Northwest Missouri State University
Board of Regents
Academic and Student Engagement Committee
Open Meeting Minutes
December 9, 2025
Approved on March 10, 2026

The Northwest Missouri State University Board of Regents Academic and Student Engagement Committee met in open session via Zoom on December 9, 2025, pursuant to public notice given on December 4, 2025.

The following members of the Academic and Student Engagement Committee were present: Chair Jason Klindt, Leisha Barry and Debbie Roach. Also present were President Dr. Lance Tatum, Vice President of Student Affairs Dr. Matt Baker, Provost Dr. Jamie Hooyman, Vice President of University Advancement Mike Johnson, Athletics Director Dr. Andy Peterson, Assistant Vice President Dan Haslag and Attorney Sean Tassi.

OPEN SESSION

Roll call was taken at 2:00 p.m. and a quorum was established.

Unfinished Business

It was moved by Regent Roach and seconded by Regent Barry to adopt the agenda. A voice vote was taken. The motion carried unanimously (3-0).

It was moved by Regent Roach and seconded by Regent Barry that the following consent item as presented in agenda items 2.01 be approved:

> July 19, 2025, OPEN Academic and Student Engagement Committee Meeting Minutes document on file).
>
> A voice vote was taken.
>
> The motion carried unanimously (3-0).

New Business

It was recommended by Provost Hooyman, endorsed by President Tatum, moved by Regent Barry and seconded by Regent Roach that the following item as presented in agenda item 3.01 be recommended to the Board for consideration:

> appointment of one full-time and 18 adjunct faculty for the 2025-26 academic year (list on file).
>
> A roll call vote was taken:

Regent Barry voted yea.

Regent Roach voted yea.
Regent Klindt voted yea.

The motion carried unanimously (3-0).

It was recommended by Provost Hooyman, endorsed by President Tatum, moved by Regent Roach and seconded by Regent Barry that the following item, as presented in agenda item 3.02, be recommended to the full Board for consideration:

revised Faculty Handbook effective July 1, 2026 (document on file).

A roll call vote was taken:

Regent Barry voted yea.
Regent Roach voted yea.
Regent Klindt voted yea.

The motion carried unanimously (3-0).

It was recommended by Athletics Director Peterson and Vice President Baker, endorsed by President Tatum, moved by Regent Roach and seconded by Regent Barry that the following item, as presented in agenda item 3.03, be recommended to the full Board for consideration:

revised Alcohol on University Property Policy effective July 1, 2026 (document on file).

A roll call vote was taken:

Regent Barry voted yea.
Regent Durbin voted yea.
Regent Black voted no.

The motion carried (2-1).

President Tatum presented the following verbal FYIs to the committee:

- Provost search is underway with the search committee conducting semi-finalists interviews this week.
- Congratulations to Coach Mark Rosewell for being inducted into the Missouri Hall of Fame in November.
- Human Resources is working with a brokerage firm to keep benefits costs level.
- Vacancies are being evaluated to determine whether to re-fill positions.
- Wesley Foundation Property purchase is in the final stages with the environmental review underway.
- Workday implementation going well.
- Student counseling requests have increased during end of the semester and finals week.
- Congratulations to Vice President Johnson and team for the 12% increase in year over year giving in

FY25.

- Commencement ceremonies will be held on Friday, December 12, at 10 and 2 pm.

It was moved by Regent Roach and seconded by Regent Barry to adjourn the open session and move to closed session to consider matters pursuant to exemptions to the open meeting requirement as specified in R.S. Mo 610.021(3)(13):

- 610.021(3), RSMo, relating to matters identified in that provision, which include hiring, firing, disciplining, or promoting of particular employees; and
- 610.021(13), RSMo, relating to matters identified in that provision, which include individually identifiable personnel records.

A roll call vote was taken:

Regent Barry voted yea.
Regent Roach voted yea.
Regent Klindt voted yea.

The motion carried unanimously (3-0).

The Academic and Student Engagement Committee open session was adjourned at 2:33 p.m.

Respectfully submitted,

Diane Hargrave

Diane Hargrave, Secretary to the Board of Regents