



**Northwest Leadership Team
Board of Regents Report
July, 2009**

Leadership Team Member: Bob Boerigter, Athletics

FYI:

- **MIAA Actions.** At the recent MIAA CEO's meeting, the league voted to decline the Rockhurst University application for membership and maintain the MIAA membership at 12 schools. They also approved a 'sunset' on a previous exemption that had been given to Southwest Baptist regarding football sponsorship. Effective in 2013, SBU will again be required to play an MIAA football schedule.
- **Student-Athlete Success.** The 2008-2009 was a great year academically in athletics. 53 SA's had a GPA of 3.5+ first semester, this past spring the total cumulative GPA for all student-athletes was a 2.84. Six teams had GPA's over 3.0; 181/425 SA's posted a GPA of 3.00 or higher during the spring term and 87 were named to the MIAA Commissioners' Honor Roll.
- **Summer Sports Camps.** The department sponsored 25 sports camps with over 3,600 campers attending this summer.
- **Fall sports.** Our fall sports teams will report to campus beginning with football (August 5); Volleyball (August 9) and Soccer (August 10). *First competition: Football at Abilene Christian (August 27 @ 7 on CSTV).*

Key Actions over the Next 30-60 days:

- **Microburst damage and repair.** Repair and replacement of athletics equipment and facilities resulting from a microburst that hit campus June 25 is progressing with goal of near 100% restoration or replacement prior to the first day of class.



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Leadership Team Member: Orrie Covert

FYI:

- **Endowment Spending Policy and Management Fee changes used by Foundation.** During the April Northwest Foundation Board meeting action was taken to approve a 4% spending policy and a 2.25% management fee for the coming year.
- Alumni Chapter chartered. The Alumni Association chartered the Springfield, MO Alumni Chapter in May bringing the total number of alumni chapters to 16.
- **Scholarship Update & Forecast due to National Economic Conditions.** With the investment market downturn NWF scholarship support for the coming year will be \$587,975. This is up a couple thousand dollars from the previous year. Next year we will most likely see a significant drop in scholarship dollars.

Key Actions over the Next 30-60 days:

- Introduce President Jasinski to key donors and alumni groups across the country.
- Providing oversight and direction for upcoming inauguration activities.
- Year-end external financial audits of the Northwest Foundation.
- Conducting feasibility study and planning stages for next capital campaign.



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Leadership Team Member: Doug Dunham, Provost

FYI:

- Student credit hour (SCH) generation for the 2007-08 academic year was 167,828; SCH generation thus far for the 2008-09 academic year is 172,254*. (*Note this is as of the first day of the July 2009 summer term.)
- **All Northwest “rising” juniors take the MAPP (Measure of Academic Proficiency and Progress) exam. This year, 63.3% of Northwest juniors scored at the 50th percentile or higher. This is up from the previous two years and highest among moderately selective Missouri institutions.**
- Information nights for the RN-BSN completion program begin the week of July 13th.
- Northwest Outreach has a new leadership team in place: Dr. Terry Barmann, Assistant Director and Coordinator of the Kansas City Center; Dr. Melody Hubbard, Assistant Director and Coordinator of the St. Joseph Center; and Dr. Carla Mebane, Alternative Certification/Dual Credit coordinator.
- Outreach is holding Art Shows in both the KC Center and in the St. Joe Center with the goal of introducing community members to our Centers.
- **Northwest is a member of the “Voluntary System of Accountability” (VSA).** (<http://www.collegeportraits.org/MO/Northwest>) **All Missouri 4-year public colleges and universities are participating, except for Missouri Western.**
- We are expecting between 23-25 new faculty on campus beginning with the Fall 2009 trimester. New Faculty Orientation begins on August 24th, and Doug Dunham and President Jasinski are working to revamp the semester-long program.
- Our next step in the AQIP reaccreditation process is our attendance at a [Strategy Forum](#). We must attend a forum either on Oct 14 – 16, 2009, or Nov 18-20, 2009. President Jasinski and Doug Dunham will be collaborating to develop an agenda and roster of attendees in the coming weeks.
- Eight students and faculty from the Department of Psychology/Sociology/Counseling returned on Saturday (July 11) from a week-long service-learning tour to Panama, in cooperation with the ProEd Foundation.

Key Actions over the Next 30-60 days:

- This year is a revision year for the Undergraduate Academic Catalogue; the Curriculum and Degree Requirements (Faculty Senate) committee is already meeting to consider curriculum proposals.
- Learning Assessment in Missouri Post-secondary education (LAMP). This group was created by the MDHE to consider statewide issues related to assessment in Missouri post-secondary institutions and to make policy recommendations. The most recent status report, presented to the CBHE at its June meeting, is at <http://www.dhe.mo.gov/files/lampstatusreport06112009.pdf>. Dr. Mary Shepherd is serving this year as Northwest's representative to the group.
- Doug Dunham will be working with President Jasinski and the staff of the Office of Assessment, Information and Analysis (OAIA) to determine how this office might also serve as an office of Institutional Research.
- President Jasinski and Doug Dunham will be working with the Faculty Senate to address their two major initiatives: Faculty Evaluations and eTextbooks.
- On July 30, 2008, the CBHE adopted the [*Imperatives for Change: Building a Higher Education System for the 21st Century*](#), which is the coordinated plan for Missouri's higher education system. MDHE currently is working with post-secondary institutions to develop indicators that could be used to determine how well the statewide mission is being achieved.



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Leadership Team Member: Dan Edmonds, Finance and Operations

FYI:

- **Fiscal year-end processes will be performed the first few days of August.**
- **Audit dates by MO State Auditor are still to be determined.**
- MDHE budget request due dates for FY 11 are as follows:
 - a. Capital budget request – July 15
 - b. Special decision items – July 30
 - c. Base operating appropriation – August 15
- Dr. Paul McGraw is the new Director of Environmental Services. (See news story at <http://www.nwmissouri.edu/universityrelations/news/newsreleases/090715mcgraw.htm>)
- Faculty have moved into Valk after renovation.
- CIE is on schedule, classes will be held in the fall.
- In June, representatives from the Missouri Department of Higher Education (MDHE) conducted a facility review at Northwest. Northwest representatives from our academic and non-academic units met with the MDHE staff and presented them with a description of our five highest priorities. Much “behind the scenes” work has been done at the state level since.

Key Actions over the Next 30-60 days:

- Completion of FY 09 financial statements.
- Annual audit fieldwork by BKD begins September 14.
- Surplus property sale is scheduled for September 15.
- Facilities and Environmental Services:
 - CIE is nearing completion, with the closeout walk-through scheduled no later than August 11. Construction of loading dock and west drive will begin in August.
 - The MOERA Odyssey III Challenge course should be completed soon.
 - The Facility Services Maintenance Building is nearing completion.
 - Pedestrian Bicycle Trail construction should begin in August.

- All critical repairs needed because of the June storm damage should be completed before fall session.
- General maintenance and grounds preparation continues before fall session.



Board of Regents Report July, 2009

Leadership Team Member: Jackie Elliott, Student Affairs

FYI:

- Bookstore Remodel. During June 2009, the Bearcat Bookstore was remodeled to include new display racks, murals, and a seating area. This was financed through Barnes and Noble.
- **Service Learning Course. Northwest received a grant for \$15,000 from Fidelity to be awarded to nonprofit organizations in the community by Northwest students through a service learning course.**
- Residence Hall Land Line Service. The University will no longer pay for land line service in each residence hall room. Students can sign up for service individually. The rationale behind this initiative is that 90% of students have a cell phone, and the University will save approximately \$300,000 a year.
- Bearcat ID Cards. Beginning fall 2009, students, faculty and staff will be able to use their Bearcat ID card (inclining and declining) at concession stands during home football and basketball games.
- The eTextbook initiative is continuing in a pilot phase for the Fall 2009 trimester with 7 classes choosing eTextbooks.

Key Actions over the Next 30-60 days:

- **Smoke Free Campus 2010. Over the next 30-60 days, we will launch the educational and integration component of the Smoke Free Campus 2010 initiative. This will include programming and services focusing on community health issues, the deployment plan and smoking cessation.**
- Intercultural Affairs. The Office of Minority Affairs was changed to the Office of Intercultural Affairs. Within the next 30-60 days, an extensive marketing and educational campaign will be launched regarding the name change rationale along with collaborative efforts to increase intercultural competency awareness.



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Leadership Team Member: Dr. Jon Rickman, Information Systems

FYI:

- **The installation of wireless telecom equipment is continuing all summer and should be completed in the high rise residence halls and Roberta Hall before students return. The installations will also include Colden Hall, Garrett Strong and Valk. The entire campus is projected to be wireless by December 2009.**
- The CIE is being wired for data and telephone connections including fiber feeds.
- The new Shops and Services building is being wired for data and telephones.

Key Actions over the Next 30-60 days:

- **Web accessed teacher evaluations will be stored in compliance with the new State of Missouri law.**
- New web content management software will be installed to replace non-supported software in operation today.
- New web based degree audit software will be installed to replace our paper based degree audit system. It will take more than 60 days to convert and move the database.



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Leadership Team Member: Mary Throener, Human Resources

FYI:

- Student Employment Career Pathing: Eight personal and professional development workshops offered to students in the Student Employment Career Pathing program are set for the fall trimester and are listed on the web page.
- **Recruitment and Employee Retention: Since January 2009, there have been 33 staff positions and 8 faculty positions posted for hire. From January through June 2009, there were 785 applications for the staff positions whereas the faculty applications go directly to the academic departments. The average time to hire for staff employees is 19 days. Northwest has approximately 736 full time employees. Our current retention rate is 95%.**
- Wellness Initiatives: In support of our “a Healthier You” program, there will be classes offered in the fall on Nutri Wise (nutrition), Smoking Cessation, Stress Management and various other webinars. Additionally, there is a Walking Club at lunch once a week for the summer which is going to multiple days per week in the fall.
- Contracts/Salary Letters: These were distributed in July.

Key Actions Over the Next 30-60 days:

- Performance Management reviews are due annually on September 1 for all staff employees. These are based on the University’s core values and allows the opportunity for supervisors and employees to set goals for the next year.
- **Healthcare benefits renewal: Effective January 1, 2010, we will be offering more than one choice for a healthcare benefits plan and will have a series of meetings to inform our employees before open enrollment begins November 1.**