Northwest Missouri State University
Board of Regents
Open Meeting Minutes
December 11, 2025
Approved on March 12, 2026

The Northwest Missouri State University Board of Regents convened at 1 p.m. on December 11, 2025, in the J.W. Jones Student Union Ballroom on the Northwest Missouri State University campus following public notice issued on December 4, 2025.

The following members of the Board were present: Leisha Barry, Steve Black, Steve Coppinger, Shanda Durbin, Jason Klindt, Debbie Roach, and Mel Tjeerdsma. Also present were President Dr. Lance Tatum, Vice President of Student Affairs Dr. Matt Baker, Vice President of Culture Krista Barcus, Vice President of Finance and Administration Stacy Carrick, Provost Dr. Jamie Hooyman, Vice President of Advancement Mike Johnson, Athletics Director Dr. Andy Peterson, Assistant Vice President of Finance Mary Collins, Police Chief Amanda Cullin, Rubin Brown auditor Chester Moyer and Attorney Sean Tassi.

A quorum being present, Chair Tjeerdsma called the meeting to order at 1:01 p.m. Roll call was taken.

Resolution #26-021: It was moved by Regent Klindt and seconded by Regent Roach to adopt the agenda as presented.

The motion carried unanimously (7-0) by voice vote.

Resolution #26-022: It was moved by Regent Klindt and seconded by Regent Black that the following consent agenda items be approved:

- October 24, 2025, OPEN Board of Regents Meeting Minutes
- October 24, 2025, CLOSED Board of Regents Meeting Minutes
- Candidates for Degrees – provided all requirements are met by the 18th day of the following semester and certified by the Registrar

The motion carried unanimously (7-0) by voice vote.

NEW BUSINESS:

Recognition:

- Police Chief Amanda Cullin recognized Lt. Marcus Holmes for his actions on November 17, 2025, when he performed lifesaving activities on student Isabel Thomas until medical first responders arrived on scene.

Resolution #26-023: It was proposed by Provost Hooyman, endorsed by President Tatum and the Academic and Student Engagement Committee, moved by Regent Klindt and seconded by Regent

Roach that the following item presented in agenda item 3.02 be approved:

- appoint one full-time and 18 adjunct faculty for the remainder of the 2025-26 academic year (list on file).

A roll call vote was taken:

Regent Barry voted yea.
Regent Black voted yea.
Regent Coppinger voted yea.
Regent Durbin voted yea.
Regent Klindt voted yea.
Regent Roach voted yea.
Regent Tjeerdsma voted yea.

The motion carried unanimously (7-0).

Resolution #26-024: It was proposed by Provost Hooyman, endorsed by President Tatum and the People, Finance and Operations Committee, moved by Regent Black and seconded by Regent Durbin that the following item presented in agenda item 3.03 be approved:

renew the Hubbard Center for Innovation annual lease agreement with Maryville Carbon Solutions, LLC, in the amount of $36,598 for the period covering January 1, 2026, through December 31, 2026.

A roll call vote was taken:

Regent Barry voted yea.
Regent Black voted yea.
Regent Coppinger voted yea.
Regent Durbin voted yea.
Regent Klindt voted yea.
Regent Roach voted yea.
Regent Tjeerdsma voted yea.

The motion carried unanimously (7-0).

Resolution #26-025: It was proposed by Provost Hooyman, endorsed by President Tatum, the Academic and Student Engagement Committee and the People, Finance and Operations Committee, moved by Regent Klindt and seconded by Regent Barry that the following item presented in agenda item 3.04 be approved:

revised Faculty Handbook effective July 1, 2026.

A roll call vote was taken:

Regent Barry voted yea.
Regent Black voted yea.

Regent Coppinger voted yea.
Regent Durbin voted yea.
Regent Klindt voted yea.
Regent Roach voted yea.
Regent Tjeerdsma voted yea.

The motion carried unanimously (7-0).

Assistant Vice President Collins presented an overview of the unmodified FY25 annual financial audit which was accepted by the People, Finance and Operations Committee (document on file). Regent Klindt recognized the impressive record of unmodified audits in recent years.

Resolution #26-026: It was proposed by Athletics Director Peterson, endorsed by President Tatum, the Academic and Student Engagement Committee and the People, Finance and Operations Committee, moved by Regent Roach and seconded by Regent Coppinger that the following item presented in agenda item 3.06 be approved:

revised Alcohol on University Property Policy effective July 1, 2026 (document on file).

A roll call vote was taken:

Regent Barry voted yea.
Regent Black voted no.
Regent Coppinger voted yea.
Regent Durbin voted yea.
Regent Klindt voted yea.
Regent Roach voted yea.
Regent Tjeerdsma voted yea.

The motion carried (6-1).

Verbal reports were presented by the following individuals:

Ms. Anna Tucker, Student Senate President
- Athletics and Student Spirit Initiatives
- Student Feedback and Engagement
- Recognition and Internal Development
- Government Affairs and Legislative Trip
- Campus Updates and Representation
- Public Relations and Visibility
- International Representation
- Spring Preparation and Professional Development
- Civic Service and Blood Drive
- Organizational support, finance and End-of-Semester Totals

Mr. Duane Havard, Staff Council President
- Staff Council Outreach Committee fundraising

- Social Event planned for Dec 16
- Guest speakers at meetings to share information
- Representation on Provost Search Committee

Dr. Mike Miller, Faculty Senate President

- Highlighted work of 23 faculty members in the following areas:
  - Contributions to their discipline
  - Contributions to the community
  - Contributions to student enrichment
- Celebration of Scholars Event scheduled for April 1, 2026

Mr. Pat Pijanowski, Foundation Board liaison

- Alumni Association Events:
  - Northwest Grad Fest today
  - Alumni Awards Banquet – April 24, 2026
- Northwest Foundation
  - Fundraising Report of $2,040,631 raised since July 1
  - FY25/26 Advancement Goal of $6.5 million
  - Powering Dreams event held on November 7 with 300+ attendees
  - Comprehensive Campaign Update

Dr. Lance Tatum, University President

- Recognition:
  - Provost Hooyman's for work accomplished on behalf of students, faculty and staff over 8.5 years
  - VP Baker was named the 19th president of Emporia State University starting March 2, 2026
- End of fall term report regarding enrollment, academics, athletics and student engagement
- Spring 2026 report regarding international enrollment challenges, student engagement opportunities and launch of the strategic planning process

Resolution #26-027: It was moved by Regent Klindt and seconded by Regent Roach to adjourn the open session and move to closed session to consider matters pursuant to exemptions to the open meeting requirement as specified in R.S. Mo 610.021(3)(13):

- 610.021(3), RSMo, relating to matters identified in that provision, which include hiring, firing, disciplining, or promoting of employees; and
- 610.021(13), RSMo, relating to matters identified in that provision, which include individually identifiable personnel records

A roll call vote was taken:

Regent Barry voted yea.
Regent Black voted yea.
Regent Coppinger voted yea.
Regent Durbin voted yea.
Regent Klindt voted yea.

Regent Roach voted yea.
Regent Tjeerdsma voted yea.

The motion carried unanimously (7-0).

The open session was adjourned at 2:21 p.m.

Respectfully submitted,

Diane Hargrave

Diane Hargrave, Secretary to the Board