Quote of the Month
With the new day comes new strength and new thoughts.
   —Eleanor Roosevelt

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Employee Spotlight

Facility Services Employee of the Month
Omer Duckworth
Omer was recognized for going above and beyond on repairing a video screen at the Charles Johnson Theater.

Facility Services Encore Winner
Joe Geller
Joe was recognized for helping unplug a sewer line at the Union on a Saturday.

Years of Service

Ray Bracken – 1 yr.        Kirby Poppa – 1 yr.
Steve Mozier – 4 yrs.      Mike Adwell – 6 yrs.
Martin Sherry – 35 yrs.

Thank you for your dedication to our department.
Northwest Missouri State University Bearcat News

**Northwest Recycling October Amounts**
- Cardboard/Paper: 40,420 lbs.
- Aluminum: 350 lbs.
- Compost: 52,010 lbs.
- Steel: 3480 lbs.

**Upcoming Events**
- December 3rd: Campus Tree Lighting
- December 13th: Winter Commencement
- December 17th: Employee Recognition Dinner
- December 23rd: Early Dismissal 1 pm Holiday
- December 24th - 31st: University Closed Holiday
- January 1st: University Closed Holiday

*Check out Facility Services Webpage for upcoming events!!*

**Bearcat Tip of the Month**
Winter weather is upon us, please be mindful of your surroundings. Slip/Trip/Fall conditions increase during this time of year.

**Reminder**
University is Closed from December 23rd @ 1:00 pm – January 1st
*Enjoy the Holidays!!*

**Facility Services New Employees**

Mary Cline joined the Custodial Department on October 4, 2013; she currently works in the Student Union. She lives in Maryville and is originally from Indiana. Her hobbies include reading, taking photos and spending time with her 3 year old niece.

Thomas Million joined the Transportation Department as a Fleet/Small Engine Mechanic on November 15, 2013. He is married with children and lives in Maryville. Thomas enjoys riding motorcycles in his spare time.
Human Resources extended a big **Thank You** to all the employees that participated in this year’s Health Risk Assessment. Below are the Facility Service Employees who won the door prizes that were given away. Congratulations Winners!!!

**$25 MasterCard**
1. Kendall Burchfield  
2. Laszlo Fodor  
3. Sherry Gutzmer

**$25 Hy-Vee Gift Card**
1. Sharri Wallace  
2. Connie Wallace

**$25 Wal-Mart Gift Card**
1. Jennifer Schieber

**iPod Touch**
1. Rick Swaney

**2014-2015 Parking Permit**
1. Elizabeth Coleman  
2. Bruce Devers  
3. James Lajcak

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**Important Notification! My Rewards Program**

Employees have until **August 30, 2014** to redeem My Reward Points. Everyone who completed the Health Risk Assessment is eligible for $50.00 in Reward Points. Employees may gain another $25.00 by participating in other healthy activities; see the Blue Cross Blue Shield Website—Healthier You for a list of qualifying activities.

**Employees needing assistance may contact the Office of Human Resource's at Ext. 1127.**