Northwest Missouri State University
Board of Regents
People, Finance and Operations Committee
Open Meeting Minutes
December 9, 2025
Approved on March 10, 2026

The Northwest Missouri State University Board of Regents People, Finance and Operations Committee met in open session via Zoom on December 9, 2025, pursuant to public notice given on December 4, 2025.

The following members of the People, Finance, and Operations Committee were present: Chair Steve Black, Shanda Durbin and ex-officio member Vice Chair Steve Coppinger per Article X of the Board's bylaws. Also present were Regent Debbie Roach, President Dr. Lance Tatum, Vice President of Student Affairs Dr. Matt Baker, Vice President of Culture Krista Barcus, Vice President of Finance and Administration Stacy Carrick, Provost Dr. Jamie Hooyman, Vice President of University Advancement Mike Johnson, Athletics Director Dr. Andy Peterson, Assistant Vice President Mary Collins, Assistant Vice President Dan Haslag, University Police Chief Amanda Cullin, Attorney Sean Tassi and Rubin Brown auditors Chester Moyer and Corey Robinson.

OPEN SESSION

Roll call was taken at 10:01 a.m., and a quorum was established.

Unfinished Business

It was moved by Regent Coppinger and seconded by Regent Durbin to adopt the agenda.

A voice vote was taken.

The motion carried unanimously (3-0).

It was moved by Regent Durbin and seconded by Regent Coppinger that the following consent item as presented in agenda items 2.01 be approved:

- October 21, 2025, OPEN People, Finance and Operations Committee Meeting Minutes (document on file).
- October 21, 2025, CLOSED, People, Finance and Operations Committee Meeting Minutes (document on file).

A voice vote was taken.

The motion carried unanimously (3-0).

New Business

It was recommended by Provost Hooyman, endorsed by President Tatum, moved by Coppinger and seconded by Regent Durbin that the following item as presented in agenda item 3.01 be recommended to the Board for consideration:

renew the Hubbard Center for Innovation lease agreement with Maryville Carbon Solutions, LLC, in the amount of $36,598 for the period covering January 1, 2026, through December 31, 2026.

A roll call vote was taken:

Regent Coppinger voted yea.
Regent Durbin voted yea.
Regent Black voted yea.

The motion carried unanimously (3-0).

It was recommended by Provost Hooyman, endorsed by President Tatum, moved by Regent Coppinger and seconded by Regent Durbin that the following item, as presented in agenda item 3.02, be recommended to the full Board for consideration:

revised Faculty Handbook effective July 1, 2026.

A roll call vote was taken:

Regent Coppinger voted yea.
Regent Durbin voted yea.
Regent Black voted yea.

The motion carried unanimously (3-0).

Assistant Vice President Collins and auditors Chester Moyer and Corey Robinson provided an overview of the FY25 audit. It was moved by Regent Durbin and seconded by Regent Coppinger to accept the FY25 annual financial audit as presented and to forward it as an FYI to the Board of Regents (document on file).

A roll call vote was taken:

Regent Coppinger voted yea.
Regent Durbin voted yea.
Regent Black voted yea.

The motion carried unanimously (3-0).

It was recommended by Athletics Director Peterson and Vice President Baker, endorsed by President Tatum,

moved by Regent Coppinger and seconded by Regent Durbin that the following item, as presented in agenda item 3.04, be recommended to the full Board for consideration:

revised Alcohol on University Property Policy effective July 1, 2026 (document on file).

A roll call vote was taken:

Regent Coppinger voted yea.
Regent Durbin voted yea.
Regent Black voted no.

The motion carried (2-1).

President Tatum presented the following verbal FYIs to the committee:

- Provost search is underway with the search committee conducting semi-finalist interviews this week.
- Congratulations to Coach Mark Rosewell for being inducted into the Missouri Hall of Fame in November.
- Human Resources is working with a brokerage firm to keep benefits costs level.
- Vacancies are being evaluated to determine whether to re-fill positions.
- Wesley Foundation Property purchase is in the final stages with the environmental review underway.
- Workday implementation is going well.
- Student counseling requests have increased during end of the semester and finals week.
- Congratulations to Vice President Johnson and team for the 12% increase in year over year giving in FY25.
- Commencement ceremonies will be held on Friday, December 12, at 10 and 2 pm.

There being no other business before the committee, it was moved by Regent Durbin and seconded by Regent Coppinger to adjourn the meeting.

A roll call vote was taken:

Regent Coppinger voted yea.
Regent Durbin voted yea.
Regent Black voted yea.

The motion carried unanimously (3-0).

The People, Finance, and Operations Committee meeting was adjourned at 10:55 a.m.

Respectfully submitted,

Diane Hargrave

Diane Hargrave, Secretary to the Board of Regents