



Northwest Retiree Association Board

Fall Meeting

October 25, 2022

1-2 pm

Michael L. Faust Center (Alumni House) Lawhead Conference Room

Attendance: Board Members: Johanne Fairchild, Karen Schaffer, Rosalie Weathermon, Bob Dewhirst, Jim Eiswert (former President), Janice B-F (President), Joel Benson (V. President), Christine Benson (Secretary); Ex-officio: Lori Steiner and Brenda Untied. Ray Courter (Treasurer)—absent but sent a report.

Minutes:

- I. Welcome – Janice Brandon-Falcone (1:01)
- II. Approval of Agenda (With typo corrections, Joel—moved approval, Bob—seconded, and passed unanimously)
- III. Approval of Aug. 30, 2022 Minutes (Bob—moved approval, Joel—seconded, and passed unanimously)
- IV. Treasurer's Report—\$3341.00 = (\$3160.81 + \$35 = \$3195.81—updated August report) + \$145.19 (Sept. dues and donations): In Ray's absence, Janice read the report he sent. Lori clarified that although for accounting purposes, some of the money is listed as General, rather than Temporarily Restricted, all donations made to NWRA will be used those this organization. (Jim—moved approval, Johanne—seconded, and passed unanimously) [Addendum: Lori clarified that the \$35 difference between the Aug. 30 Board Meeting minutes and the starting balance given during this Board meeting was due to dues that had been paid but not yet cleared.]
- V. Old Business:
 - A. New and Recent Retirees
 1. Invitations via email and letters (to those for whom we do not have email addresses) were sent to all who have retired since 2000.
 2. We currently have 71 (including spouses) active members.
 3. The two people who retired in September were mailed invitation letters.
 4. Northwest email requests are up to date.
 5. Clarification of Membership and Dues: Two retired Staff have recently asked if this Retiree Organization was for Faculty only. Can we emphasize on our Website and Brochure this is for ALL retired Staff and Faculty?

- a. We put on the brochure, “Membership is open to all Northwest Retirees (faculty and staff) and their spouses/partners.” Brenda will add this clarification to the Alumni/Retirees webpage.
 - b. After discussion, we also voted to continue the option not to pay dues. The secretary needs to communicate any such members to Lori and Brenda, as this link is a Microsoft Form that goes to NWRetirees email.
 - c. Brenda will add a statement to the Alumni/Retirees webpage that the membership year (and dues payment on or after July 1) run July 1 through June 30.
 - d. For people who retire and pay dues in May, this needs to apply to the following fiscal year. The secretary needs to communicate closely with Lori and Brenda to keep this straight.
 - e. Lori will talk to HR about giving retiring staff (and faculty) an NWRA brochure. A Board member may also give a brochure to retiring faculty at the reception, but since not all faculty participate in that, it would be helpful if HR also gave them one. [Addendum: The secretary can contact the Provost in March who is retiring and send them an invitation to join NWRA.]
- B. Resources to be added to the GoDaddy site
(<https://nwretirees.org/resources>.) (See the bottom of the agenda)
1. We need to put a disclaimer on the GoDaddy site that inclusion on the site is NOT an endorsement but is for information only.
 2. We voted unanimously to add Caring.com.
 3. We voted unanimously to join the Association of Retirement Organizations in Higher Education using the trial Membership offered. (Jim—moved approval, Karen—seconded, and passed unanimously). We will start in January. We need to note our membership on the GoDaddy page and on the brochure.
- C. Publications/Advertising
1. New logos (regular and stacked—black background or white) that meet Northwest standards have been created. (Thank you Brenda and Lori!)
 2. The NWRA brochure was updated in time for Homecoming, except that we need a new picture of the Board.
 - a. We took a picture of those Board members who were present. If it is possible to add Ray later, that would be great.
 - b. Christine will send the picture to Lori and Brenda to put in the brochure.
- D. Report on Sept 6th Meeting at Benson’s—
1. Jolaine updated the GoDaddy webpage;

2. Janice asked Bob Dewhirst to take the lead on writing a newsletter. If it is created in Word, it is easier to print. Jolaine will show us how to take that information and put it in Microsoft Sway, a format to post it on the web.
 3. Jolaine synced the membership lists to find redundancies.
 4. Janice reserved a room in Hughes Fieldhouse for the Dec 1st General Meeting.
 5. Janice contacted the Provost to make sure all NWRA members are receiving appropriate emails. (Due to everything going on with COVID, Spring 2020 faculty retirees had inadvertently not been added to the retirees list to receive emails like notices of deaths of former employees and Northwest weekly updates. That has been corrected, and Christine verified that she has been receiving these emails.)
- E. Homecoming After-Action Report: Joel—We were represented by Joel and Jim in the parking lot of the Michael L. Faust Center for Alumni and Friends before and during the Homecoming parade. (Thank you, Lori and Brenda, for the donuts, hot cocoa, and coffee.) Next time we should pass out more brochures, especially to those who show interest but do not have time to sign up right then.
- F. Follow-up on Educational Opportunities/Activities:
1. 2nd Fridays Happy Hours are up and running. We extended an invitation for members not in Maryville to start their own Happy Hour and let us know about it so we can help advertise it.
 2. Day Trips: Lori learned that the University does not recognize NWRA as a University component; therefore, bus and van transportation will not be available for our one-day tours. Ray Courter reached out to Sharon Bonnett and Sheri McCoy, the former Ambassadors Director for Nodaway Valley Bank. At this time, day trips involve significant transportation costs. Therefore, Ray recommends we watch for local events, like Winery festivals or NW Jazz Band concerts at the Pub---events people can drive to themselves.
 3. Visit to Shatto Dairy (Karen)—Shatto give tours for up to 50 people Tuesdays through Saturdays. Check-in is at 10:15 a.m., and the 90-minute tours start at 10:30 a.m. They are located on Hwy 33. When calling to schedule a tour (reservations are required), it is best to have at least 2 dates, in case the first is already full. We will bring this up at the General meeting Dec. 1.
 4. One-time lecture comparing the Hubble Space Telescope to the James Webb Space Telescope (Karen)—John Shaw has it prepared! Karen will work with him and Lisa Crater to schedule a date and location for this winter/spring. We will announce this at the Dec. 1 meeting.

5. Civil War class (Joel) – Joel will offer Lunch and Learn from noon to 2:00 p.m. in Rm 301 of the First United Methodist Church, 103 N. Main St., Maryville, starting 1/10/22. It is reserved for 5 months in order to provide flexibility. Christine will send an email to all members and set it up so they can reply to Joel in order to make sure there is enough room.
6. Philosophy class (Jim)—Jim is still thinking about what he wants to do, probably starting in spring. The Board encouraged him to consider some short, more focused topics, like The Philosophy of _____, rather than a broader History of Philosophy.

VI. New Business Items:

A. Future Programming:

1. We decided not to create a Programming Committee at this time.
2. Janice passed out the Fun and Frolic [Program Committee May 23, 2019 Minutes](#). Janice will clean up this list and present it at the Dec. 1 General Meeting in order to determine interest and see if we can get some people to take the lead on chosen activities. However, in order to get things moving, we will focus on Joel's Lunch-and-Learn Civil War and John Shaw's Hubble Space Telescope to the James Webb Space Telescope lecture (coordinated by Karen) for the 1st quarter of the year.
3. Item to add to the list:
 - a. Karen Schaffer will lead an arboretum tour in the spring.
 - b. Rosalee will research a tour of a sawmill and other businesses in King City and let Janice know in time to put this on the Fun and Frolic list for the December 1 meeting.
 - c. Bob will research scheduling a tour, possibly this spring, of the Noyes Home in St. Joseph.
4. Heartland Bus Service, out of St. Joseph, is the company from whom we will probably rent busses when the time comes, but not now, people may carpool to events.

B. Future Meetings:

1. General NWRA Meeting December 1 10:00 to 11:00 at the Hughes Fieldhouse (Room TBA). Because this follows the Foundation's Holiday Coffee (Lori will make sure that all NWRA are included, which they already should be.), there is no need for snacks or drinks. The agenda will be short in order to allow the Board to share ideas and activities from August until the end of November and proposed activities for Winter (the list we have been discussing). We will ask for feedback from the members and secure people who will take the lead on desired activities.

2. Set date for the spring Board meeting—1:00 p.m. Tuesday, March 14, 2023 in the Lawhead Conference Room of the Michael L. Faust Center for Alumni and Friends.
 3. Determine a date for the June General Meeting at the March 14 Board meeting. This has typically been an appreciation for all retirees. Therefore, this should not be a potluck. However, a cookout sounds fun, with food being provided.
- C. Brenda will create a calendar of events for the Alumni/Retirees webpage. (Dec. 1 meeting, Board meeting March 14, Joel’s Lunch-and-Learn Civil War class.)
- D. Polo shirts (and other items) with the NWRA logo—Christine will order the STACKED and unstacked designs for shirts and hats. Once this is done, the Board may consider getting some example shirts. We will model these at the December General Meeting and possibly take orders for a standard shirt.
- E. Newsletter Report: Bob Dewhirst and Janice – Continuing with the tradition of interviewing NW retirees, Ed Farquar and Linda Girard have agreed to answer questions for the next NWRA Newsletter. Bob was intentional about asking both faculty and staff of different genders. Bob and Janice are also considering ways to ask all NWRA members questions like, Where were you . . . on 9/11, when the Admin Building caught fire, for the big freeze, etc.? They are considering ways (A Facebook members-only group, for example) to facilitate people answering these questions to share with others.
- F. Other:
1. Jim will check the constitution to see when the new officers need to be elected.
- V. Adjournment at 2:22 p.m.

For V.B. above:

Requests to be added to the GoDaddy site:

- A. [Caring.com](https://www.caring.com) is a leading senior care resource for family caregivers seeking information and support as they care for aging parents, spouses, and other loved ones. We have been featured by AARP, The Administration for Community Living, The National Legal Resource Center, and Forbes, as well as referenced by many governmental agencies and organizations across the Internet. Concerns? Is this an endorsement?
- B. Join AROHE, THE ASSOCIATION OF RETIREMENT ORGANIZATIONS IN HIGHER EDUCATION.

Dear Colleague,

We are writing to invite you to join the Association of Retirement Organizations in Higher Education (AROHE) with a complimentary trial membership through June 30, 2023. AROHE is exclusively devoted to transforming retirement in higher education by supporting college/university retirement organizations, including retired faculty/staff associations, retiree

centers and emeriti colleges. We recognize the vital role these organizations play in engaging retired faculty and staff for the benefit of the retirees and the support of their colleges and universities. Visit our website, <https://www.arohe.org>, to learn more about our programs and services.

AROHE is the only organization that facilitates research on best practices for establishing and maintaining vibrant retirement organizations. In addition, AROHE specifically offers networking opportunities among higher education's retirement organizations. Engaging with our member institutions stimulates the growth, development, and learning opportunities of each retirement organization. With this in mind, we would like to invite you to join us as we continue to pave the way forward and improve the culture of retirement.

As an AROHE trial member, you can access the following membership benefits:

- Take part in our **Idea Exchange webinars**. The webinars are designed to create virtual networking, dialogue, and learning opportunities for our members. Our next webinar, **“AROHE Asks - How Can We Help You?”** on Wednesday, November 9, 10 a.m. PST, will orient you to AROHE’s programs and services and answer questions you may be asking. [Click here to register](#).
- Access member-shared resources such as the **AROHE Start-Up and Development Kit** and **AROHE Briefs** (to-the-point documents on timely retirement-related topics).
- Participate in our members-only discussion forum.
- Connect with retirement organization leaders from across North America.

We hope that once you experience the benefits of joining with more than 100 AROHE member organizations, you will want to stay and get involved.

We are excited for you to see how AROHE can help you reach the goals of your organization, and we're here to help in any way we can. Let's get started. [Activate your complimentary trial membership](#) today!

Sincerely,

Sue Barnes
Executive Director, AROHE
<https://arohe.org>