



**Northwest Missouri State University Board of Regents
Open Work Session Minutes
Tuesday, January 19, 2016, 9 a.m.**

The Northwest Missouri State University Board of Regents met at 9 a.m. on January 19, 2016 in the conference center of Kansas City Design Center, 1018 Baltimore Avenue, Kansas City, Missouri pursuant to public notice given January 21, 2016.

The following members of the Board were present: Board Chair Dr. Pat Harr, Vice Chair Mr. Gene Dorrel, Dr. Marilou Joyner, Mr. John Richmond and Mr. Richard Smith. Regent Mr. Joe Bosse was absent. Also present were: University President John Jasinski; Provost Timothy Mottet; Vice Presidents Matt Baker, Nola Bond, Tim Carlyle, Stacy Carrick, Mike Johnson and Brandon Stanley; Deans Greg Haddock, Bev Schenkel and Mike Steiner; and Athletic Director Mel Tjeerdsma. Guests Rick Staisloff, rpk and Associates; Paul Hamborg, Enrollment Research were present via telephone and Phil Richter, UMB was present in the conference center.

OPEN SESSION

A quorum being present, Regent Harr called the meeting to order at 9:10 a.m. and roll call was taken.

Segment 1: Finance

The following items were discussed:

Finance Metrics, Finance Dashboard, Key Finance-Related Issues Up and Coming and Fees

Presentations were given by the following groups:

Academic Portfolio Review and Academic/Administrative Reviews by RPK and Associates/Rick Staisloff

Enrollment Leveraging and Forecasting Study by Enrollment Research Associates/Paul Hamborg

Debt Education by UMB's Phil Richter

Segment 2: Human Resources

The following items were discussed:

Strategic Objective 4, Performance Management, Leadership Model, Performance Management System and Compensation System

Segment 3: Update on Strategic Objective 3: Enhancing Diversity, Equity and Inclusion Practices

An update was given on this strategic objective.

Resolution #9376: It was moved by Regent Richmond and seconded by Regent Dorrel, that the following action be approved:

To adjourn the meeting.

A roll call vote was taken:

Regent Dorrel voted yes.

Regent Richmond voted yes.

Regent Joyner voted yes.

Regent Smith voted yes.

Regent Harr voted yes.

The motion carried.

The meeting adjourned at 1:52 p.m.

Lynne Gilbert, Secretary to the Board of Regents, Northwest Missouri State University