



JOIN THE BEARCAT FAMILY,  
**DAY ONE.**



# YOU BELONG

## Message from the Assistant Vice President of Diversity and Inclusion:

Northwest provides an opportunity for new beginnings and a chance to start fresh and grow. Our commitment to valuing an inclusive environment is the goal in building the equitable and inclusive processes that make everyone feel welcome, regardless of their identity. Northwest will assist you in preparing for a global, diverse, inclusive society.



**Dr. Justin Mallett**  
Assistant Vice President  
of Diversity and Inclusion

*Discovery and exchange of ideas is central to your experience at Northwest.*



“I wanted to be black student union president because I saw the potential for how much stronger the unity on campus could be. I wanted to be the leader that could encourage that change. With this, I had the chance to put on amazing events and collaborate with 15+ different organizations around campus. I had the opportunity to build meaningful connections with many staff and faculty throughout the university and also made lifelong friends. The black student union has definitely created a safe space for me at Northwest that I know I can thrive in, as a student and a leader.”

— *Sherry Harper*



Freshmen  
persist at  
**96%** when  
involved in  
one or more  
student  
organizations.

## Organizations

Get involved. If you do not identify as one of the members in these organizations, join anyway, show your support and be part of the community.

- Black Student Union
- Helping Everyone Regardless of Orientation (H.E.R.O.)
- International Student Organization
- Minority Men's Organization
- National Pan-Hellenic Council fraternities and sororities
- Spiritually Involved Sisters Together Achieving Harmony (S.I.S.T.A.H.)
- African Student Organization

*For more information about our 150+ student organizations, visit:*

<https://nwmissouri.presence.io/organizations>



## Bearcat Culture

- Hispanic Heritage Month
- LGBTQ+ History Month
- Native American History Month
- MLK Day of Learning
- Black History Month
- Women's History Month
- Lavender Graduation
- Celebration of Success
- Bearcat Diversity Book Club

## Past Guest Speakers and Performers

- Dr. Michael Eric Dyson, professor at Georgetown, author and political commentator
- Dr. Eric Thomas, motivational speaker, author and minister
- Tarana Burke, founder of #MeToo movement
- Sheyann Webb-Christburg, marched with Martin Luther King Jr. as a child
- Dylan Marron, YouTube personality
- Dr. Eddie Glaude, Jr., professor at Princeton, author and political commentator



*For a list of upcoming guest speakers and events, visit:*

[nwmissouri.edu/diversity](https://nwmissouri.edu/diversity)



## Inclusive Excellence at Northwest

- The Office of Diversity and Inclusion has a dedicated space to allow for academic and social interaction for all students to learn more about topics related to diversity and inclusion.
- The Office of Diversity and Inclusion has an in-house barbershop with a licensed barber who provides haircuts to all students.
- The Office of Diversity and Inclusion offers the Justice, Equity, Diversity and Inclusion (J.E.D.I.) co-curricular program for all students interested in learning more about diversity, inclusion and social justice.
- Northwest acknowledges every heritage month and provides educational programs and opportunities to learn more about the various identities which make Northwest a diverse and inclusive campus.

*For more information about programs in place to aid in your success, visit:*

[nwmissouri.edu/studentsuccess](https://nwmissouri.edu/studentsuccess)

## MULTIPLE EDUCATIONAL OPPORTUNITIES

are offered during each semester to students, faculty, staff and the Maryville community to discuss current issues and how to advocate and support individuals.

- Safe Zone training
- Bias training/awareness
- Social Justice training
- Gender Equity
- Social Justice Institute



**NORTHWEST**  
MISSOURI STATE UNIVERSITY  
OFFICE OF DIVERSITY AND INCLUSION

*To learn more about training opportunities, visit:*

[nwmissouri.edu/diversity](https://nwmissouri.edu/diversity)



## NORTHWEST MISSOURI STATE UNIVERSITY

### Offices

Office of Diversity and Inclusion	660.562.1517
Office of Scholarships and Financial Assistance	660.562.1363
Office of Admissions	660.562.1148
Student Success Center	660.562.1695
Office of Student Engagement	660.562.1226
Office of Accessibility and Accommodations	660.562.1873

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