Northwest Missouri State University
Board of Regents
Open Meeting Minutes
December 7, 2023
approved on March 18, 2024

The Northwest Missouri State University Board of Regents met at 9:30 a.m. on December 7, 2023, pursuant to public notice given November 30, 2023.

The following members of the Board were present: Shanda Durbin, John Moore, Elizabeth Motazedi, Debbie Roach, Roxanna Swaney and Mel Tjeerdsma. Also present were: President Dr. Lance Tatum, Vice President of Finance and Administration Stacy Carrick, Vice President of Culture Dr. Clarence Green, Provost Dr. Jamie Hooyman, Vice President of Advancement Mitzi Marchant, Athletic Director Andy Peterson, Assistant Vice President of Finance Mary Collins, Assistant Vice President of Student Affairs Dr. Rose Viau, and General Counsel Hayley Hanson.

A quorum being present, Chair Swaney called the meeting to order at 9:31 a.m. Roll call was taken.

Resolution #24-019: It was endorsed by President Tatum, moved by Regent Roach and seconded by Regent Tjeerdsma that the following item as presented in agenda item 2.02 be approved:

Adopt the agenda.

The motion carried unanimously (5-0) by voice vote.

Resolution #24-020: It was moved by Regent Moore and seconded by Regent Durbin that the following consent agenda items 3.01 be approved:

- October 20, 2023 Board of Regents Open Meeting Minutes (on file)
- Fall 2023 Candidates for Degrees (on file)

The motion carried by unanimously (5-0) by voice vote.

RECOGNITION

- Assistant Vice President Dr. Kori Hoffmann recognized the student leaders of the Homecoming Committee and their staff advisors.
- Provost Dr. Jamie Hooyman and Assistant Vice President Dr. Allison Hoffmann recognized Ms. Tammi Grow, assistant director of Admissions, who was elected president of the Missouri Association of Collegiate Registrar and Admissions Officers.
- Provost Dr. Jamie Hooyman and School Director Dr. Terry Long recognized faculty and students receiving awards from the Missouri Society of Health and Physical Educators (MOSHAPE).
- Provost Dr. Jamie Hooyman and Associate Provost Dr. Greg Haddock recognized School Director Dr. Tim Wall who was selected as the inaugural recipient of the Missouri Association of Colleges for Teacher Education "Educator of Excellence Award" for 2023.

Resolution #24-021: It was recommended by Provost Hooyman, endorsed by President Tatum, moved by Regent Tjeerdsma and seconded by Regent Roach that the following item as presented in agenda item 4.02 be approved:

the appointment of 21 adjunct faculty to teaching during the spring 2024 term (list on file).

Regent Durbin voted yea.
Regent Moore voted yea.
Regent Roach voted yea.
Regent Tjeerdsma voted yea.
Regent Swaney voted yea.

The motion carried unanimously (5-0).

Resolution #24-022: It was recommended by Provost Hooyman, endorsed by President Tatum, moved by Regent Moore and seconded by Regent Tjeerdsma that the following item as presented in agenda item 4.03 be approved:

the creation of the Bachelor of Science in Sociology effective fall 2024.

Regent Durbin voted yea.
Regent Moore voted yea.
Regent Roach voted yea.
Regent Tjeerdsma voted yea.
Regent Swaney voted yea.

The motion carried unanimously (5-0).

Resolution #24-023: It was recommended by Provost Hooyman, endorsed by President Tatum, moved by Regent Roach and seconded by Regent Durbin that the following item as presented in agenda item 4.03 be approved:

the creation of the Bachelor of Science in Geographic Information Science effective fall 2024.

Regent Durbin voted yea.
Regent Moore voted yea.
Regent Roach voted yea.
Regent Tjeerdsma voted yea.
Regent Swaney voted yea.

The motion carried unanimously (5-0).

Resolution #24-024: It was recommended by Provost Hooyman, endorsed by President Tatum, moved by Regent Moore and seconded by Regent Roach that the following item as presented in agenda item 4.04 be approved:

the lease agreement with Boulder Industries, LLC in the amount of $36,597.96 to occupy lab and office space in the Hubbard Center for Innovation for the period covering January 1, 2024 through December 31, 2024 (document on file).

Regent Durbin voted yea.
Regent Moore voted yea.
Regent Roach voted yea.
Regent Tjeerdsma voted yea.
Regent Swaney voted yea.

The motion carried unanimously (5-0).

Resolution #24-025: It was recommended by Vice President Baker and Assistant Vice President Viau, endorsed by President Tatum, moved by Regent Durbin and seconded by Regent Moore that the following item as presented in agenda item 4.05 be approved:

the use of Auxiliary unrestricted funds in the amount not to exceed $700,000 to complete the renovation of the Forest Village Apartments.

Regent Durbin voted yea.
Regent Moore voted yea.
Regent Roach voted yea.
Regent Tjeerdsma voted yea.
Regent Swaney voted yea.

The motion carried unanimously (5-0).

Resolution #24-026: It was recommended by Vice President Carrick and Assistant Vice President Collins, endorsed by President Tatum, moved by Regent Tjeerdsma and seconded by Regent Moore that the following item as presented in agenda item 4.07 be approved:

accept the FY23 Annual Financial Audit (document on file).

Regent Durbin voted yea.
Regent Moore voted yea.
Regent Roach voted yea.
Regent Tjeerdsma voted yea.
Regent Swaney voted yea.

The motion carried unanimously (5-0).

Resolution #24-027: It was recommended by Vice President Carrick and Assistant Vice President Collins, endorsed by President Tatum, moved by Regent Roach and seconded by Regent Durbin that the following item as presented in agenda item 4.07 be approved:

the Reimbursement Resolution as presented (document on file).

Regent Durbin voted yea.
Regent Moore voted yea.
Regent Roach voted yea.
Regent Tjeerdsma voted yea.
Regent Swaney voted yea.

The motion carried unanimously (5-0).

Resolution #24-028: It was recommended by President Tatum and Vice President Carrick, moved by Regent Durbin and seconded by Regent Roach that the following item as presented in agenda item 4.08 be approved:

a three-year agreement with Husch Blackwell as presented, effective December 18, 2023, to December 31, 2026, with two additional subsequent three-year renewal options (document on file).

Regent Durbin voted yea.
Regent Moore voted yea.
Regent Roach voted yea.
Regent Tjeerdsma voted yea.
Regent Swaney voted yea.

The motion carried unanimously (5-0).

Verbal reports were presented by the following individuals:

- Ms. Elizabeth Motazedi, Student Regent/Student Senate President
    - The Student Senate wants to focus on developing and maintaining relationships with our past members and alumni. With that, I have created a Facebook group where former members are able to join and stay up to date with what we are doing and our events.
    - The application for the next student regent was opened to fill the spot for when I graduate. This application was open to any and all NW students who fit the criteria. Next semester, the applicant(s) will undergo the interview process and we will submit those names for review to the capital.
- Ms. Selena Foreman, Staff Council Chair
    - Staff Council partnered with the Northwest Foundation to co-sponsor the annual Holiday Tea, which is an appreciation event for current and retired Northwest employees.
    - Five staff members are graduating with degrees from Northwest this semester: Westly Bertha, Matthew Cannella, Ann Heidendal, Tess Lovig, Rachel Peter
    - Welcomed new staff council representative Nicole Falcone, and currently have two positions open
    - Submitted names for a staff member to serve on the inauguration committee.
- Dr. Rhonda Beemer, Faculty Senate President
    - Faculty Senate officers have recently heard some concerns mostly to do with salary.
        - Faculty are awaiting the results/recommendations of the salary study.
        - The salary blue book has not been updated and posted on the Missouri website since 2019.
            - This strengthens concerns that some faculty are having and could potentially weaken our candidate pool for future faculty hires.
    - Because of this, Faculty Senate would like to highlight activities and processes we have in place to assist faculty.
    - The Faculty Welfare and Budget committee has created a document that can be found on myNorthwest called the Faculty Grievance Reference Guide.
    - Faculty senate encourages faculty to communicate with our various committees. We have encouraged faculty with any concerns to communicate with their faculty senators, Human Resources, the Provost's Office, or if needed, to file a comment card online.
    - Faculty Senate meetings are usually held the 1st and 3rd Wednesdays of the month and are open for anyone to attend. To make things more available to faculty, we will now be supplying a zoom link for anyone that would like to attend, but cannot be in person. This will be for non-voting individuals.
    - All committees have been meeting throughout the semester.
    - On December 6th, Faculty Senate reviewed and passed 39 proposals
- Dr. Lance Tatum, President
    - Review of last six months in office:
        - Transition has been incredibly smooth and thanks goes to:

- Board of Regents
- Northwest Leadership Team
- Senior Leadership Team
- Transition Team of faculty, staff and students
- Community and partnership with the city
- Elizabeth Motazedi as connection to students
- Jacob Wood for organization of president's office
- Alumni/Advancement teams

▪ Highlights

- Infrastructure modernization project
- Record enrollment
- Campus events and student performances
- Iowa State Fair
- 9/11 stair climb
- Athletic events
- Student Senate and meetings with students

o Initiatives and events for the next six months:

▪ Formalize leadership development
▪ Filling upcoming vacancies due to retirements
▪ Allocating resources to recruit students
▪ State legislative agenda
▪ Great Northwest Days February 6-7, 2024
▪ NCAA convention
▪ Donor visits
▪ Touring Bearcats trip to Spain
▪ Inauguration on April 19

Adjourn Meeting

Resolution #24-029: It was moved by Regent Tjeerdsma and seconded by Regent Moore to adjourn the meeting.

A roll call vote was taken:

Regent Durbin voted yea.
Regent Moore voted yea.
Regent Roach voted yea.
Regent Tjeerdsma voted yea.
Regent Swaney voted yea.

The motion carried unanimously (5-0).

There being no other business before the Board, the meeting adjourned at 10:28 a.m.

Respectfully submitted,

Diane Hargrave

Diane Hargrave, Secretary to the Board of Regents