



**Northwest Leadership Team
Board of Regents Report
October, 2009**

Leadership Team Member: Dr. John Jasinski

FYI:

- Paul Wagner from the MDHE visited campus September 30 and discussed State budget issues and implications for Northwest (the board received a PPT of the presentation).
- Budget discussions have been ongoing.
- Donor and alumni visits continue.
- All NLT members have completed the NIMs/ICS “Intro to Incident Command, ICS-100” course. The FEMA Emergency Management Institute administers the course. We are requiring 2/3 deep within NLT Direct report areas to complete the course by October 31.
- We have moved to a student weekly message along the lines of the Friday message being distributed to current and emeriti faculty/staff and friends of the University. We are now providing short messages during Bearcat Radio Network broadcasts highlighting various events and programs at Northwest.

Key Actions Over the Next 30-60 days:

- Continue to address budget opportunities.
- Continue our strategic planning activities.
- Attend, along with six others (including Regent Doug Sutton), the AQIP Strategy Forum Nov 18-20.
- Prepare for Commencement.
- Continue donor and alumni visits as well as academic and supporting department visits.
- Execute searches for the VP of Finance and Operations and Provost.
- Prepare for and attend COPHE/CBHE meetings and others such as Cerner Corporation, CIE-related entities, P-20 Council, Healthy Communities, etc.



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Leadership Team Member: Bob Boerigter

FYI:

- The athletic training room was named in honor of David “D.C.” Colt, the David “D.C.” Colt Athletic Training Room in a ceremony on September 25.
- As part of the Division II initiative on sportsmanship, the Student-Athlete Advisory Committee hosted and recognized the Maryville Spoofhound freshmen football team at the last home football game for the act of sportsmanship they displayed earlier this season.
- The M-Club Hall of Fame ceremony was held October 23rd. The inductees were Ono Monachino (1952-55, FB, BB TR); Allan Borkowski (1965-68 Wrestling) Bill Sobbe (1976-79 BB and BSB); Jill Quast Hansen (1997-2000 VB) and the 2001-2002 Men’s Basketball team coached by Steve Tappmeyer.
- The quiet phase of fundraising for the baseball facility project continues. A meeting of “starting pitchers” (volunteers to assist with calls in solicitation) is being assembled.

Key Actions Over the Next 30-60 days:

- **Complete and submit bids to the NCAA to host football playoff games this post-season at Bearcat Stadium.**
- Prepare for beginning of winter sports seasons.
- Review processes for summer sports camps.
- Conduct and complete a successful search for a new volleyball coach.



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Leadership Team Member: Orrie Covert

FYI:

- **October Northwest Foundation Board Meeting: The board welcomed its new class of board members on October 22 and 23 that included Dr. Betty Bush, Dr. Virgil Albertini, Dr. John Baker and Terry Day, along with holding its normal fall meeting.**
- **Presidential Inauguration and Homecoming Activities.:** The installation ceremony was held October 23, at the Ron Houston Center for the Performing Arts. Activities following the installation included: open houses with academic showcases, flag raising ceremony, Valk Center dedication, and a grand reception.

Key Actions Over the Next 30-60 days:

- **Prepare for President Jasinski's introduction events for alumni and friends. Current events are Arizona November 2-4, December 1 in Kansas City, December 2 in Des Moines, December 4 in St. Joseph and December 8 in Omaha. More details to follow.**
- **Work to identify 3-4 Investment Managers to bring in for interviews and presentations from RFP pool of 17, with a final decision being made by the end of the year by the Northwest Foundation Board of Directors.**
- **Review Advancement processes and goals with President Jasinski.**
- **Continue to lay the ground work for our upcoming capital campaign, addressing issues of campaign structure, counsel and priorities.**



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Leadership Team Member: Doug Dunham, Interim Provost

FYI:

- **Northwest achieved two milestones this year: Our largest freshman class ever (1,466) and our largest student body (7,076 headcount) ever. Additionally, we are ahead of our REEP FTE goals.**
- The RN-BSN completion program continues to grow. Ten students are enrolled in the program this fall; 6 more have submitted application materials for the Spring 2010 trimester.
- Northwest partnered with the North Kansas City, Park Hill, and Liberty School Districts in developing the Northland Writing Academy. Public schools in the Northland had perceived a need to improve students' writing ability, and The Writing Academy was designed to provide three days of related professional development training for K-12 teachers from the three school districts. Future plans include developing a Northland Writing Project for graduates of the Northland Writing Academy as well as continuing the Northland Writing Academy. The Academy was a huge success: The requests for continued participation have outnumbered the available spots.
- Dean Samudzi of the Missouri Academy is renewing partnership discussions with research academic institutions in Missouri. The partnerships are intended to provide opportunities for Missouri Academy students to participate in research projects under the tutelage of professors who are specialists in their fields. Institutions involved include Northwest Missouri State University, Missouri University of Science and Technology, University of Missouri-Columbia, Saint Louis University, Washington University-St. Louis, and University of Central Missouri.
- **Northwest hosted the Building Bridges II Conference on October 19, 2009, at the Heartland Foundation's emPower Plant in St. Joseph.**
- The Northwest Leadership Team approved a plan for academic continuity in the event of a flu pandemic, which was a project spearheaded by Dr. April Haberyan, Dr. Jerry Wilmes and the Deans' Council.

Key Actions Over the Next 30-60 days:

- Continue revisions of the Undergraduate Catalogue.
- Work with the Faculty Senate on key initiatives such as Faculty Evaluation.
- Meet with variety of partners to address articulation, program development and other academic opportunities.



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Leadership Team Member: Dan Edmonds

FYI:

- Audit fieldwork by BKD completed. We are in reporting and review stages.
- Fiscal year-end closing processes were successful with Banner.
- Audit dates by MO State Auditor are still to be determined.
- Valk sidewalk and curb phase II complete.
- CIE dock and drive substantially completed.
- New copiers with networked printing, scanning, and email have been installed.

Key Actions Over the Next 30-60 days:

- ***Completion of FY 09 financial statements and A-133 reports (Board approval needed).***
- ***Retention of auditors (Board approval needed).***
- Radio station audit report to be completed and filed with CPB (Corporation for Public Broadcasting).
- EADA (Equity in Athletics Disclosure Act) report to completed and filed.
- Preparation for next surplus property sale (early 2010).
- Facilities and Environmental Services:
 - CIE addition of lab and offices scheduled to be complete February 2010.
 - Power Plant stack maintenance to begin soon.
 - The Facility Services Maintenance Building is near completion.
 - Pedestrian Bicycle Trail project in progress.



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Leadership Team Member: Dr. Jackie Elliott

FYI:

- **Encore:** The third Encore Event is next week on Monday, November 2 in the Ron Houston Center for the Performing Arts at 7:30 p.m. featuring "Street Beat."
- **Intercultural U:** 30 faculty and staff, as well as 3 community members, are currently participating in the Intercultural U certification program.
- **Scheduling Software:** Launched the new event scheduling software with over 100 faculty and staff trained on the program.
- **Dining Services:** Bradley Jackson has been hired as the new chef and he comes to Northwest from McCormick & Schmick's in Kansas City.
- **Bookstore:** The Bookstore will be hosting the next Luncheon with a Local Author, John Gallaher, on November 17th at 12:30 in First Ladies Dining Room in the Union.
- **Residential Life:** **Began accepting housing applications for fall 2010 on October 5th with applications and deposits to date up by 18% as compared to this time last year.**
- **Wellness Center:** H1N1 update shows cases to be moderating at the time of this writing.

Key Actions Over the Next 30-60 days:

- **Customer Satisfaction Surveys:** **Customer satisfaction surveys are currently being distributed for residential life satisfaction and dining and vending services satisfaction. Results from these two surveys will be shared with the Board within the next 60 days.**
- **eText program.** An evaluation of eTexts being used in the fall courses is being conducted and results will be evaluated to assist in developing guidelines for course adoption of an etext within the next 30 to 60 days.



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Leadership Team Member: Dr. Jon Rickman

FYI:

- **Went public with the web-based Northwest-Electronic Campus Museum.**
- **Installing a 2,240 watt electric solar panel grid-tie system to power the notebook software loading racks and for recharging the repair vehicle.**
- Installing new large scale disk storage (SAN) for the Owens Library Computing Center.
- Performing departmental data security self audit.

Key Actions over the Next 30-60 days:

- **Install wireless access points in South Complex over the trimester break.**
- Install a new battery backup system for the Owens Library Computing Center.
- Install new virtual servers for degree audit system.
- Design a system to display textbooks required for each class offered. System is required to be compliant with new federal law.



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Leadership Team Member: Mary Throener

FYI:

- **Recruitment and Employee Retention:** In September, there have been eight staff positions and no faculty positions posted for hire. In September, there were 56 applications for the staff positions. Northwest has approximately 734 full time employees.
- **Wellness Initiatives:** The NW Fitness Center, HPERD and BeWell Programs are offering free exercise classes Mon – Thurs during the noon hour through December 6 and a free Fitness Center pass from October 12 – November 1. Additionally, there were October webinars focused on a “Start Your Walking Program,” “Cultivating a Stress Resilient Life” and “Pre-Diabetes.”
- **Personal and professional development opportunities offered in October** were “Lost Trust: How to Prevent the Extinction of the Ethical Business Leader,” and “Biting Off More than You Can Chew.”
- **HR Newsletter** being distributed electronically at the beginning of each month.

Key Actions Over the Next 30-60 days:

- **University Police** is conducting a **Key Audit** to reduce vulnerability in our campus community. Access management, examination of current policy, recordkeeping, opportunities for improvement, and key assignments will all be examined for reducing risk and vulnerability and for ensuring the most secure worksite and living environment possible. Once completed, the Board will receive summary information.
- **Comprehensive professional development for faculty and staff** is an AQIP Action Project for 2009-2010, and with the assistance of Roger VonHolzen of CITE, we will develop planning, curriculum and a feedback tool for a more structured program. Further, we are looking at Leadership Forum as a venue for leadership development.