MINUTES OF THE TELEPHONE CONFERENCE OF THE BOARD OF REGENTS
Thursday, April 8, 2010

The Board of Regents of Northwest Missouri State University met by telephone conference at 3:30 p.m. on Thursday, April 8, 2010, after notice was duly given to each member of the Board.

The following members of the Board of Regents were present by telephone: Mrs. Rita B. Hanks; Ms. Rachelle Brown; Dr. Doug Wyckoff, Mr. Gary Panethiere and Mr. Joseph Bosse. Regent Hurst joined the meeting by telephone at 3:40 p.m. Board President Bill Loch and Student Representative Bradley Gardner were present in the Shared Conference Room of the Administration Building. Regent Doug Sutton was absent.

A quorum being present, Mr. Loch, president of the Board, called the meeting to order. The following business was transacted:

Resolution #8593: A motion was made by Regent Panethiere and seconded by Regent Wyckoff to approve the minutes of the open meeting of March 16, 2010 A roll call vote was taken:
Regent Hanks, yes
Regent Brown, yes
Regent Wyckoff, yes
Regent Panethiere, yes
Regent Bosse, abstain
Regent Loch, yes.
Motion carried.

Resolution #8594: A motion was made by Regent Hanks and seconded by Regent Panethiere to delete the Fish and Float fee from the Miscellaneous Fee listing and that the mileage (car) fee charged to internal departments for use of a University car for business purposes listed on the Miscellaneous Fee listing not be changed from the current rate of $0.40 per mile. A roll call vote was taken:
Regent Hanks, yes
Regent Brown, yes
Regent Wyckoff, yes
Regent Panethiere, yes
Regent Bosse, yes
Regent Loch, yes
Motion carried.

Regent Hurst joined the meeting by telephone at 3:40 p.m.

Resolution #8595: A motion was made by Regent Panethiere, seconded by Regent Brown, to approve the following change in Section 1.6 of the Support Staff Handbook to read: "The employee Handbook provisions contained herein are not contractual and may be unilaterally changed at any time by the University." A roll call vote was taken:
Regent Hanks, yes
Regent Hurst, yes
Regent Brown, yes
Regent Wyckoff, yes
Regent Panethiere, yes
Regent Bosse, yes
Regent Loch, yes
Motion carried.

Resolution #8596: A motion was made by Regent Wyckoff, seconded by Regent Panethiere, to approve the proposed changes to the Sick Leave Policy, eliminating the Sick Leave Cash Out compensation effective July 1, 2010. A roll call vote was taken:
Regent Hanks, no
Regent Hurst, yes
Regent Brown, yes
Regent Wyckoff, yes
Regent Panethiere, yes
Regent Bosse, yes
Regent Loch, yes
Motion carried.

Resolution #8597: A motion was made by Regent Panethiere, seconded by Regent Wyckoff, to approve the proposed changes to the Vacation Leave Policy to limit vacation leave balances to one year's accrual and limit vacation payouts to the employee's balance, not to exceed 75% of one year's accrual, effective July 1, 2010. A roll call vote was taken:
Regent Hanks, yes
Regent Hurst, yes
Regent Brown, yes
Regent Wyckoff, yes
Regent Panethiere, yes
Regent Bosse, yes
Regent Loch, yes
Motion carried.

Resolution #8598: A motion was made by Regent Hanks, seconded by Regent Panethiere, to approve the following changes to the curriculum:

COLLEGE OF ARTS AND SCIENCES, History, Humanities, Philosophy, and Political Science

Proposal #209-13-03**:** Change in Comprehensive Major in Social Science. This major currently is organized into five categories: Core requirements (16 hours), American History (15 hours), World History (12 hours), Political Science (6 hours), and Behavioral Science (3 hours). This proposal:

- Adds *33-301 The Historian's Craft (2 hrs)* to the core requirements; this is an existing course.
- Moves *33-484 U.S. Economic System-A Comparative History (3 hrs)* from the core requirements to the American History requirements, which would decrease the core requirements by 1 credit hour.
- Reduce electives in the American History requirements from 12 hours of electives to 9 hours of approved electives
- Remove *33-375Latin America (3 cr)* from the elective options under the World History category

The net effect of these changes is to reduce the number of hours required for the major from 52 to 51 hours. A roll call vote was taken:
Regent Hanks, yes
Regent Hurst, yes
Regent Brown, yes
Regent Wyckoff, yes
Regent Panethiere, yes
Regent Bosse, yes
Regent Loch, yes
Motion carried.

Resolution #8599: Regent Panethiere made a motion, seconded by Regent Wyckoff, to approve the changes to the Administrative/Professional Staff Handbook and Support Staff Handbook as outlined in Board packet agenda item 04-10-02. A roll call vote was taken:
Regent Hanks, yes
Regent Hurst, yes
Regent Brown, yes
Regent Wyckoff, yes
Regent Panethiere, yes
Regent Bosse, yes
Regent Loch, yes
Motion carried.

Resolution #8600: Regent Hanks made a motion, seconded by Regent Panethiere, to approve the Candidates for Degree (see attached), provided all requirements are met by May 1, 2010, and certified by the Registrar. A roll call vote was taken:
Regent Hanks, yes
Regent Hurst, yes
Regent Brown, yes

Regent Wyckoff, yes
Regent Panethiere, yes
Regent Bosse, yes
Regent Loch, yes
Motion carried.

Resolution #8601: Regent Hanks made a motion, seconded by Regent Panethiere, to approve the President of the University executing a contract on behalf of the University with BKD to provide external auditing services. The contract should obligate the University to no more than $429,297.25. The terms of the contract should be consistent with the University RFP#B201049 and any amendments thereto and be approved by the University's attorneys. A roll call vote was taken:
Regent Hanks, yes
Regent Hurst, yes
Regent Brown, yes
Regent Wyckoff, yes
Regent Panethiere, yes
Regent Bosse, yes
Regent Loch, abstain
Motion carried.

Resolution #8602: Regent Panethiere made a motion, seconded by Regent Wyckoff, to approve the University's counsel, Kuhlman Reddoch and Sullivan P.C. retaining the services of additional counsel, The McClelland Law Firm, up to a maximum of $7,500 for the purposes of updating the University's Staff, Employee and/or Faculty Handbooks as well as consulting on issues relating to the University's Sick and/or Vacation Leave Policies or other employment issues. A roll call vote was taken:
Regent Hanks, yes
Regent Hurst, yes
Regent Brown, yes
Regent Wyckoff, yes
Regent Panethiere, yes
Regent Bosse, yes
Regent Loch, yes
Motion carried unanimously.

Resolution #8603: Regent Hanks made a motion, seconded by Regent Panethiere, to go into closed session to consider matters pursuant to exemptions to the open meeting requirement as specified in R.S. Mo 610.021(1)(2)(3)(11)(13).
Legal actions, Cause of Action, Litigation or privileged communications between the Board/University's Representatives and its attorneys: R.S. Mo 610.021(1).
Lease, Purchase or Sale of Real Estate: R.S. Mo. 610.021(2)
Hiring, Firing, Disciplining or Promoting Employees: R.S. Mo. 610.021(3)

Bidding Specifications: R.S.Mo. 610.021(11)
Individually identifiable personnel records: R.S. Mo. 610.021(13).
A roll call vote was taken:
Regent Hanks, yes
Regent Hurst, yes
Regent Brown, yes
Regent Wyckoff, yes
Regent Panethiere, yes
Regent Bosse, yes
Regent Loch, yes
Motion carried.

The board recessed at 4:20 p.m.

Claudia E. Beacom
Board Secretary
Northwest Missouri State University