Northwest Missouri State University
Board of Regents
Open Meeting Minutes
March 21, 2024
approved April 25, 2024

The Northwest Missouri State University Board of Regents met at 1:00 p.m. on March 21, 2024, pursuant to public notice given March 14, 2024.

The following members of the Board were present: Steve Coppinger, Shanda Durbin, Jason Klindt, John Moore, Elizabeth Motazedi, Debbie Roach, Roxanna Swaney and Mel Tjeerdsma. Also present were: President Dr. Lance Tatum, Vice President of Student Affairs Dr. Matt Baker, Vice President of Finance and Administration Stacy Carrick, Provost Dr. Jamie Hooyman, Vice President of Advancement Mitzi Marchant, Athletic Director Andy Peterson, and General Counsel Hayley Hanson.

A quorum being present, Chair Swaney called the meeting to order at 1:00 p.m. Roll call was taken.

Resolution #24-030: It was endorsed by President Tatum, moved by Regent Roach and seconded by Regent Tjeerdsma that the following item as presented in agenda item 2.02 be approved:

Adopt the agenda.

The motion carried unanimously (7-0) by voice vote.

Resolution #24-031: It was moved by Regent Roach and seconded by Regent Durbin that the following consent agenda items 3.01 be approved:

- December 7, 2023 Board of Regents Open Meeting Minutes (document on file)

The motion carried by unanimously (7-0) by voice vote.

RECOGNITION

- Evergy representatives and Vice President Stacy Carrick recognized Scott Kuhlemeyer, Derek DeMott, Tyler Steele and Troy Brady for their work on 18 projects that have generated $409,646 in energy rebates for the university.
- Vice President Stacy Carrick recognized Assistant Vice President Mary Collins for her leadership during the last 13 successful financial audits with no unmodified opinions.
- Provost Dr. Jamie Hooyman, Dean of the School of Education Dr. Tim Wall and Assistant Vice President of Institutional Research and Effectives Dr. Egon Heidendal recognized Associate Director of Accreditation and Assessment Dr. Mike McBride who received a MOACTE award for research to develop new retention practices.

Resolution #24-032: It was recommended by Provost Hooyman, endorsed by President Tatum, approved by the People, Finance and Operations Committee, moved by Regent Moore and seconded by Regent Tjeerdsma that the following item as presented in agenda item 4.02 be approved:

to approve the Bachelor of Science in Public Health effective fall 2024.

Regent Coppinger voted yea.
Regent Durbin voted yea.
Regent Klindt voted yea.
Regent Moore voted yea.
Regent Roach voted yea.
Regent Tjeerdsma voted yea.
Regent Swaney voted yea.

The motion carried unanimously (7-0).

Resolution #24-033: It was recommended by Provost Hooyman, endorsed by President Tatum, approved by the People, Finance and Operations Committee, moved by Regent Roach and seconded by Regent Coppinger that the following item as presented in agenda item 4.02 be approved:

to approve the Graduate Certificate in Data Analytics effective fall 2024.

Regent Coppinger voted yea.
Regent Durbin voted yea.
Regent Klindt voted yea.
Regent Moore voted yea.
Regent Roach voted yea.
Regent Tjeerdsma voted yea.
Regent Swaney voted yea.

The motion carried unanimously (7-0).

Resolution #24-034: It was recommended by Vice President Carrick, endorsed by President Tatum, approved by the People, Finance and Operations Committee, moved by Regent Coppinger and seconded by Regent Durbin that the following item as presented in agenda item 4.03 be approved:

Board resolution authorizing Northwest Missouri State University to apply to the Missouri Department of Transportation's Transportation Alternatives Program for the purpose of securing grant funding (document on file).

Regent Coppinger voted yea.
Regent Durbin voted yea.
Regent Klindt voted yea.
Regent Moore voted yea.
Regent Roach voted yea.
Regent Tjeerdsma voted yea.
Regent Swaney voted yea.

The motion carried unanimously (7-0).

Resolution #24-035: It was recommended by Vice President Carrick and Provost Hooyman, endorsed by President Tatum, moved by Regent Moore and seconded by Regent Tjeerdsma that the following item as presented in agenda item 4.03 be approved:

Martindale Hall renovation project and hereby authorize the President and Vice President of Finance and Administration to execute a contract to the selected bidder with a total project cost for both phases not-to-exceed $17,500,000.

Regent Coppinger voted yea.
Regent Durbin voted yea.
Regent Klindt voted yea.
Regent Moore voted yea.
Regent Roach voted yea.
Regent Tjeerdsma voted yea.
Regent Swaney voted yea.

The motion carried unanimously (7-0).

Resolution #24-036: It was recommended by Vice President Carrick, endorsed by President Tatum, approved by the People, Finance and Operations Committee, moved by Regent Coppinger and seconded by Regent Roach that the following item as presented in agenda item 4.05 be approved:

the Academic Year 2024-25 Rate Schedule as presented (document on file).

Regent Coppinger voted yea.
Regent Durbin voted yea.
Regent Klindt voted nay.
Regent Moore voted yea.
Regent Roach voted yea.
Regent Tjeerdsma voted yea.
Regent Swaney voted yea.

The motion carried (6-1).

Chair Swaney informed regents she will develop options for FY25 Board meeting dates. The options will be discussed and voted upon at the April 25, 2024, meeting.

Verbal reports were presented by the following individuals:

- Ms. Elizabeth Motazedi, Student Regent/Student Senate President
  - Student Senate are in the process of elections, and the 102nd Student Senate will be announced April 9th.
- Ms. Selena Foreman, Staff Council Chair
  - Sweets for Scholarships bake sale raised $735. This brings our fundraising total for the year to $1725. The Council will be selecting scholarship recipients for this money in April.
  - The Engagement & Recognition Committee did a prize drawing for Employee Appreciation Day, and 30 staff were selected randomly to receive a prize.
  - Plans are beginning for the annual spring Bearcat Bash.
  - The Policy Committee is getting ready to begin the election process for next year's council.
  - The chair of the Diversity & Inclusion Committee, Dr. Jessie Peter, is serving on the inauguration committee for Dr. Tatum's inauguration.
  - Thank you to Dr. Tatum for coming to speak to Staff Council this week and give us the opportunity to hear some updates from him as well as ask some questions. We look forward to working together to shape the future of Northwest.

  - Thank you to Dr. Clarence Green for the work that he has done with Staff Council over the years. He has served as an advisor, mentor, advocate, and friend, and he will be missed.
- Dr. Rhonda Beemer, Faculty Senate President
  - On March 20th, Faculty Senate had our 50th celebration. During the celebration, I provided a brief history of how faculty senate started, past presidents attended as well. In addition, we awarded three Faculty Senate Meritorious awards to Mr. Mike Grudzinski, Dr. Clarence Green, and Dr. Greg Haddock.
  - Throughout the semester, Faculty Senate has approved 57 proposals since January. In April, Faculty senate will be recruiting new faculty for AY 2024/2025 Committees. We completed this through a survey. We will also be electing new officers. Our current vice president is Dr. Rob Voss. He will be the Faculty Senate President next academic year. Also in April, Faculty Senate will be reviewing bylaws and presenting those to Faculty Senate for a vote.
  - Regarding any other activities, our committees are working on various initiatives. I will be receiving an end of the year report in April and can share more after that. Finally, faculty are patiently waiting to hear the results and recommendations of the Evergreen study.
  - One of the initiatives on our campus is profession-based learning. Many faculty are developing opportunities for our students. While this does not affect Faculty Senate specifically, we are lucky that we have administration and faculty that support these efforts for our student experiences. One event to put on your radar that provides an opportunity for students and faculty is the Missouri Hope project. MO Hope 2024 will take place Oct. 10-14. If you would like to arrange a VIP tour you can do so.
- Mr. Pat Pijanowski, Foundation Liaison
  - Fundraising to date: $3 million, which is 60 percent of our fiscal year goal of $5 million.
  - MIAA tournament socials for alumni and friends took place in Kansas City surrounding the men's and women's basketball games at Municipal Auditorium in early March and also in Minnesota and Oklahoma earlier this week for the NCAA regional basketball tournaments.
  - The next Bearcat Day of Green is April 2-3**.** During the 1,905-minute campaign (in honor of Northwest's founding, in 1905) the Bearcat community is asked to support Northwest with a gift of any amount. This year's key initiatives are:
    - Martindale Renovations
    - Scholarships
    - Bearcat Athletics
    - Academics
    - Bearcats Supporting Bearcats
    - Campus Beautification
    - Multiculturalism
    - KXCV-KRNW
    - Northwest's Greatest Needs (Northwest Fund)
    - Student Life
  - Thank-a-Donor Day will be April 10. The event is meant to show appreciation to our donors and to teach students and employees about the many donor-funded scholarships, facilities, and opportunities that Northwest wouldn't have without the many generous individuals who provide private support.
  - Registration for the April 13 Northwest Alumni Awards banquet is now being accepted. This year's recipients are:
    - Distinguished Alumni Award: Dr. Mark Harpst

        - Distinguished Faculty Award: Dr. Jeffry Thornsberry
        - Distinguished Faculty Emeritus Award: Dr. Christine Benson
        - Honorary Alumni Award: Bill Brinton
        - Public Service Award: Lesley Martin
        - Turret Service Award: Marsha Alsbury Leopard and Lynn Leopard
        - Young Alumni Award: Johnathan McQuaide
    - The Northwest Alumni Association Board of Directions will meet April 13.
    - The Northwest Foundation Board of Directors will meet April 18-19 and board members will then attend the Presidential Inauguration ceremony and dinner.
- Dr. Lance Tatum, President
    - This month marks one year since my announcement as the 11th President of Northwest Missouri State University. I want to thank everyone who has made my transition to Maryville so smooth. I am proud of the work we've been engaged in and look forward to working with the University community to set our path to meet our institutional goals.
    - Since my arrival on June 1st, 2023, our team has been engaged in reinforcing, and in some cases building, the foundation for our future success. Highlights include:
        - Approval and implementation of infrastructure improvements and modernizing our energy systems: up to $100 million. Phase one is to begin this summer.
        - A deep dive into our recruiting/enrollment processes and outcomes.
            - Scholarships
            - Diversifying and expanding our recruiting in international markets
            - Resourcing to expectations
            - Marketing and Communication within our CRM, etc.
        - We've completed the report phase of a compensation study and have begun the decision-making process for a recommendation to the Board for implementation.
        - We are in the initial stages of a succession/professional growth plan for our university leadership team.
        - I visited the Iowa State Fair and worked the Northwest booth.
        - Conducted legislative/business/education visits with:
            - Governor
            - Senator Black
            - Representative Farann
            - Great Northwest Days
            - Student Senate Day on the Hill event
            - City of Maryville City Manager
            - Superintendent of Maryville R-2
            - Chamber of Commerce Executive Director
            - Nodaway County Economic Development Board
            - Mosaic Medical – St. Joe & Maryville
            - North Central Community College
        - Spoke to student groups/classes:
            - Bearcat Marching Band Section Leaders
            - Student Senate
            - Lectures on Leadership – Academic classes
        - Development and Alumni events
            - Tatum tour (4 stops)
            - Donor visits and phone calls
        - Student Engagement

- Move-in Day activities
  - Bearcat cribs
- Pop-up events around campus
  - Chik-fil-a (first day of fall classes)
  - Hosted a morning coffee at Starbucks
  - Finals week snacks in the library
- Hosted international students for Thanksgiving at the Gaunt house
- Hosted athletic teams at the Gaunt House (6 teams)
- Judged Mr. Northwest
- Attended plays, music assembles, Greek & athletic events

- **Spring Updates:**
  - <u>State Appropriations</u>
    - Met with local legislative delegates on needs and desires
    - Governor recommended 3%
    - The first mark-up from the House Education Budget Chair shows 2% (1 year)
    - We will remain aware of the conversation and make the appropriate contacts to advocate for our interests.
  - <u>Recruiting and Enrollments</u>
    - Big news is the delay in the FASFA information from the DOE
      - Hopeful this week will mark a turn in this delay.
      - We will not have a firm grasp of our position until later this spring on numbers.
    - The Enrollment Taskforce has been conducting a deep dive into our recruiting and enrollment process and strategy.
      - I feel good that we are open to the discussion and have been asking hard questions about our expectations and resources.
      - Our second consultant is on campus this week to discuss our recruiting/enrollment activities.
- Athletics
  - It was a heartbreaking men's basketball loss to Minnesota State Tuesday, but nevertheless, it was a great season.
    - Congrats to Coach McCollum on his Missouri Hall of Fame induction
  - Congratulations to our Women's basketball team and Coaches Meyer and Guess on their season.
  - Indoor Track and Field Championships
    - Claimed 23 All-American honors (12 for women & 11 for men)
    - Our women's 4x400 team posted a new NCAA DII Indoor record
  - Men placed 6^{th,} and the women placed 7th
    - Women's finish marks the highest finish in Bearcat history.
    - Men's 6th ties for the second-highest finish in Bearcat history.
    - Congratulations to Tiffany Hughey – National Champion in 400m
    - Congratulations to Coach Brandon Masters and his staff for a great indoor season!
  - Other spring sports are in full swing:
    - Baseball and Coach Loe
    - Softball and Coach Tellez
    - Tennis and Coach Rosewell
    - Golf and Coach Peterson

- Staff and Leadership
  - Congratulations and welcome back to Lt. Amanda Cullin who recently graduated from the FBI Academy
  - Farewell to Dr. Clarence Green.
    - Bearcat alumnus – graduated in 1994
    - Joined the Northwest staff in 1996
    - Became Police Chief in 1997
    - Served in a variety of roles – Interim President in 2022-2023 academic year.
    - Speaking for myself, I will miss Dr. Green's ever-present smile, his good humor, and his passion for people.
    - I hope that as he begins this next chapter in his life he knows and fully understands that he is leaving Northwest far better than if found it. You will be missed Clarence, but never forgotten. Thank you for your service.

Adjourn Meeting

Resolution #24-037: It was moved by Regent Tjeerdsma and seconded by Regent Roach to adjourn the open session and move into closed session to consider matters pursuant to exemptions to the open meeting requirement as specified in R.S. MO 610.021:

- Records Protected from Disclosure: §610.021(14) R.S. Mo.
- Legal actions, cause of action, litigation or privileged communications between the Board/University's representative and its attorney: §610.021(1) R.S. Mo.
- Individually Identifiable Personnel Records: §610.021(13) R.S. Mo.

A roll call vote was taken:

Regent Coppinger voted yea.
Regent Durbin voted yea.
Regent Klindt voted yea.
Regent Roach voted yea.
Regent Swaney voted yea.
Regent Tjeerdsma voted yea.
Regent Moore voted yea.

The motion carried unanimously (7-0).

The open session adjourned at 2:12 p.m.

Respectfully submitted,

Diane Hargrave

Diane Hargrave, Secretary to the Board of Regents