Northwest Missouri State University
Board of Regents
People, Finance and Operations Committee
Open Meeting Minutes
July 29, 2025
Approved on October 21, 2025

The Northwest Missouri State University Board of Regents People, Finance and Operations Committee met in open session via Zoom on July 29, 2025, pursuant to public notice given on July 23, 2025.

The following members of the People, Finance, and Operations Committee were present: Chair Steve Black, Shanda Durbin and Mel Tjeerdsma. Also present were Regent Debbie Roach, President Dr. Lance Tatum, Vice President of Student Affairs Dr. Matt Baker, Vice President of Culture Krista Barcus, Vice President of Finance and Administration Stacy Carrick, Provost Dr. Jamie Hooyman, Vice President of University Advancement Mike Johnson, Athletics Director Dr. Andy Peterson, Vice President of Finance Mary Collins and Attorney Tanya Wilson.

OPEN SESSION

Roll call was taken at 10:04 a.m., and a quorum was established.

Unfinished Business

It was moved by Regent Tjeerdsma and seconded by Regent Durbin that the following items, as presented in agenda item 2.02 be approved:

adopt the agenda.

A voice vote was taken.

The motion carried unanimously (3-0).

It was moved by Regent Durbin and seconded by Regent Tjeerdsma that the following consent item as presented in agenda items 3.01 and 3.02 be approved:

- June 16, 2025 OPEN People, Finance and Operations Committee Meeting Minutes (document on file).
- June 16, 2025 CLOSED People, Finance and Operations Committee Meeting Minutes (document on file).

A voice vote was taken.

The motion carried unanimously (3-0).

New Business

It was recommended by Provost Jamie Hooyman endorsed by President Tatum, moved by Regent Tjeerdsma, and seconded by Regent Durbin that the following item, as presented in agenda item 4.01, be approved and forwarded to the full Board for approval:

the 2025-26 contract in the amount of $2,585,050 between the Northwest Regional Professional

Development Center and the Missouri Department of Elementary and Secondary Education (document on file).
A roll call vote was taken:

Regent Durbin voted yea.
Regent Tjeerdsma voted yea.
Regent Black voted yea.

The motion carried unanimously (3-0).

It was recommended by Vice President of Finance and Administration Stacy Carrick, and endorsed by President Tatum, moved by Regent Durbin, and seconded by Regent Tjeerdsma that the following item, as presented in 4.02 be approved and forwarded to the full Board for approval:

authorize university leadership to execute a contract to purchase the Wesley Foundation property located at 549 West Fourth Street, Maryville, Missouri for $500,000 based on the appraised value provided by E.K. S. Appraisals, Inc. (document on file).

A roll call vote was taken:

Regent Durbin voted yea.
Regent Tjeerdsma voted yea.
Regent Black voted yea.

The motion carried unanimously (3-0).

It was recommended by President Tatum, endorsed by the Northwest Leadership Team, moved by Regent Tjeerdsma and seconded by Regent Durbin that the following item, as presented in 4.03 be approved and forwarded to the full Board for approval:

the FY26 institutional goals (document on file).

A roll call vote was taken:

Regent Durbin voted yea.
Regent Tjeerdsma voted yea.
Regent Black voted yea.

The motion carried unanimously (3-0).

President Tatum presented the following FYIs to the committee:

- **Academic Affairs**
  - Northwest has dissolved the Northwest Kansas City Center contract and moved from the property. A small office is still being maintained for Northwest Kansas City within North Kansas City.
- **Athletics**
  - Season ticket renewals went on sale July 1.
  - Assistant Softball and Assistant Track and Field Coach positions remain open.
  - The Bearcat Stadium debt has been retired.
- **Culture**

- Faculty contracts have been distributed. This is the earliest this has ever been completed.
- The FY26 Northwest Holiday Schedule was approved and posted on the University Calendar.

- **Finance & Administration**
  - Governor Kehoe vetoed over $14 million in additional funding that lawmakers had approved for universities and community colleges, resulting in a 1.5% funding increase instead of the proposed 3%.
    - President Tatum sent communication to staff and faculty announcing the State funding reduction, noting that this reduction impacts Northwest's base operating budget.
  - The Cyber Security Grant has been put in place and has increased University security protocols.
  - Northwest is heading into heavy usage time for Workday. Several management changes will occur which will be communicated during the fall semester.
    - Staff should be reminded to complete their timesheets daily during the transition into Workday.
  - The HVAC Project will close the Administration Building for approximately seven months. Vice President Carrick is working with departments to secure office placements.
- **Student Affairs**
  - Andrew Murphy has seven new students this fall for the competitive E-sports team.
  - The housing software that was recently implemented did not function as promised and Northwest has cancelled that contract. New software is being implemented currently.
  - A new hazing policy will be taken to the BOR in July. Dr. Baker will share the policy with NLT members. Once approved it will be published to the Policy Library on the Northwest website.
- **University Advancement**
  - University Advancement completed FY25 ahead of fundraising goals, totaling $6.4 million.
  - Campaign counsel firm JGA has been hired and consultants will be at July 31st Board meeting.
  - Dr. Dean L. and Aleta Hubbard Hearth and Fireplace Groundbreaking Ceremony is scheduled for July 9, at the Gaunt House Patio.
    - A dedication of the project will occur on Walk-out Day, October 24.
  - The Coaches Caravan begins July 8 in Council Bluffs. Check out the Bearcat Athletics page for details.

Adjournment

It was moved by Regent Durbin and seconded by Regent Tjeerdsma to adjourn the People, Finance, and Operations Committee meeting.

A roll call vote was taken:

Regent Durbin voted yea.
Regent Tjeerdsma voted yea.
Regent Black voted yea.

The motion carried unanimously (3-0).

The People, Finance, and Operations Committee meeting was adjourned at 10:35 a.m.

Respectfully submitted,
Diane Hargrave
Diane Hargrave, Secretary to the Board of Regents