Northwest Missouri State University
Board of Regents
People, Finance and Operations Committee
Open Meeting Minutes
October 1, 2024
Approved December 10, 2024

The Northwest Missouri State University Board of Regents People, Finance and Operations Committee met in open session via Zoom on October 1, 2024, pursuant to public notice given September 26, 2024.

The following members of the People, Finance and Operations Committee were present: Shanda Durbin, John Moore and Roxanna Swaney. Also present were Regent Steve Coppinger, President Dr. Lance Tatum, Vice President Dr. Matt Baker, Interim Vice President Krista Barcus, Vice President Stacy Carrick, Provost Dr. Jamie Hooyman, Vice President Mike Johnson, Athletics Director Dr. Andy Peterson, Assistant Vice President Kevin Cagg, Assistant Vice President Dan Haslag and General Counsel Hayley Hanson.

Roll call was taken at 10:01 a.m. Quorum was established. It was decided Vice Chair Coppinger will vote in place of absent committee member, Mel Tjeerdsma, as prescribed in Article X of the Board's bylaws.

Unfinished Business

It was moved by Regent Swaney and seconded by Regent Coppinger that the following items as presented in agenda item 2.02 be approved:

adopt the agenda.

A voice vote was taken.

The motion carried unanimously (4-0)

It was moved by Regent Swaney and seconded by Regent Durbin that the following consent item as presented in agenda item 3.01 be approved:

July 30, 2024 OPEN People, Finance and Operations Committee meeting minutes (document on file).

A voice vote was taken.

The motion carried unanimously (4-0).

New Business

Assistant Vice President Cagg gave an annual update on cybersecurity as required by The Gramm-Leach Bliley Act (GLBA) and enforced by the University's annual external financial audit, as well as best practice cybersecurity hygiene to keep the Board of Regents apprised of the cybersecurity landscape (document on file). No action was required.

Vice President Carrick reviewed requests submitted from Northwest for FY26 to the State of Missouri regarding additional funding which are summarized by the Department of Higher Education and Workforce Development (DHEWD), approved by the Coordinating Board of Higher Education (CBHE) and forwarded to the Office of

Administration (document on file). No action was required.

It was recommended by Provost Hooyman, endorsed by President Tatum, moved by Regent Swaney and seconded by Regent Coppinger that the following item as presented in agenda item 4.03 be approved:

appoint seven adjunct faculty for the 2024-25 academic year (document on file).

A roll call vote was taken:

Regent Coppinger voted yea.
Regent Durbin voted yea.
Regent Swaney voted yea.
Regent Moore voted yea.

The motion carried unanimously (4-0).

It was recommended by Provost Hooyman, endorsed by President Tatum, moved by Regent Swaney and seconded by Regent Coppinger that the following item as presented in agenda item 4.04 be approved:

ratify the Cengage Learning, Inc. contract for $535,600 effective August 2024 through August 2027, as signed by Provost Hooyman and President Tatum (document on file).

A roll call vote was taken:

Regent Coppinger voted yea.
Regent Durbin voted yea.
Regent Swaney voted yea.
Regent Moore voted yea.

The motion carried unanimously (4-0).

It was recommended by President Tatum, endorsed by the Northwest Leadership Team, moved by Regent Swaney and seconded by Regent Durbin as presented in agenda item 4.05 be approved:

adopt the FY25 Institutional Goals and Themes (document on file).

A roll call vote was taken:

Regent Coppinger voted yea.
Regent Durbin voted yea.
Regent Swaney voted yea
Regent Moore voted yea.

The motion carried unanimously (4-0).

It was recommended by Regent Moore, moved by Regent Coppinger and seconded by Regent Swaney as presented in agenda item 4.06 be approved:

the President Annual Evaluation Policy and Procedure with minor wording revisions (document on file).

A roll call vote was taken:
Regent Coppinger voted yea.
Regent Durbin voted yea.
Regent Swaney voted yea.
Regent Moore voted yea.

The motion carried unanimously (4-0).

FYI's

President Tatum presented the following FYI's to the committee:

- The Office of Student Involvement received a score of 33.7 out of 36 for our All In Campus Democracy Engagement Action Plan from Civic Nation. This earned our campus the Highly Established Action Plan Seal. Special thanks to Garrison Kennedy for leading the coalition to develop and put this action plan in place.
- Jim Gulbranson has resigned as Assistant Director- Fraternity & Sorority Life. His last day on campus was September 4th. The search process for his replacement has begun.
- Residential and Auxiliary Services had ~325 upper-class students volunteer as Cat Crew members on freshman move-in day.
- Title IX and Equity already has accommodations in place for 3 expecting students with several faculty reaching out to us with additional referrals based on the newly approved Pregnancy Accommodations Policy.
- University Advancement updates
    - FY24 fundraising through July 31, 2024: $562,450
    - Martindale project funding as of August 28, 2024:
        - Fundraising commitment from Foundation: $3 million
            - Amount raised to date: $3.02 million
    - Mike Johnson began as the Vice President of University Advancement on August 5.
    - Powering Dreams, the annual event that celebrates scholarship donors and recipients, was held on Sunday, Sept. 29, at the Agricultural Learning Center.
    - The next Northwest Foundation Board of Directors meeting is Oct. 17-18.
    - The Tourin' Bearcats Alpine Lakes and Scenic trains trip is already full with 44 travelers registered. It is scheduled for June 1-11, 2025.
- U.S. News and World Report regional rankings improved from last year.
- Compensation Task Force consisting of 16 members kicked off with a meeting on Sep 30.
- 100th Homecoming is October 19.

Adjourn Open Session

It was moved by Regent Coppinger and seconded by Regent Durbin to adjourn the open session and move into closed session.

A roll call vote was taken:

Regent Coppinger voted yea.
Regent Durbin voted yea.
Regent Swaney voted yea.
Regent Moore voted yea.

The motion carried unanimously (4-0).

The People, Finance and Operations Committee open session was adjourned at 10:56 a.m. to move into closed session.

Respectfully submitted,

Diane Hargrave

Diane Hargrave, Secretary to the Board of Regents