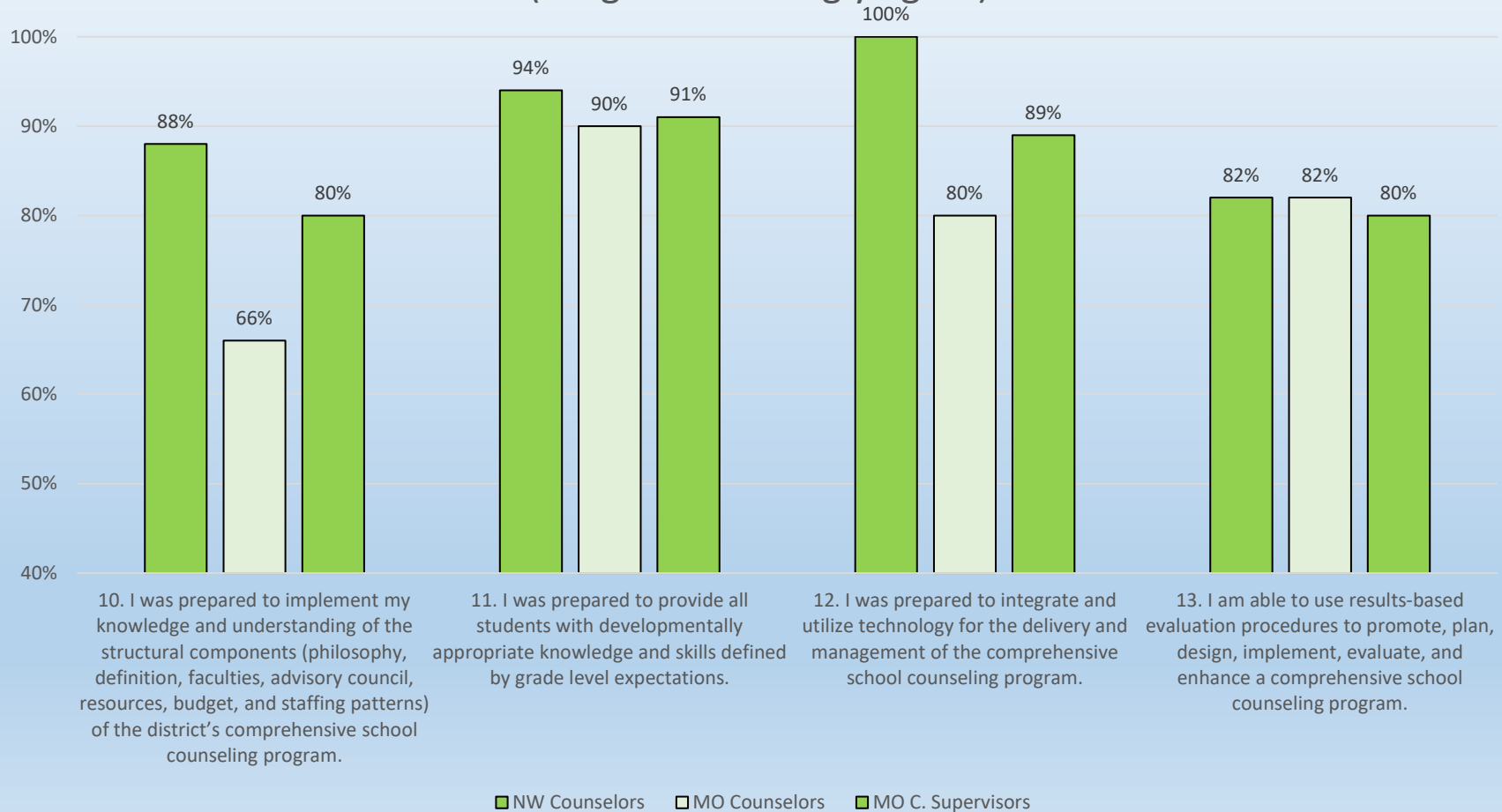


Standard 2 - Program Implementation

First-Year Counselor Survey (FYCS)

2018-19 Northwest and State Averages

(% agree or strongly agree)

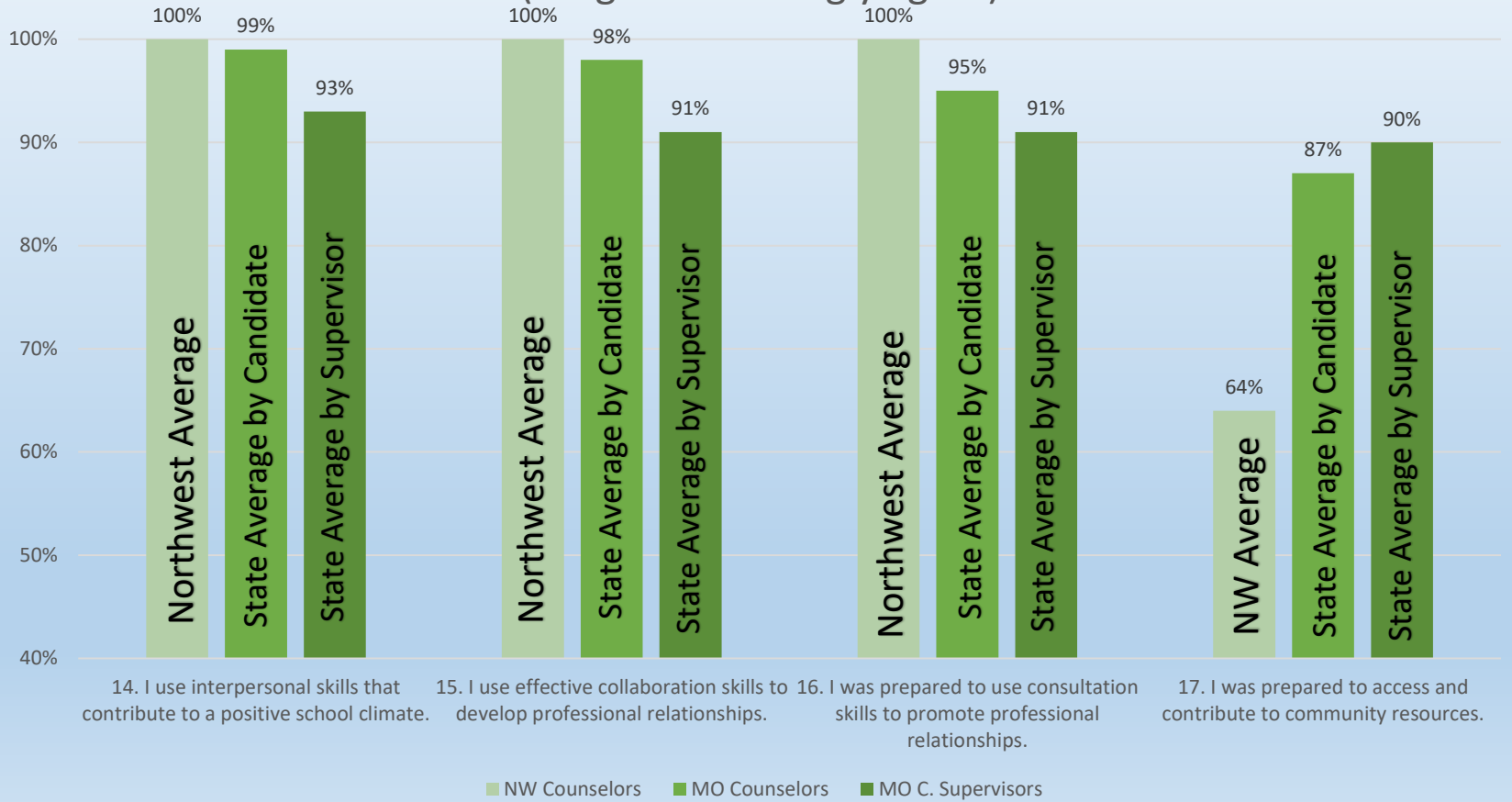


Standard 3 - Professional Relationships

First-Year Counselor Survey (FYCS)

2018-19 Northwest and State Averages

(% agree or strongly agree)

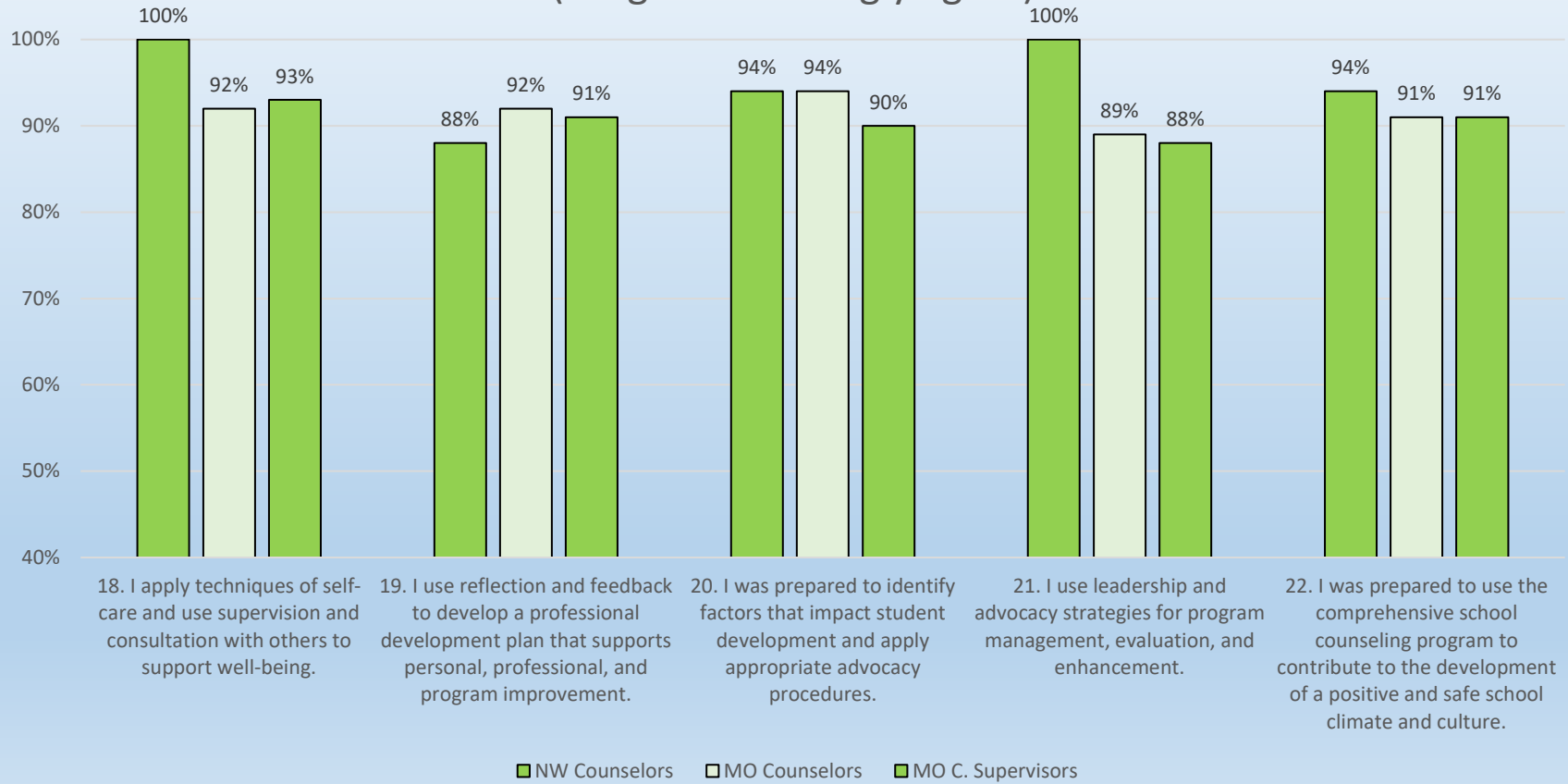


Standard 4 - Leadership Advocacy

First-Year Counselor Survey (FYCS)

2018-19 Northwest and State Averages

(% agree or strongly agree)



Standard 5 - Ethical Professional Conduct

First-Year Counselor Survey (FYCS)

2018-19 Northwest and State Averages

(% agree or strongly agree)

