Northwest Missouri State University
Board of Regents
People, Finance and Operations Committee
Open Meeting Minutes
October 21, 2025
Approved on December 9, 2025

The Northwest Missouri State University Board of Regents People, Finance and Operations Committee met in open session via Zoom on October 21, 2025, pursuant to public notice given on October 16, 2025.

The following members of the People, Finance, and Operations Committee were present: Chair Steve Black, Shanda Durbin and Mel Tjeerdsma. Also present were Regent Steve Coppinger, Regent Debbie Roach, President Dr. Lance Tatum, Vice President of Student Affairs Dr. Matt Baker, Vice President of Culture Krista Barcus, Vice President of Finance and Administration Stacy Carrick, Provost Dr. Jamie Hooyman, Vice President of University Advancement Mike Johnson, Athletics Director Dr. Andy Peterson, Assistant Vice President of Information Technology Kevin Cagg, University Police Chief Amanda Cullin and General Counsel Hayley Hanson.

OPEN SESSION

Roll call was taken at 10:01 a.m., and a quorum was established.

Unfinished Business

It was moved by Regent Tjeerdsma and seconded by Regent Durbin that the following items, as presented in agenda item 2.02 be approved:

adopt the agenda.

A voice vote was taken.

The motion carried unanimously (3-0).

It was moved by Regent Durbin and seconded by Regent Tjeerdsma that the following consent item as presented in agenda items 2.01 be approved:

July 29, 2025, OPEN People, Finance and Operations Committee Meeting Minutes (document on file).

A voice vote was taken.

The motion carried unanimously (3-0).

New Business

It was recommended by Provost Hooyman, endorsed by President Tatum, moved by Tjeerdsma and seconded by Regent Durbin that the following item as presented in agenda item 3.01 be approved and moved forward to the Board for consideration:

appointment of nine adjunct faculty (list on file).

A roll call vote was taken:

Regent Durbin voted yea.
Regent Tjeerdsma voted yea.
Regent Black voted yea.

The motion carried unanimously (3-0).

It was recommended by Vice President Barcus and Police Chief Cullin, endorsed by President Tatum, moved by Regent Tjeerdsma, and seconded by Regent Durbin that the following item, as presented in agenda item 3.02, be recommended to the full Board for approval:

appointment of Lieutenant Marcus Holmes, Officer Jason Weir and Officer Tanner McKinney per Missouri Revised Statute 174.700.

A roll call vote was taken:

Regent Durbin voted yea.
Regent Tjeerdsma voted yea.
Regent Black voted yea.

The motion carried unanimously (3-0).

It was recommended by Vice President Barcus and Police Chief Cullin, endorsed by President Tatum, moved by Regent Durbin and seconded by Regent Tjeerdsma that the following item, as presented in 3.03 be recommended to the Board for approval:

Intergovernmental Cooperation Agreement between the Nodaway County Emergency Services Board and Northwest Missouri State University though December 31, 2039.

A roll call vote was taken:

Regent Durbin voted yea.
Regent Tjeerdsma voted yea.
Regent Black voted yea.

The motion carried unanimously (3-0).

Vice President Carrick provided a summary of FY27 state appropriation requests submitted to the Missouri Department of Higher Education and Workforce Development (document on file).

Assistant Vice President Cagg presented an annual cybersecurity update as required by the federal Gramm-Leach-Bliley Act.

It was recommended by Vice President Carrick, endorsed by President Tatum, moved by Regent Durbin and seconded by Regent Tjeerdsma that the following item as presented in 3.06 be recommended to the full Board for approval:

Board resolution authorizing Northwest to apply to the Missouri Department of Natural Resources Recreational Trails Program for the purpose of securing grant funding for the Rails to Trails program

(resolution on file).

A roll call vote was taken:

Regent Durbin voted yea.
Regent Tjeerdsma voted yea.
Regent Black voted yea.

The motion carried unanimously (3-0).

President Tatum presented the following FYIs to the committee:

- **Academic Affairs**
  - The annual First Gen Celebration will be on November 11, from 2:00 to 3:30 in the BD Owens Library.
  - Fall Commencement will be on December 12 at 10 am and 2 pm. Regents are welcome to participate.
  - The Celebration of Scholars is scheduled for April 1. The hope is to make this event into a larger event.
  - The 2026 SOAR dates have been scheduled and are as follows:
    - Wednesday, June 3
    - Friday, June 5
    - Saturday, June 6
    - Tuesday, June 9
    - Wednesday, June 10
    - Friday, June 12
    - Saturday, June 13
    - Thursday, July 23
    - Friday, July 24
    - Saturday, July 25
- **Administration**
  - COPHE is creating a platform to explain its relevance, to share with legislators and others.
  - Strategic planning has begun and will live within the President's Office with Jacob Wood guiding the process. A steering committee has been selected and is being reviewed by Northwest leadership.
  - The provost search will begin soon. Krista Barcus and Stacy Carrick are co-chairs of the search and are currently developing the profile with search firm Anthem Academics.
  - The Wesley property sales agreement has been signed. The environmental report showed some concerns, but they can be resolved.
  - Leisha Barry was appointed to the Board and will attend the meeting on October 24.
- **Athletics**
  - The 988 Mental Health Hotline was promoted during the September 27 football game.
  - The paid parking lot #60 sold out for the September 27 gameday.
  - Bearcat Basketball season tickets are on sale.
- **Culture**
  - Vice President Barcus reported that the Workday project continues, with the current focus being on validation/testing.
  - An Administrative Specialist, Megan McAdams, joined the Human Resources Office on September 15.
  - Lee Allard has submitted his retirement notice. His retirement date is December 19.
  - Lieutenant Holmes will be joining the University Police Department on Oct. 1.
  - Staff evaluations are due on October 1.
  - Health screening forms must be submitted by October 15.
- **Finance & Administration**
  - Vice President Carrick reported that most of the bottom line in the budget has already been committed.

- Some budget line carryforwards will not be able to be moved forward this fiscal year, as has been the practice in past years. Vice President Carrick will meet with each NLT member who has funds in those areas.
- The FY25 budget ended in the positive.
- Vacant positions will be reviewed within each division to determine if hiring some positions can be delayed or not filled to recover some wage savings.
- It is important to decrease spending for FY26 and FY27.
- Vice President Carrick reported that 28% of Workday has been implemented on the platform side.
- Domestic water lines will be addressed this October instead of the previously scheduled spring of 2026.

- **Student Affairs**
  - A group from Student Affairs will support an employee well-being initiative that will take approximately 10 minutes a week to support.
  - Northwest Foundation board member Jenny Burkehead is hosting a comedy show event in Gladstone, MO, on October 9, with proceeds to be given to campus mental health initiatives. The comedian is a Northwest alumna.
  - Funds are available nationwide if someone wants to start a Turning Point USA chapter in our area.
  - Greek Life numbers are on the upturn, with 20-30 additional students living in Roberta Hall.
  - Student Senate is partnering with Athletics on improving the football gameday experience and providing shakers to the students attending the games.
- **University Advancement**
  - Campaign Counsel JGA will be having an initial meeting with the committee this week.
  - The fall Northwest Foundation Board meeting will be Oct. 22 and 23 on Northwest's campus.
  - The Class of 1975 50th Year Reunion is taking reservations and has 40 registered for the reunion at this time.
  - The Powering Dreams event scheduled on November 7 has been transformed from a reception to a luncheon. An RSVP is being collected for attendance.

It was moved by Regent Tjeerdsma and seconded by Regent Durbin to adjourn the open session and move to closed session pursuant to R.S. MO 610.021(2) regarding the lease, purchase or sale of real estate.

A roll call vote was taken:

Regent Durbin voted yea.
Regent Tjeerdsma voted yea.
Regent Black voted yea.

The motion carried unanimously (3-0).

The open session of the People, Finance, and Operations Committee meeting was adjourned at 10:52 a.m.

Respectfully submitted,

Diane Hargrave

Diane Hargrave, Secretary to the Board of Regents