

# THE FACILITIES FORUM

October 2022, VOLUME 49



## EMPLOYEE SPOTLIGHT

### Barb Bliley Custodian

Barb is from Conception, MO. She began employment with Facility Services 10 years ago this month! She enjoys working with her co-workers and being a part of a great team. Prior to Northwest, Barb worked for Village Care Center.



Barb is married to Doc Bliley, a Plumber for Facility Services. She has two children and three wonderful grandchildren. Spending time with her children and grandchildren is her favorite thing to do.

Thank you for your dedicated 10 years at Northwest and the Facility Services department!

## INSIDE THIS ISSUE

- ♦ Message from the AVP
- ♦ Employee Recognitions
- ♦ Health Insurance Renewal
- ♦ You're Invited
- ♦ Kudos
- ♦ Project Updates
- ♦ Facilities on the Go
- ♦ We're Hiring
- ♦ Contact Us

People will forget what you  
said, people will forget what  
you did, but people will never  
forget how you made them feel.

Maya Angelou

## MESSAGE FROM THE AVP



*Team,*

*A huge 'THANK YOU' for all of your great work throughout a very busy October! From all indications, homecoming was a big success in part because of the behind the scenes logistics that were vital to supporting a variety of scheduled events.*

*We have a lot of work ahead of us, but I'm filled with confidence that our team continues to be up for the tasks at hand.*

*With continued admiration and appreciation for all you do,*

*Dan*

## EMPLOYEE RECOGNITIONS

### HAPPY WORK ANNIVERSARY!!

<b>Barb Bliley, Custodian</b>	<b>10 years</b>
<b>Jack Bucy, Building Trades Supervisor</b>	<b>15 years</b>
<b>Mary Cline, Custodian</b>	<b>9 years</b>
<b>Nicole Falcone, Custodian</b>	<b>7 years</b>
<b>Laszlo Fodor, Plant Operator</b>	<b>13 years</b>
<b>Joe Geller, HVAC Technician</b>	<b>13 years</b>
<b>Jared Groomer, Project Manager</b>	<b>26 years</b>
<b>Sherry Gutzmer, Custodian</b>	<b>16 years</b>
<b>Dan Haslag, AVP of Facility Services</b>	<b>3 years</b>
<b>Andrew Hefner, Custodian</b>	<b>16 years</b>
<b>Robert Lager, Plant Operator</b>	<b>19 years</b>
<b>Carmen Long, Custodian</b>	<b>1 year</b>
<b>Dave McClintock, Electrician</b>	<b>21 years</b>
<b>Amber Newham, Business Operations Coord.</b>	<b>10 years</b>
<b>John Ogle, Waste Diversion Technician</b>	<b>4 years</b>
<b>Rex Welch, HVAC Technician</b>	<b>16 years</b>
<b>Ashley Weybrew, Custodian</b>	<b>6 years</b>

## EMPLOYEE RECOGNITIONS

### Welcome our new staff members!

Alice Wong, Custodian  
Brandon Barker, Custodian

### Congratulations!

Derek DeMott passed the Principles and Practice  
of Engineering (PE) exam!

### Congratulations to our Bearcat Bash Door Prize Winners



Sonny Scadden  
Nancy Ozanne  
Bob Shackelford  
Scott Kuhlemeyer  
Ray Bracken  
Susan Manning  
Trey Oglesby  
David Fletchall



## HEALTH INSURANCE RENEWAL

Below is the latest information from Human Resources regarding USI and insurance renewal.

*We have finalized the health insurance renewal with USI and Finance and presented to NLT yesterday. I wanted to share what was approved:*

- ***Decrease deductible on the HDHP from \$5k to \$3k***
- ***No increase to Employee only rates***
- ***10% reduction for EE+Spouse, EE+Child(ren) and Family rates***

*USI has been extremely helpful during this renewal period in shifting our focus to long term strategy for our health plans. In addition to the Primary Care Physician wellness program, they recommended the decrease to the deductible on the HDHP to be more competitive with our peers and potentially increase enrollment on that plan.*

*We also know that the cost of our family plans has been a topic of concern for employees for several years. After working through budget impact with Finance, we were excited to be able to present and have NLT approve the option of decreasing those rates.*

*More information to come but wanted to let you all know where we are at as of today.*

*Thank you!*  
*Brooke*

## YOU'RE INVITED

Below is a list of some upcoming events for **November**. For a full list and event details visit <http://calendar.nwmissouri.edu>.

- **Engage Training** - 11/1 from 7:00 pm to 8:00 pm in the Union, Tower View Room and 11/30 from 5:00 pm to 6:30 pm in the Union, Boardroom. Violence prevention strategy to reduce harm on campus related to alcohol/drug use, violence, acts of bias and discrimination, and suicide/mental health. Sign up at <https://forms.office.com/r/kSw0yQ1yxc>
- **Northwest Financial Performance Overview** - 11/2 from 10:30 am to 12:00 pm in the Union Ballroom. Overview will discuss Northwest's financial dashboard, FY23 budget, fall 2022 census, and FY24 strategy and budget timeline.
- **Supporting Colleagues Through Tough Times** - 30 min. sessions begin at 2 pm, and 10 pm on 11/2 and 6 am, 7 am, and 9 am on 11/3 in the Union, Meeting room A. Holly McMillen, LPC, a community mental health liaison with the Family Guidance Center and crisis counselor for University students and employees will present.
- **Jazz Ensembles Concert** - 11/7 at 7:30 pm at The Pub.
- **Career Pathing: Using Personality Type for Peak Performance** - 11/10 from 4:00 pm to 6:30 pm at the Union, Tower View Room. This 2.5 hour session counts for two Career Pathing credits. Discover your natural strengths, triggers, communication style, preferred work environment and more.
- **Spoofhound Spotlight** - 11/28 at 9:00 am. Maryville R2 Superintendent and others discuss everything Spoofhounds. Airs the last Monday of the month at 9:00 am and re-airs at 6:00 pm on KXCV-KRNW.

### Campus Dining Offer

Stop by the Bearcat Commons for breakfast, lunch, or dinner for all you can eat & drink for only \$6.00! You will need to show your Bearcat ID at the door. They offer a variety of 8 food stations to choose from along with a dessert station. \*\*Themed days of the month are also included\*\*

**Nov. 3  
Thurs.**



**FS East  
Noon and 10pm**

**See sign-up sheet if you would like to bring something.**



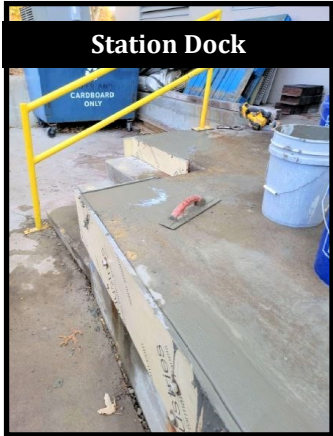
PROJECT UPDATES



Bobby Bearcat Statue Completion and installation



Concrete Patching



Martindale Wall Wrap



McKemy Remodel Renderings





## KUDOS



## Custodial Appreciation Week



Custodial Appreciation Week - Monday, October 3

Thank you for all that you do for Northwest!

- Custodial Management Team



Custodial Appreciation Week - Tuesday, October 4

We appreciate our great team at Northwest!



Custodial Appreciation Week - Wednesday October 5

The Northwest Custodial Team is the BEST! Thank you!

-Custodial Management Team



Custodial Appreciation Week - Thursday, October 6

You are the STARS for Northwest! What a great team!

-Custodial Management Team



Custodial Appreciation Week - Friday, October 7

Thank you for all of the work you do for Northwest (Event Set-ups, Event Tear downs, and our daily duties)! The Northwest Custodial team is AWESOME!

-Custodial Management Team



Thank you to all custodial staff working overtime to cover!! I also want to thank the workers who cover multiple areas a day. You are all amazing!

From Lauren King

Clarence Green  
@cgreen9475Kindness Wins!!! @FacServNW @debredmond1966  
@NWCampusRec

## KUDOS

President Green and colleagues.

My thanks to Brad Sullivan for taking the time to teach proper fire extinguisher techniques to my Disaster Response and Recovery class as part of their CERT training today.

Mark Corson



Chris Redmond did the work on repairing a half wall in North Complex . He did an amazing job—it does not look like there was ever anything wrong with the wall.  
Thank you very much!

Will Sabio, AVP of Student Affairs for Title IX and Equity

### Survey Response

Tina and Nancy worked to get us a truck with very short notice to move some equipment from CH133 over to the Administration building. This was happening on the second day of class when it's crazy all over campus!

Sonny jumped into the conversation immediately and agreed to deliver the truck to Coldent Hall to save our faculty some time and helped them to load and unload the equipment.

Terri Immel



**NW Career Services**  
@NW\_Careers



Another Career Day in the books! Thank you to the AMAZING @NWMOSTATE Facilities team for all the help with setup and tear down.



Grounds Crew,

Thank you for your hard work keeping the campus beautiful. Your hard work is on display in front of the B.D. Owens Library. Yesterday, I felt guilty working in an air-conditioned office watching you sweat to enhance this beautiful arrangement. Today, while you are off doing another project, I get to enjoy the fruits of your labor. Thank you for all you do to keep campus looking good!! I appreciate your efforts!!!!

Ed Walton, Director of Library Services & Operations

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From Ed Walton

Just some staff recognitions.

- Sam Feenstra had a comment survey on how great of a job he does & responds quickly to work orders
- Jack Bucy received comment survey markings on a work order of all 5
- Chris Redmond received two comments back on comment survey filled out. One marked all 4 and one marked all 5
- Steve Bliley received all 5 on a comment survey filled out

I would also like to THANK the entire maintenance staff, central plant staff, custodial staff, and landscape staff for all they have been doing. Responding to emergency calls and repairing issues as they arise. I know there have been lots of changes in leadership in the maintenance department over the past few months. Both Jim Janecek and Jack Bucy have been doing great in their new rolls, and I look forward in passing along my knowledge to them.

Rick Allen



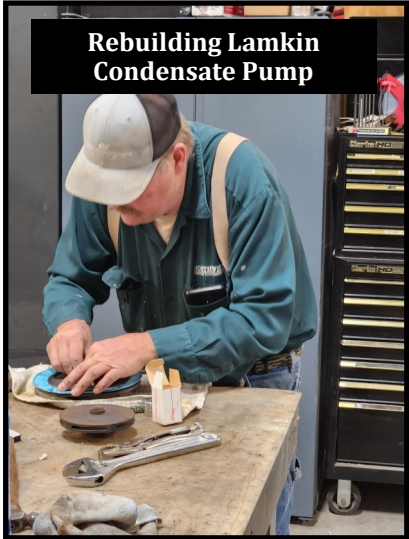
FACILITIES ON THE GO



Building a Tire Rack for the Mechanic Shop



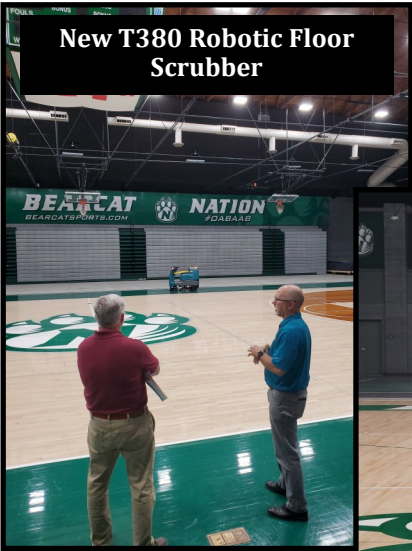
Convactor Servicing



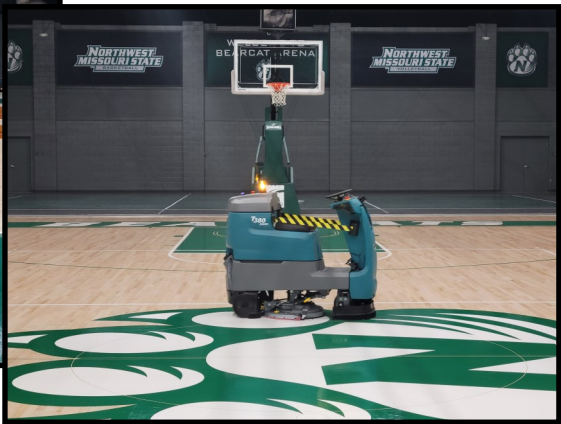
Rebuilding Lamkin Condensate Pump



Homecoming Dress Alike Day



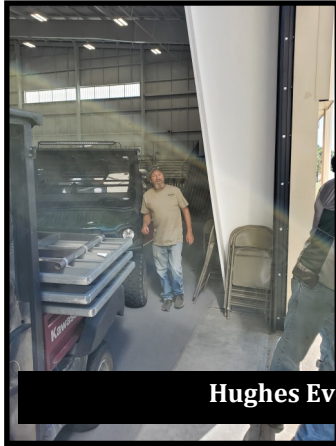
New T380 Robotic Floor Scrubber



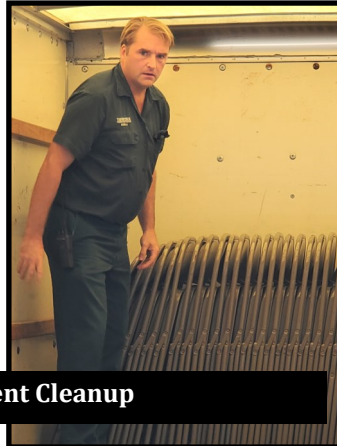
Painting Martindale



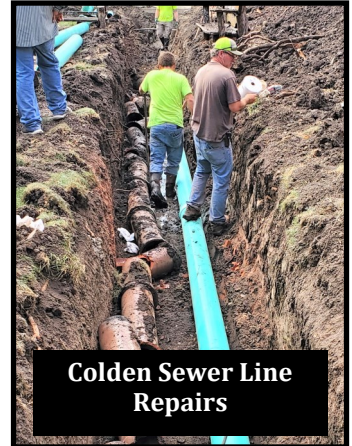
## FACILITIES ON THE GO



**Hughes Event Cleanup**



**South Steam Repairs**



**Colden Sewer Line Repairs**

### Completed Work Orders October Total - 1,526

Maintenance	1040	Recycle	3
Custodial	106	Sign Shop	39
Landscape	43	Transportation	246
Health & Safety	37	Central Plant	12

### September Recycling

FY23	Sep-21
Recycling Revenue	\$ 360.40
Landfill lbs.	74,440
Compost	29,374
Cardboard	13,585
Paper	-
Plastic	3,452
Aluminum	332
Metal	1760
Glass	5,950
Total Monthly Recycled lbs.	25,079
Total Waste Generated	128,893
Total Waste Divereted	54,453
Waste Diversion Rate %	42.25

## WE'RE HIRING



- ◆ Several Custodial positions (2<sup>nd</sup> and 3<sup>rd</sup> shifts)
- ◆ Maintenance Technician (2nd shift)
- ◆ Fleet & Small Engine Mechanic
- ◆ Recycling Center Technician

## CONTACT US

Dan Haslag, AVP Facility Services  
 Tina Frueh, Director of Facility Services  
 Amber Newham, Business Operations Coordinator  
 Nancy Ozanne, Transportation Supervisor  
 Students/Front Desk/Work Orders

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