Northwest Missouri State University
Board of Regents
Open Meeting Minutes
June 18, 2025
Approved July 31, 2025

The Northwest Missouri State University Board of Regents met at 1:00 p.m. on June 18, 2025, in the Goppert Foundation Classroom at the Agricultural Learning Center, 22893 US Highway 71, Maryville, Missouri, under public notice given June 10, 2025.

The following members of the Board were present: Steve Black, Steve Coppinger, Shanda Durbin, Jason Klindt, John Moore, Debbie Roach, Roxanna Swaney and Mel Tjeerdsma who participated via Zoom. Also present were President Dr. Lance Tatum, Vice President of Student Affairs Dr. Matt Baker, Vice President of Culture Krista Barcus, Vice President of Finance and Administration Stacy Carrick, Provost Dr. Jamie Hooyman, Vice President of Advancement Mike Johnson, Athletics Director Dr. Andy Peterson, Staff Council President Duane Havard, Student Senate President Anna Tucker, Faculty Senate President Dr. Rob Voss, Northwest Foundation Board Representative Pat Pijanowski and General Counsel Hayley Hanson.

A quorum being present, Vice Chair Coppinger called the meeting to order at 1:04 p.m. Roll call was taken.

Resolution #25-061: It was moved by Regent Klindt and seconded by Regent Durbin to adopt the agenda as presented. The motion carried unanimously (8-0) by voice vote.

Resolution #25-062: It was moved by Klindt and seconded by Durbin that the following consent agenda items be approved:

- May 2, 2025 Board of Regents Open Meeting Minutes (document on file)
- May 29, 2025 Board of Regents Retreat Minutes (document on file)

The motion carried unanimously (8-0) by voice vote.

NEW BUSINESS:

Resolution #25-063: It was proposed by Provost Hooyman, endorsed by President Tatum and the Academic and Student Engagement Committee, moved by Klindt and seconded by Regent Roach that the following item presented in agenda item 4.01 be approved:

> appoint 235 faculty members for the 2025-26 academic year and to authorize the president or his designee to execute contracts for such (list on file).
>
> Regent Black voted yea.
> Regent Coppinger voted yea.
> Regent Durbin voted yea.
> Regent Klindt voted yea.
> Regent Moore voted yea.
> Regent Roach voted yea.
> Regent Swaney voted yea.
> Regent Tjeerdsma voted yea.

The motion carried unanimously (8-0).

Resolution #25-064: It was proposed by Athletics Director Dr. Andy Peterson, endorsed by President Tatum and the People, Finance and Operations Committee, moved by Regent Moore and seconded by Regent Black that the following item presented in agenda item 4.02 be approved:

the naming of the new tennis facility to be completed this summer to be the Mark Rosewell Tennis Center.

Regent Black voted yea.
Regent Coppinger voted yea.
Regent Durbin voted yea.
Regent Klindt voted yea.
Regent Moore voted yea.
Regent Roach voted yea.
Regent Swaney voted yea.
Regent Tjeerdsma voted yea.

The motion carried unanimously (8-0).

Resolution #25-065: It was proposed by Vice President Carrick, endorsed by President Tatum and the People, Finance and Operations Committee, moved by Regent Roach and seconded by Regent Swaney that the following item presented in agenda item 4.03 be approved:

the renaming of the university's maintenance building to the John C. Redden, Jr. Maintenance Building.

Regent Black voted yea.
Regent Coppinger voted yea.
Regent Durbin voted yea.
Regent Klindt voted yea.
Regent Moore voted yea.
Regent Roach voted yea.
Regent Swaney voted yea.
Regent Tjeerdsma voted yea.

The motion carried unanimously (8-0).

Resolution #25-066: It was proposed by Vice President Stacy Carrick, endorsed by President Tatum and the Academic and Student Engagement and People, Finance and Operations Committees, moved by Regent Roach and seconded by Regent Klindt that the following item presented in agenda item 4.04 be approved:

the FY26 Education and General and Auxiliary Services Budgets as presented (document on file).

Regent Black voted yea.
Regent Coppinger voted yea.
Regent Durbin voted yea.
Regent Klindt voted yea.
Regent Moore voted yea.
Regent Roach voted yea.
Regent Swaney voted yea.
Regent Tjeerdsma voted yea.

The motion carried unanimously (8-0).

Verbal reports were presented by the following individuals**:**

- **Ms. Anna Tucker, Student Senate President**
  As we prepare for the upcoming academic year, my executive board and I are currently focused on several key priorities and planning efforts.

  Building a Strong Executive Team:
  - We are committed to fostering an approachable, transparent leadership style.
  - Our internal goals include strengthening collaboration, improving task delegation, and increasing efficiency across our operations.
  - We also plan to introduce more consistent recognition of individual senate members' contributions.

  Senate Recruitment and Outreach**:**
  - We are actively working to fill all remaining vacancies in the Senate.
  - Our team is prioritizing relationship-building, open communication, and intentional outreach to connect with students across diverse areas of campus life.

  Summer Orientation (SOAR) Engagement
  - At least one executive board member has been present at every SOAR session this summer.
  - These efforts help welcome incoming students, answer their questions, and introduce them to the Student Senate's purpose and impact.

  Cabinet Retreat Planning
  - We are currently organizing our annual cabinet retreat, which will help align our leadership team and prepare us for a strong start to the fall semester.

- **Mr. Duane Havard, Staff Council President**
  This year our group took on a few items with suggestions made to help with work life balance, prize drawings for staff members, and scholarships to Staff Council families attending Northwest. We also and a lot of fun celebrating our staff at events like our Buffalo Wild Wings GO event and our holiday social.

  As we roll through summer we are working on elections for the 2026 fiscal year as we need to replace some retiring members due to term limits. We have some very active people leaving the council board and they will be missed.

  We have also recently updated our charter information as that had not been completed for a few years.

  We are looking forward to the start of the 2026 fiscal year with some new faces and having the opportunities to recognize the wonderful staff at Northwest. At this point I will continue as Chair for Staff Council for the 2026 fiscal year and Darci Blackney will continue as vice chair.

- **Dr. Rob Voss, Faculty Senate President**
  On behalf of the 51st Faculty Senate, I want to express my sincere appreciation for your continued support of shared governance and academic excellence. Your commitment makes it possible for faculty to thrive as educators, scholars, and university stewards.

  It has been a privilege to serve this past year alongside an engaged and thoughtful group of faculty colleagues. I want to thank those faculty who participated in committee work, reviewed curriculum, heard appeals, and mentored both students and peers. Their work—much of it behind the scenes—is essential to the integrity and vitality of this institution.

  This year, Faculty Senate met regularly and maintained a consistent presence in academic decision-making. Senators actively contributed through standing committees, subcommittees, and ad hoc efforts that kept the

wheels of governance turning and policies evolving in step with institutional needs.

Northwest faculty also continued to distinguish themselves in research across a wide range of disciplines, producing work that holds tremendous promise for the future. I would like to highlight some of the work that is being done on the research side.

In the School of Business, faculty are pursuing studies in rural economic development, workforce analytics, and organizational leadership—research that supports regional growth and positions Northwest as a key contributor to economic sustainability in the region.

In Agricultural Sciences, research has centered on sustainable practices, crop and soil science, and agri-tech innovations. These projects align with regional needs and create opportunities for student involvement, industry collaboration, and expanded funding for applied research in food systems and environmental health.

Faculty in the Natural Sciences are advancing work in conservation biology, environmental monitoring, and mathematical modeling—projects that often include student researchers and connect classroom learning to real-world problem-solving.

In the humanities and social sciences, faculty are engaging in digital history, archival storytelling, and studies of public memory and justice—work that centers our region's narratives and connects local history to national conversations.

Faculty in Education are focused on instructional innovation, teacher development, and the impact of diversity and inclusion practices on student success. And across disciplines, faculty are contributing to national conversations on artificial intelligence, exploring its ethical, pedagogical, and institutional implications.

Amid this intellectual productivity, the Faculty Senate also navigated a series of challenges—many of which reflect broader pressures in higher education. We worked through curriculum redesigns, proposed course consolidations, and ongoing adjustments to academic offerings in response to enrollment patterns and budget realities.

Faculty were asked to do more with less—teaching, mentoring, advising, and adapting—all while sustaining high-impact learning experiences. And yet, through dialogue and collaboration, Senate helped facilitate change while safeguarding the academic standards and mission of the institution.

There were difficult conversations about program viability, faculty workload, and how to align strategic goals with limited resources. But there was also resilience, creativity, and a deep sense of shared purpose. The Faculty Senate served as a space where concerns could be aired, solutions proposed, and faculty voices meaningfully heard.

We also remain mindful of continuing concerns around compensation—particularly as they relate to extra-duty work such as summer teaching and overloads. While recognizing the financial constraints facing the institution, we look forward to continuing conversations about how we can ensure equitable and transparent support for faculty labor moving forward.

As we conclude the work of the 51st Faculty Senate, I'm proud of what we've accomplished and confident in what lies ahead. The incoming 52nd Senate brings new energy, diverse perspectives, and a strong commitment to shared governance.

Once again, thank you to the Board for your partnership, your presence, and your willingness to engage with faculty as co-creators of the academic future of Northwest Missouri State University. It has been an honor to

serve, and I look forward to the work still to come.

- **Mr. Pat Pijanowski, Northwest Foundation Liaison**

  NW Foundation
  - Fundraising update
    - YTD number $6.3M versus a $5M annual goal, or 126% of target with roughly 2 weeks left to go!!
    - Year-end projection TBD, but we still have the Zech/Bostwick golf tournament June 20 and the advancement team is still running hard through the EOY finish line.
  - Campaign Counsel update
    - Proposals were received from 6 Campaign Counsel firms.
    - Interviews will be conducted with a short list of 4 firms:
      - Interviews on June 26, 2025
        - Gonser Gerber – 3:00 – 4:00 PM
          Chad Jolly & Kent Huyser
      - Interviews on June 27, 2025
        - JGA – 10:00 – 11:00 AM
          Lee Ernst (she copied John Keith and Carrie Rickenberg)
        - Kinetic – 1:00 – 2:00 PM
          Ashle Burnett, Matt Beem, Tammy Butterfield, Kevin Williamson, & Tammy Weinman
        - BWF – 2:30 – 3:30 PM
          Angela Altamore and Nick Perlick
  - NWF Summer Meeting
    - The Foundation will welcome 5 new members at our upcoming summer meeting, with new member orientation being conducted on Wednesday, July 30, from 2:00-4:30 p.m. at the Agricultural Learning Center.
      - New members - Mike Baumgartner, Bill Burns, Gene Ricker, Margee Shaffer, and Christian Murphy
    - The Foundation is very much looking forward to our joint meeting with the Regents on July 31st!
      - We plan to introduce our hired campaign counsel at that time and will address our roles within the upcoming campaign, including an in depth NWF board discussion on campaign priorities in our afternoon working session.

  Alumni Association
  - Northwest "Coaches Caravan" is coming to a city near you!
    - Bearcat Athletics and Alumni Association are co-sponsoring events through which Bearcat fans and alumni can connect directly with Northwest Missouri State University coaches, have a chance to meet the minds behind the team & hear firsthand about their vision for the Bearcats, and get the inside scoop on what's ahead for the upcoming seasons.
      - July 8th at Barleys Bar & Grill in Council Bluffs
      - July 14th at KC Bier Company in Kansas City
      - July 23rd at Court Ave. Restaurant & Brewing in Des Moines
  - Tourin' Bearcats Trip update
    - The Tourin' Bearcats trip to Switzerland and Northern Italy, June 1-11, was a huge success, with 40 attendees.
    - A second trip with 14 Bearcats & friends is scheduled for July 13-23.
  - State Fair presence update
    - Northwest will once again have a booth at both the Iowa and Missouri State Fairs, August 7-17th.

- **Dr. Lance Tatum, President**
  - Thank you to governance group leaders for collaboration and synergy over the last year.

- Phase II Energy Infrastructure Modernization Project is ongoing. The Administration building will be shut down for several months and staff temporarily relocated. Martindale Hall project is ahead of schedule.
- Workday kick-off held this week.
- Regents invited to coaches' caravan events to be held in July.
- Staff are monitoring federal budget discussions and implications of proposed requirements for guaranteed student loan program.

Regent Moore announced his resignation from the Board of Regents after serving an additional 2.5 years beyond his expired term. On behalf of the Board, Vice Chair Coppinger thanked him for his leadership and service.

Adjourn Meeting

Resolution #25-067: It was moved by Regent Moore and seconded by Regent Roach to adjourn the open session and move into closed session to consider matters pursuant to exemptions to the open meeting requirement as specified in R.S. Mo 610.021(2)(13):

- Leasing, Purchase or Sale of Real Estate, Section 610.021(2), R.S. Mo.
- Individually Identifiable Personnel Records: §610.021(13) R.S. Mo.

A roll call vote was taken:

Regent Black voted yea.
Regent Coppinger voted yea.
Regent Durbin voted yea.
Regent Klindt voted yea.
Regent Moore voted yea.
Regent Roach voted yea.
Regent Swaney voted yea.
Regent Tjeerdsma voted yea.

The motion carried unanimously (8-0).

The open session meeting was adjourned at 2:16 p.m.

Respectfully submitted,

Diane Hargrave

Diane Hargrave, Board Secretary