



**Northwest Missouri State University Board of Regents  
Open Work Session Minutes  
Friday, August 12, 2016, 8:30 a.m.**

The Northwest Missouri State University Board of Regents met at 8:30 a.m. on Aug. 12, 2016 in the Northwest Missouri State University Dean L. Hubbard Center for Innovation and Entrepreneurship in room 1402 pursuant to public notice given Aug. 10, 2016.

The following members of the Board were present: Board Chair Dr. Pat Harr, Vice Chair Mr. Gene Dorrel, Mr. John Richmond, Dr. Marilou Joyner and Mr. Richard Smith. Regent Mr. Joe Bosse and Student Regent Shawn Dixon were absent. Also present were: University President John Jasinski; Provost Timothy Mottet; Vice Presidents, Matt Baker, Nola Bond, Stacy Carrick, Mike Johnson, Juanita Simmons and Brandon Stanley; Vice Provost Jamie Hooyman; University Police Chief Clarence Green; Controller Mary Collins and Director of Institutional Research Mary Ann Penniston.

**OPEN SESSION**

A quorum being present, Regent Harr called the meeting to order at 8:30 a.m. and roll call was taken.

**Segment 1: Strategy**

- a. **Strategic competencies, strategic objectives and strategic goals overview**
  - i. An update was provided about the strategic competencies and objectives linking them to the Northwest Strategic Objectives.
- b. **Academic portfolio, efficiency and productivity**
  - i. Rick Staisloff from rpkGroup presented the analysis of yield and demand for undergraduate and graduate degree programs.
- c. **Organizational structure overview**
  - i. President Jasinski presented the new University organizational structure.
  - ii. Provost Mottet presented the restructuring of academic affairs.
- d. **Canvas Learning Management System and Northwest Success 360**
  - i. Jolene Zweifel, computer specialist, presented the new Northwest Online system, Canvas Learning Management System.
  - ii. Leslie Chandler, coordinator of academic retention and orientation, and Allison Hoffmann, senior instructor in the School of Business, presented Northwest Success 360, a program designed to help increase retention.
- e. **Campus mater plan overview**
  - i. Vice President Carrick provided an updated about the campus master plan.
- f. **Pending changes: policies and contracts**
  - i. Vice President Bond presented the policy changes to the Fair Labor Standards Act.
  - ii. Vice President Carrick discussed contracts.

**Segment 2: Governance and leadership**

a. **Board of Regents governance structure, Northwest Leadership Team (NLT) and leadership system information**

- i. The governance structure, the roles and the responsibilities of the Board and future Board members were presented and discussed.
- ii. President Jasinski presented the new NLT structure.

**Segment 3: (FYIs)**

- a. President Jasinski and Chief of Police Green discussed the Annual Safety and Security report.
- b. President Jasinski provided an update about the following:
  - i. enrollment
  - ii. membership board
  - iii. executive director of information technology
  - iv. high voltage loop test
  - v. Northwest partnership with the Maryville
  - vi. Northwest-Kansas City, the all-employee meeting and game invites.

**Resolution #9452:** It was moved by Regent Dorrel and seconded by Regent Richmond, to go into closed session to consider matters pursuant to exemptions to the open meeting requirement as specified in R.S. MO 610.021(1)(2)(3)(13):

- Legal actions, cause of action, litigation or privileged communications between the Board/University's representative and its attorney: §610.021(1) R.S. Mo.
- Lease, purchase or sale of real estate: §610.021(2) R.S. Mo.
- Hiring, firing, disciplining or promoting employees: §610.021(3) R.S. Mo.
- Individually identifiable personnel records: §610.021(13) R.S. Mo.

A roll call vote was taken:

Regent Dorrel voted yes.  
Regent Richmond voted yes.  
Regent Joyner voted yes.  
Regent Smith voted yes.  
Regent Harr voted yes.

The motion carried.

The Board recessed at 2:13 p.m. to go into closed session

Katie Machovsky  
Assistant Secretary to the Board of Regents  
Northwest Missouri State University