Northwest Missouri State University

Board of Regents

Open Meeting Minutes

June 21, 2021

The Northwest Missouri State University Board of Regents met in the J.W. Jones Student Union Ballroom at 1 p.m. on June 21, 2021 pursuant to public notice given June 14, 2021.

The following members of the Board were present: Chair John Moore, Stephen Coppinger, Shanda Durbin, Lydia Hurst, Jason Klindt, Debbie Roach, Roxanna Swaney and Mel Tjeerdsma. Also present were: University President Dr. John Jasinski, Vice President of Student Affairs Matt Baker, Vice President of Finance and Administration Stacy Carrick, Vice President of Culture Dr. Clarence Green, Associate Provost Dr. Jay Johnson, Athletics Director Andy Peterson, Faculty Senate and Staff Council representatives and General Counsel Hayley Hanson.

A quorum being present, Regent Moore called the meeting to order at 1 p.m. and roll call was taken.

Resolution #100030: It was moved by Regent Swaney and seconded by Regent Tjeerdsma that the following item as presented in agenda item 2.02 be approved:

Adopt the agenda.

A voice vote was taken.

The motion carried.

Resolution #100031: It was moved by Regent Coppinger and seconded by Regent Hurst that the following consent items as presented in agenda items 3.01 be approved:

May 6, 2021 Board of Regents OPEN meeting minutes.

A voice vote was taken.

The motion carried.

Resolution #100032: It was recommended by Associate Provost Jay Johnson, endorsed by President Jasinski, approved by the People, Finance and Operations Committee and Academic and Student Engagement Committee, moved by Regent Klindt and seconded by Regent Roach that the following item as presented in agenda item 4.01 be approved:

The appointment of the 243 non-tenure track, tenure track and tenured faculty listed for the 2021-22 academic year and to authorize the president or his designee to execute contracts for such.

A roll call vote was taken:

Regent Coppinger voted yea.
Regent Durbin voted yea.

Regent Klindt voted yea.
Regent Hurst voted yea.
Regent Roach voted yea.
Regent Swaney voted yea.
Regent Tjeerdsma voted yea.
Regent Moore voted yea.

The motion carried.

Resolution #100033: It was recommended by Associate Provost Jay Johnson, endorsed by President Jasinski, approved by the People, Finance and Operations Committee and Academic and Student Engagement Committee, moved by Regent Tjeerdsma and seconded by Regent Coppinger that the following item as presented in agenda item 4.02 be approved:

The revised Faculty Handbook, effective July 1, 2021.

A roll call vote was taken:

Regent Coppinger voted yea.
Regent Durbin voted yea.
Regent Klindt voted yea.
Regent Hurst voted yea.
Regent Roach voted yea.
Regent Swaney voted yea.
Regent Tjeerdsma voted yea.
Regent Moore voted yea.

The motion carried.

Resolution #100034: It was recommended by Vice President Carrick, endorsed by President Jasinski, approved by the People, Finance and Operations Committee and Academic and Student Engagement Committee, moved by Regent Swaney and seconded by Regent Coppinger that the following item as presented in agenda item 4.03 be approved:

The Education and General and Auxiliary Services FY22 Budgets as presented.

A roll call vote was taken:

Regent Coppinger voted yea.
Regent Durbin voted yea.
Regent Klindt voted yea.
Regent Hurst voted yea.
Regent Roach voted yea.
Regent Swaney voted yea.
Regent Tjeerdsma voted yea.
Regent Moore voted yea.

The motion carried.

Resolution #100035: It was recommended by Vice President Carrick, endorsed by President Jasinski, approved by the People, Finance and Operations Committee and Academic and Student Engagement Committee, moved by Regent Roach and seconded by Regent Tjeerdsma that the following item as presented in agenda item 4.04 be approved:

> The three-year technology purchase through Microsoft, not to exceed $226,000 annually and utilizing a multi-year services partnership.
>
> A roll call vote was taken:
>
> Regent Coppinger voted yea.
> Regent Durbin voted yea.
> Regent Klindt voted yea.
> Regent Hurst voted yea.
> Regent Roach voted yea.
> Regent Swaney voted yea.
> Regent Tjeerdsma voted yea.
> Regent Moore voted yea.
>
> The motion carried.

Resolution #100036: It was recommended by Vice President Carrick, endorsed by President Jasinski, approved by the People, Finance and Operations Committee, moved by Regent Swaney and seconded by Regent Hurst that the following item as presented in agenda item 4.05 be approved:

> The appointment of Shane Baumgart as Director of the Missouri Arboretum.
>
> A roll call vote was taken:
>
> Regent Coppinger voted yea.
> Regent Durbin voted yea.
> Regent Klindt voted yea.
> Regent Hurst voted yea.
> Regent Roach voted yea.
> Regent Swaney voted yea.
> Regent Tjeerdsma voted yea.
> Regent Moore voted yea.
>
> The motion carried.

Resolution #100037: It was recommended by Vice President Green, endorsed by President Jasinski, approved by the People, Finance and Operations Committee and Academic and Student Engagement Committee, moved by Regent Roach and seconded by Regent Durbn that the following item as presented in agenda item 4.06 be approved:

> The appointment of officer Melissa Ramirez.
>
> A roll call vote was taken:

Regent Coppinger voted yea.
Regent Durbin voted yea.
Regent Klindt voted yea.
Regent Hurst voted yea.
Regent Roach voted yea.
Regent Swaney voted yea.
Regent Tjeerdsma voted yea.
Regent Moore voted yea.

The motion carried.

Resolution #100038: It was recommended by Vice President Green, endorsed by President Jasinski, approved by the People, Finance and Operations Committee and Academic and Student Engagement Committee, moved by Regent Hurst and seconded by Regent Coppinger that the following item as presented in agenda item 4.07 be approved:

The shift differential policy, effective July 1, 2021.

A roll call vote was taken:

Regent Coppinger voted yea.
Regent Durbin voted yea.
Regent Klindt voted yea.
Regent Hurst voted yea.
Regent Roach voted yea.
Regent Swaney voted yea.
Regent Tjeerdsma voted yea.
Regent Moore voted yea.

The motion carried.

Resolution #100039: It was recommended by Vice President Green, endorsed by President Jasinski, approved by the People, Finance and Operations Committee, moved by Regent Swaney and seconded by Regent Durbin that the following item as presented in agenda item 4.08 be approved:

The lactation policy, effective July 1, 2021.

A roll call vote was taken:

Regent Coppinger voted yea.
Regent Durbin voted yea.
Regent Klindt voted yea.
Regent Hurst voted yea.
Regent Roach voted yea.
Regent Swaney voted yea.
Regent Tjeerdsma voted yea.
Regent Moore voted yea.

The motion carried.

Resolution #100040: It was recommended by President Jasinski, approved by the People, Finance and Operations Committee and Academic and Student Engagement Committee, moved by Regent Tjeerdsma and seconded by Regent Roach that the following item as presented in agenda item 4.09 be approved:

The annual appointment of Melissa Evans as board secretary and Stacy Carrick as board treasurer.

A roll call vote was taken:

Regent Coppinger voted yea.
Regent Durbin voted yea.
Regent Klindt voted yea.
Regent Hurst voted yea.
Regent Roach voted yea.
Regent Swaney voted yea.
Regent Tjeerdsma voted yea.
Regent Moore voted yea.

The motion carried.

The board discussed a code of conduct policy for regents, as presented in agenda item 4.10. Regent Roach and General Counsel Hanson will work on a draft to bring back to the board.

REPORTS as presented in agenda item 4.11

- Troy Brady, Staff Council Chair
- John Cline, Northwest Foundation Liaison
- President John Jasinski

Resolution #100041: It was moved by Regent Swaney and seconded by Regent Coppinger to move into closed session to consider matters that are authorized for closure pursuant to R.S. MO 610.021:

- Legal actions, cause of action, litigation or privileged communications between the Board/University's representative and its attorney: §610.021(1) R.S. Mo.
- Lease, purchase or sale of real estate: §610.021(2) R.S. Mo.
- Hiring, firing, disciplining or promoting employees: §610.021(3) R.S. Mo.
- Individually identifiable personnel records: §610.021(13) R.S. Mo.

A roll call vote was taken:

Regent Coppinger voted yea.
Regent Durbin voted yea.
Regent Klindt voted yea.
Regent Hurst voted yea.
Regent Roach voted yea.
Regent Swaney voted yea.
Regent Tjeerdsma voted yea.
Regent Moore voted yea.

The motion carried.

The Board adjourned at 2:20 p.m. to go into closed session.

Melissa Evans
Secretary to the Board of Regents
Northwest Missouri State University