Northwest Missouri State University
Board of Regents
Open Meeting Minutes
Thursday, June 27, 2013, 1 p.m.

The Northwest Missouri State University Board of Regents met at 1 p.m. Thursday, June 27, 2013 in the Northwest Missouri State Student Union Board Room pursuant to public notice given on June 20, 2013.

The following members of the Board were present: Board Chair Mark Hargens, Board Vice Chair Joe Bosse, Mr. Gene Dorrel, Dr. Pat Harr, Mr. John Richmond and Student Regent Ashton Raffety. Also present were: University President Dr. John Jasinski and Attorney Hayley Hanson.

OPEN SESSION

A quorum being present, Regent Hargens called the meeting to order at 1:03 p.m. and roll call was taken.

CONSENT ITEMS:

Resolution #9010: Regent Bosse made a motion, seconded by Regent Harr, to accept the agenda as presented. A voice vote was taken. Motion carried.

Resolution #9011: Regent Bosse made a motion, seconded by Regent Harr to approve the consent items as presented. A voice vote was taken. Motion carried.

NEW BUSINESS

Resolution #9012: Regent Dorrel made a motion, seconded by Regent Bosse, to approve the revised Faculty Handbook, the polices of which will become effective upon the approval of the Board of Regents, except the revisions to Chapter Two effective July 1, 2013. This addresses the inclusion of the senior instructor rank as described in this agenda item: 06-13-02 and in the revised handbook. A roll call vote was taken:
Regent Bosse, yes
Regent Dorrel, yes
Regent Harr, yes
Regent Richmond, yes
Regent Hargens, yes
Motion carried unanimously.

Resolution # 9013: Regent Harr made a motion, seconded by Regent Bosse, to approve agenda item: 06-13-03 Faculty Appointments for the appointments/reappointment of eligible non-tenure faculty, probationary tenure-track faculty, tenure-track and tenured faculty and approval of the four faculty for summer 2013 as listed below:

DRAFT

NON-TENURE TRACK FACULTY. Chapter 2 states that, "A non-tenure contract is generally for titled faculty employed for a designated period, and automatically terminates upon the expiration of the designated period in the Faculty Employment Contract. A non-tenure contract does not require notice of non-renewal. Appointments to positions and promises concerning future appointments, salary increases, et cetera, are not binding upon the University unless made in writing executed by the Provost and approved by the President and the Board of Regents. Time accrued on a non-tenure contract does not count as credit towards tenure, although such credit may be given if agreed to in writing and approved by the Board of Regents."

Agricultural Sciences
Rod Barr
Rego Jones

Behavioral Sciences
Sarah Creason
Elizabeth Dimmitt
Donald Ehlers
Michele Veasey

Business
Lisa Bishop
Allison Hoffmann
David Johnson
Brenda Jones
Cindy Kenkel
Stephen Ludwig
Doni Mollus
Michelle Nance
Jeff Nickerson
Michael Northup
Doug Russell
Malinda Shanks

Communication and Media Studies
Steven Chappell
Lori Durbin
Jacqueline Lamer
Jason Offutt
Matthew Rouch
Brian Swafford

English and Modern Languages
Daniel Biegelson
Kori Binette
Stancy Bond
Andrew Davis
Karen Detrixhe
Robin Gallaher
Tom Hardee
Brenda Lewis
Mindee Lieske
Francisco Martinez
Luke Rolfes
Marcy Roush
Brenda Ryan
Kenton Wilcox

Fine and Performing Arts
Charles Badami
Sheila Phillips
Kwok-Pong Tso

Health and Human Services
Bryan Dorrel
Karen From
Jon Gustafson
Matt Johnson
Gina McNeese
Kelli Wilmes

Horace Mann
Robyn Akins
Nancy Farlow

DRAFT

Deborah Flugrad
Andrea Mason
Erin Oehler
Vanessa Parsons
Cathy Schwienebart
Patricia Van Cleave

Humanities and Social Sciences
Brett Chloupek
Richard Field
Matt Johnson
Daniel Smith

Leet Center
Joy Budine
Cindy Scarbrough
Meghan Sheil
Mary Shields

Mathematics, Computer Science and Information Systems
Judy Clark
Carolyn Hardy
Diana Linville
Matthew Schieber
Eddie Smith
Csilla Tasi
David Vlieger

Natural Sciences
Kelsey Bowlin
Jeff Bradley
Heidi Hensen
Susan Rená Smith
Lisa Stobbe
Patricia Warner

Professional Education
Jill Baker
Summer Christensen
Shantel Farnan
Susanne Nuttall

DRAFT

PROBATIONARY TENURE TRACK FACULTY. Chapter 2 states that "Faculty employed on tenure track on or before June 30, 1992 are not required to apply for tenure and their employment status will not be affected by the decision not to apply. All other criteria for attaining tenure apply." While Chapter 2 is clear that tenure-track faculty employed before 1992 are to be treated as though they are regular tenure track faculty, there is one important exception: They are not required to apply for tenure as are post-1992 tenure track faculty and, therefore, can remain on the tenure-track indefinitely, providing their performance meets our criteria. Thus, these faculty are procedurally distinguished from other faculty groups and their reappointment as probationary tenure-track faculty recognizes their difference from post-1992 tenure track faculty who must apply for tenure in their seventh year.
*No terminal degree.

32nd Year	
***Ms. Linda Heeler	Horace Mann
31st Year	
*Ms. Lynda Hollingsworth	Mathematics, Computer Science and Information Systems
30th Year	
*Mr. Fred Lamer	Communication and Mass Media
28th Year	
Dr. Kurtis Fink	Mathematics, Computer Science and Information Systems
Dr. Theodore Goudge	Humanities and Social Sciences
*Ms. Christina Heintz	Mathematics, Computer Science and Information Systems
27th Year	
Dr. Thomas Zweifel	Agricultural Sciences
24th Year	
*Ms. Patricia Thompson	Professional Education
22nd Year	
Dr. Karen Schaffer	Natural Sciences

DRAFT

TENURED AND TENURE-TRACK FACULTY. Chapter 2 states that, "A tenure-track contract is for employment of a ranked faculty member with a terminal degree who shall be considered for tenure pursuant to the tenure process and "Criteria for Tenure" set forth in this Faculty Handbook when all conditions for consideration for tenure have been met. A contract with tenure is for employment of a ranked faculty member confirming that he/she has met conditions required for tenure as defined in the section entitled "Criteria for Tenure" and the Board of Regents has granted tenure to said faculty member."

Agricultural Sciences
Jamison Allen
James Arley Larson
Naveen Musunuru
Callie Walker

Behavioral Sciences
Jerrold Barnett
Carla Edwards
Alisha Francis
April Haberyan
Rebecca Hendrix
Rochelle Hiatt
Jackie Kibler
Lauren Leach-Steffens
Roger Neustadter
Jennifer Pratt-Hyatt
Kyoung-Ho Shin
Linda Sterling
Ryan Wessell

Business
Casey Abington
John Baker
Benjamin Blackford
Terry Coalter
Benny Collier
Alfred Kelly
Chi Lo Lim
Janet Marta
J. Patrick McLaughlin
Tiebing Shi
Deborah Toomey
James Walker
Tekle Wanorie
Jason White
Rahnl Wood

Communication & Mass Media
Joy Daggs
Bayo Joachim
John Katsion
Jonathan Pluskota
David Shadinger
Jody Strauch
Douglas Sudhoff
Matthew Walker
Nathan Wilson

English & Modern Languages
Richard Black
Wayne Chandler
Ashley Davis
Eric Dickey
John Gallaher
Joseph Haughey
Michael Hobbs
Jeffrey Loomis
Ildiko Olasz
Jenny Rytting
Richard Sonnenmoser

Fine and Performing Arts
Martha Breckenridge
Rebecca Dunnell
Christopher Gibson
Christopher Graves
Patrick Immel

DRAFT

Gayla Kobialka
Ernest Kramer
Joseph Kreizinger
Philip Laber
Brian Lanier
Armin Müsham
David Oehler
Anthony Olson
Amanda Petefish-Schrag
Kendall Prinz
William Richardson
Theophil Ross
Pamela Shannon
Kim Spradling
Kathryn Strickland
Stephen Town
Craig Warner
Glenn Williams

Health and Human Services
Loren Butler
Jeffrey Ferguson
Alice Foose
Terry Long
Susan Myllykangas
Janet Reusser
Terry Robertson
Matthew Symonds
Rheba Vetter

Humanities & Social Sciences
Joel Benson
Kimberly Casey
Mark Corson
Robert Dewhirst
Patricia Drews
James Eiswert
Elyssa Ford
Dawn Gilley
Brian Hesse
Ming-Chih Hung
Yanfen Le
Ryan Reed
Curtis Richardson
Michael Steiner
Robert Voss
Michelle Wade
Yi-Hwa Wu

Mathematics, Computer Science & Information Systems
Joni Adkins
Christine Benson
Russell Euler
Brian Haile
Phillip Heeler
Na Li
Cheryl Malm
Gary McDonald
Merry McDonald
David Monismith
Michael Rogers
Jawad Sadek
Helen Schroeder
Mary Shepherd
Carol Spradling
Jennifer Wall
Han Yu
Nancy Zeliff

Natural Sciences
Peter Adam
Michael Bellamy
Alisha Campbell
James Campbell
Himadri Chakraborty
Gregg Dieringer
Kurt Haberyan
Michael Hull
Rafiqul Islam
Aaron Johnson
Ahmed Malkawi

DRAFT

L. Rex McAliley
Jay McGhee
Mohammed Meziani
John Pope
Shelly Rabel-Riley
David Richardson
Carolyn R. Rohs
John Shaw
Kathleen Spears
Gretchen Thornsberry
Jeffry Thornsberry
Richard Toomey

Professional Education
Kristina Alexander
Barbara Crossland
Margaret Drew
Carole Edmonds
Nancy Foley
Virgil Freeman
Max Fridell
William Gordon
Nissa Ingraham
David Kiene
Koeun Kim
Terry Lovelace
Pradnya Patet
Gregory Rich
Shirley Steffens
Sue Wood

SUMMER FACULTY
Pamela Barger
Erin Oehler
Vanessa Parsons
Sheila Phillips

DRAFT

A roll call vote was taken:
Regent Bosse, yes
Regent Dorrel, yes
Regent Harr, yes
Regent Richmond, yes
Regent Hargens, yes
Motion carried unanimously.

Resolution #9014: Regent Dorrel made a motion, seconded by Regent Harr, to approve the agreement with Northwest Foundation, Inc. as presented in agenda item: 06-13-04.
A roll call vote was taken:
Regent Bosse, yes
Regent Harr, yes
Regent Richmond, yes
Regent Hargens, yes
Motion carried unanimously.

Resolution #9015: Regent Bosse made a motion, seconded by Regent Harr, to approve the FY 2013-14 Education & General and Auxiliary Services Budgets as presented in agenda item: 06-13-05.
A roll call vote was taken:
Regent Bosse, yes
Regent Dorrel, yes
Regent Harr, yes
Regent Richmond, yes
Regent Hargens, yes
Motion carried unanimously.

REPORTS
Student Regent Report - Ashton Raffety
Student Senate Report - Cody Uhing
Support Staff Council Report - Walter Redden
Administrative/Professional Council Report - Egon Heidendal for Rose Viau
Faculty Senate Report - Dr. Joel Benson - no report
President's Report - Dr. John Jasinski

Resolution #9016: Regent Bosse made a motion, seconded by Regent Harr, to go into closed session to consider matters pursuant to exemptions to the open meeting requirement as specified in R.S. MO 610.021(1)(2)(3)(13).
Legal actions, Cause of Action, Litigation or privileged communications between the Board/University's Representative and its attorney: §610.021(1) R.S. Mo.
Lease, Purchase or Sale of Real Estate: §610.021(2) R.S. Mo.
Hiring, Firing, Disciplining or Promoting Employees: §610.021(3) R.S. Mo.
Individually Identifiable Personnel Records: §610.021(13) R.S. Mo.
A roll call vote was taken:
Regent Bosse, yes
Regent Dorrel, yes
Regent Harr, yes
Regent Richmond, yes
Regent Hargens, yes
Motion carried unanimously.

The Board recessed at 2:14 p.m. to go into closed session.
Lynne Gilbert
Secretary to the Board of Regents