Minutes of the Meeting of the Open Meeting
Board of Regents of
Northwest Missouri State University
Friday, October 29, 2010, 1 p.m.

The Board of Regents of Northwest Missouri State University met on Friday, October 29, 2010 in the Board Room of the Student Union at 1:00 p.m., after notice was duly given to each member of the Board.

The following members of the Board were present: President Lydia Hurst; Vice President Dr. Doug Wyckoff; Mr. Doug Sutton; Ms. Rachelle Brown; Mr. Gary Panethiere; Mr. Joseph Bosse; Dr. Mark Hargens and Joseph Barbosa, student representative to the board.. Also present: Dr. John Jasinski, University President, and Attorney Scott Sullivan. Regent Bill Loch was absent from the meeting.

OPEN SESSION

Roll call was taken and, a quorum being present, Regent Hurst called the meeting to order and the following business was transacted.

Resolution#8686: Regent Panethiere made a motion, seconded by Regent Hargens, to accept the agenda as presented. A voice vote was taken. Motion carried unanimously.

Awareness Session:
University President John Jasinski presented information to the Board regarding the revised Mission, Vision, Values and other planning information.

Consent Items:
Resolution #8687: Regent Panethiere made a motion, seconded by Regent Hargens, to approve the minutes of the open meeting of September 2, 2010. A voice vote was taken. Motion carried unanimously.

Unfinished Business
Resolution #8688: Regent Hargens made a motion, seconded by Regent Sutton, to approve the Revised Process for Hiring Director Level and Above Positions as proposed (agenda item 10-10-02) A roll call vote was taken:
Regent Sutton, yes
Regent Brown, no
Regent Panethiere, no
Regent Wyckoff, no
Regent Bosse, yes
Regent Hargens, yes
Regent Hurst, no
Motion failed to carry.

Resolution #8689: Regent Panethiere made a motion, seconded by Regent Brown, to approve the Revised Process for Hiring Director Level and Above Positions as follows:

Process for Hiring Director Level and Above Positions

Northwest Missouri State University will follow its hiring procedure/process and ensure the Board of Regents is involved at the following junctures:

1) Upon Human Resources review of the personnel request and the job description is updated/completed, the Board will be notified of the position vacancy; CUPA-HR salary data for 85-**100**% of the market median will be provided, and the University will adhere to candidate offers in the 85-**100**% range.
   Summary: Position vacancy notification

2) All new positions (those director level and above positions not included in the fiscal year's budget and those including a change in the grade level and/or job description of the position that alters the CUPA data range) must be approved by the Board.
   Summary: All new positions

3) Once the interview process is completed, the University will make the offer to the candidate and candidates are to be clearly notified that actual hiring is pending Board approval. The Board will receive notification of the offer to the candidate.
   Summary: Offers accepted and ready for Board approval

A roll call vote was taken:
Regent Sutton, no
Regent Brown, yes
Regent Panethiere, yes
Regent Wyckoff, yes
Regent Bosse, no
Regent Hargens, no
Regent Hurst, yes
Motion carried.

Resolution #8690: Regent Bosse made a motion, seconded by Regent Sutton, to table the agenda item, Board of Regents By-Laws, to the December 17, 2010 meeting. A voice vote was taken. Motion carried.

Resolution #8691: Regent Wyckoff made a motion, seconded by Regent Hargens, to take a recess at 1:55 p.m. to enable the Board of Regents to attend the Flag Raising Ceremony on the Joyce and Harvey White International Plaza. A voice vote was taken. Motion carried.

Resolution #8692: Regent Wyckoff made a motion, seconded by Regent Panethiere, to reconvene the meeting at 2:35 p.m. A voice vote was taken. Motion carried.

Resolution #8693: Regent Hargens made a motion, seconded by Regent Wyckoff to approve the Wind Capital Group Lease revision as presented by Attorney Sullivan. A voice vote was taken. Motion carried.

New Business:
Enrollment Update – Provost Doug Dunham presented an update on enrollment to the Board of Regents, including Census Numbers, Enrollment Trends, Freshmen Success Rate, Graduation Rate and Outreach.
Resolution #8694: Regent Wyckoff made a motion, seconded by Regent Panethiere to approve the following curriculum proposals. A voice vote was taken. Motion carried.

College of Arts and Sciences, History, Humanities, Philosophy and Political Science:

Proposal 210-33-01, Change in Course Number, changing the course number of "The Middle Ages" from 330403 to 33-503.
Proposal 210-33-01, Change in Course Number, changing the course number of "Public History" from 33-501 to 33-320.
Proposal 210-34-01, New Course 34-345 Women and American Politics
Proposal 21—34-02, New Course 34-365 Africa in Popular Media
Proposal 210-34-03 Removal of Course 34-338, Courts and Rights of the Accused
Proposal 21-034-04 Deletion of Economic Development minor, deletion of 34-355 Economic Development
Proposal 210-36-01 New Course 36-490 Internship in Comprehensive Crisis Response
College of Arts and Sciences, English
Proposal 210-10-05 New Course 10-210 Introduction to Creative Writing
College of Education and Human Services, Curriculum & Instruction
Proposal 210-62-06 New Course 62-688 English for English Language Learners
Booth College of Business and Professional Studies, Accounting/Economics/Finance
Proposal 210-51-01 Deletion of Accounting emphasis from the MBA
Proposal 210-51-02 Change in Course name from "Legal and Ethical Aspects of Accounting to "Legal and Ethical Aspects of Business."

Resolution #8695: Regent Brown made a motion, seconded by Regent Panethiere, to approve the appended International Recruitment Agent Template Agreement. A voice vote was taken. Motion carried.

Resolution #8696: Regent Panethiere made a motion, seconded by Regent Wyckoff, to approve the appended CIE Lease Assignment Agreement. A voice vote was taken. Motion carried.

Resolution #8697: Regent Brown made a motion, seconded by Regent Wyckoff to approve the bestowal of the Bachelor of Science in Education (Major: Elementary Education) posthumously upon Ms. Abby Cockrill of Platte City, Missouri.

Resolution #8698: Regent Panethiere made a motion, seconded by Regent Bosse, to table the agenda item on the Posthumous Degree Process and the Proposed Policy on Conferring of Posthumous Degrees to the December 17, 2010 Board of Regents meeting. A voice vote was taken. Motion carried.

- Vice President for Finance Stacy Carrick presented information to the Board of Regents regarding the Board Finance Committee proceedings. No formal board action was taken.

Resolution #8699: Regent Panethiere made a motion, seconded by Regent Bosse, to recommend approval of the Board Resolution to Proceed with the Bond Sale and to authorize the Finance Committee to approve the final document and take all other actions to proceed with the bond sale. A voice vote was taken. Motion carried.

- Kim Keller from BKD, LLP presented the annual audit report and highlighted portions of the report.

Resolution #8700: Regent Bosse made a motion, seconded by Regent Panethiere to approve BKD , LLP's annual financial audit for the fiscal year ending June 30, 2010. A voice vote was taken. Motion carried.

Resolution #8701: Regent Panethiere made a motion, seconded by Regent Bosse, to approve BKD, LLP for annual renewal of external auditing services. A voice vote was taken. Motion carried.

- Following discussion of the agenda item, "Health Insurance," Board President Hurst appointed a the following committee to study this issue. Members of the committee: Regent Panethiere, Regent Hargens and Vice President Throener. The committee will report to the Board of Regents at its next meeting, December 17, 2010.

Resolution #8702: Regent Wyckoff made a motion, seconded by Regent Panethiere, to approve the revised mission, vision and values as stated below. A voice vote was taken. Motion carried.

Mission: Northwest Missouri State University focuses on student success – every student, every day.
Vision: We will be THE university of choice for a comprehensive, exceptional student experience.
Values: We value:

- Student success
- Scholarship and life-long learning
- Intercultural competence
- Collaboration
- Respect and integrity
- Strategic thinking
- Excellence

Reports
Student Representative to the Board – Joseph Barbosa – Written report submitted.
Student Senate – Quentin Templeton – Written report submitted.
Support Staff Council – Sonny Scadden
Administrative/Professional Staff Council – Darla Runyon
Faculty Senate – Dr. Richard Fulton – Written report submitted
President John Jasinski and the Northwest Leadership Team – Written report submitted.

Resolution #8703: Regent Wyckoff made a motion, seconded by Regent Panethiere, to go into closed session to consider matters pursuant to exemptions to the open meeting requirement as specified in R.S. Mo 610.021(1)(2)(3)(13).
Legal actions, Cause of Action, Litigation or privileged communications between the Board/University's Representatives and its attorneys: R.S. Mo 610.021(1).
Lease, Purchase or Sale of Real Estate: R.S. Mo. 610.021(2)
Hiring, Firing, Disciplining or Promoting Employees: R.S. Mo. 610.021(3)
Individually identifiable personnel records: R.S. Mo. 610.021(13).
A roll call vote was taken:
Regent Sutton, yes
Regent Brown, yes
Regent Panethiere, yes
Regent Wyckoff, yes
Regent Bosse, yes
Regent Hargens, yes
Regent Hurst, yes
Motion carried.
The Board recessed at 4:05 p.m.

Claudia Beacom
Secretary to the Board of Regents