Northwest Missouri State University
Board of Regents
Work Session Minutes
September 7, 2023

The Northwest Missouri State University Board of Regents held a Work Session at 1:00 p.m. on September 7, 2023, in the J.W. Jones Student Union Boardroom pursuant to public notice given August 31, 2023.

The following members of the Board were present: Steve Coppinger, Shanda Durbin, John Moore, Debbie Roach, Roxanna Swaney and Mel Tjeerdsma. Also present were: President Dr. Lance Tatum, Vice President of Student Affairs Dr. Matt Baker, Vice President of Culture Dr. Clarence Green, Vice President of Advancement Mitzi Marchant, Athletics Director Andy Peterson, Assistant Vice President of Human Resources Krista Barcus, Assistant Vice President of Student Affairs Dr. Kori Hoffmann, Assistant Vice President of Student Affairs Dr. Tyler Tapps, Assistant Vice President of Student Affairs Dr. Rose Viau, Wellness Services Staff, University Police Department Staff, Evergreen Solutions consultant Mr. Connor Holcomb, Foundation Board Representative Mr. Pat Pijanowski, Faculty Senate representatives and Staff Council representatives.

A quorum being present, Regent Swaney called the meeting to order at 1:00 p.m. and roll call was taken.

Dr. Matt Baker, Ms. Krista Barcus, Ms. Terra Feick, Ms. Judy Frueh, Dr. Kori Hoffmann, Dr. Terry Long, Ms. Holly McMillan, Ms. Kristin Peltz, Dr. Tyler Tapps, Dr. Rose Viau and Lieutenant Anthony Williams presented the state of mental health/wellbeing at the university to provide insight on the impacts on students, employees and the community (presentation on file).

Ms. Barcus and Evergreen Solutions consultant Mr. Connor Holcomb presented the outcome of the total compensation study to determine the university's market position for salaries and benefits offered to employees (presentation on file).

Dr. Tatum provided an update on first day enrollment numbers that are tentative until the official census date on September 18, 2023.

Regent Tjeerdsma moved to adjourn the work session and Regent Roach seconded.

A roll call vote was taken:

Regent Coppinger voted yea.
Regent Durbin voted yea.
Regent Moore voted yea.
Regent Roach voted yea.
Regent Tjeerdsma voted yea.
Regent Swaney voted yea.

The motion carried unanimously (6-0).

The work session adjourned at 2:58 p.m.

Respectfully submitted,

Diane Hargrave

Diane Hargrave, Secretary to the Board of Regents